

CITY OF JOPLIN  
EXHIBIT "D"-SALARY ADMINISTRATION PLAN  
FIRE BARGAINING UNIT  
EFFECTIVE NOVEMBER 1, 2023

Grade	Position	Step 1 (hrly/annual)	Step 2 (hrly/annual)	Step 3 (hrly/annual)	Step 4 (hrly/annual)	Step 5 (hrly/annual)	Step 6 (hrly/annual)	Step 7 (hrly/annual)	Step 8 (hrly/annual)	Step 9 (hrly/annual)	Step 10 (hrly/annual)	Step 11 (hrly/annual)	Step 12 (hrly/annual)	Step 13 (hrly/annual)	Step 14 (hrly/annual)	Step 15 (hrly/annual)
1A	Firefighter Trainee	\$ 16.3200 \$ 33,946	\$ 16.8090 \$ 34,964													
F2	Firefighter/EMT	\$ 12.6099 \$ 36,720	\$ 12.9882 \$ 37,822	\$ 13.3777 \$ 38,956	\$ 13.7791 \$ 40,125	\$ 14.1924 \$ 41,328	\$ 14.6184 \$ 42,569	\$ 15.0569 \$ 43,846	\$ 15.5084 \$ 45,161	\$ 15.9739 \$ 46,516	\$ 16.4531 \$ 47,911	\$ 16.9466 \$ 49,349	\$ 17.4549 \$ 50,829	\$ 17.9786 \$ 52,354	\$ 18.5180 \$ 53,924	\$ 19.0735 \$ 55,542
F4	Fire Driver/Engineer	\$ 14.1949 \$ 41,336	\$ 14.6208 \$ 42,576	\$ 15.0594 \$ 43,853	\$ 15.5112 \$ 45,169	\$ 15.9764 \$ 46,523	\$ 16.4559 \$ 47,920	\$ 16.9494 \$ 49,357	\$ 17.4580 \$ 50,838	\$ 17.9817 \$ 52,363	\$ 18.5211 \$ 53,934	\$ 19.0766 \$ 55,551	\$ 19.6490 \$ 57,218	\$ 20.2385 \$ 58,935	\$ 20.8455 \$ 60,702	\$ 21.4711 \$ 62,524
10A	Deputy Fire Marshal	\$ 24.029 \$ 49,980	\$ 24.750 \$ 51,479	\$ 25.492 \$ 53,024	\$ 26.257 \$ 54,615	\$ 27.045 \$ 56,253	\$ 27.856 \$ 57,940	\$ 28.692 \$ 59,679	\$ 29.552 \$ 61,469	\$ 30.439 \$ 63,313	\$ 31.352 \$ 65,213	\$ 32.293 \$ 67,169	\$ 33.262 \$ 69,184	\$ 34.259 \$ 71,259	\$ 35.287 \$ 73,397	\$ 36.346 \$ 75,599
F10	Fire Captain	\$ 17.1635 \$ 49,980	\$ 17.6784 \$ 51,479	\$ 18.2087 \$ 53,024	\$ 18.7551 \$ 54,615	\$ 19.3177 \$ 56,253	\$ 19.8970 \$ 57,940	\$ 20.4942 \$ 59,679	\$ 21.1090 \$ 61,469	\$ 21.7423 \$ 63,313	\$ 22.3945 \$ 65,213	\$ 23.0663 \$ 67,169	\$ 23.7581 \$ 69,184	\$ 24.4709 \$ 71,259	\$ 25.2051 \$ 73,397	\$ 25.9613 \$ 75,599
F20	Battalion Chief	\$ 28.957	\$ 29.826	\$ 30.720	\$ 31.642	\$ 32.592	\$ 33.569	\$ 34.576	\$ 35.613	\$ 36.682	\$ 37.783	\$ 38.916	\$ 40.084	\$ 41.287	\$ 42.525	\$ 43.801
20A	Fire Marshal	\$ 60,231	\$ 62,038	\$ 63,899	\$ 65,817	\$ 67,790	\$ 69,824	\$ 71,919	\$ 74,076	\$ 76,299	\$ 78,588	\$ 80,945	\$ 83,374	\$ 85,875	\$ 88,451	\$ 91,105
20A	Fire Training Chief	\$ 20.6837 \$ 60,231	\$ 21.3044 \$ 62,038	\$ 21.9433 \$ 63,899	\$ 22.6018 \$ 65,817	\$ 23.2796 \$ 67,790	\$ 23.9781 \$ 69,824	\$ 24.6975 \$ 71,919	\$ 25.4384 \$ 74,076	\$ 26.2016 \$ 76,299	\$ 26.9876 \$ 78,588	\$ 27.7971 \$ 80,945	\$ 28.6311 \$ 83,374	\$ 29.4900 \$ 85,875	\$ 30.3748 \$ 88,451	\$ 31.2858 \$ 91,104