

Appendix A

																Across Grades	
Grade	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
1A	Firefighter Trainee	\$ 16.0000	\$ 16.4798														
		\$ 33,280	\$ 34,278														
F2	Firefighter/EMT	\$ 12.3626	\$ 12.7335	\$ 13.1155	\$ 13.5090	\$ 13.9143	\$ 14.3317	\$ 14.7616	\$ 15.2045	\$ 15.6606	\$ 16.1304	\$ 16.6144	\$ 17.1128	\$ 17.6262	\$ 18.1549	\$ 18.6996	51.3%
		\$ 36,000	\$ 37,080	\$ 38,192	\$ 39,338	\$ 40,518	\$ 41,734	\$ 42,986	\$ 44,275	\$ 45,604	\$ 46,972	\$ 48,381	\$ 49,832	\$ 51,327	\$ 52,867	\$ 54,453	
F4	Fire Driver/Engineer	\$ 13.9166	\$ 14.3340	\$ 14.7641	\$ 15.2070	\$ 15.6632	\$ 16.1331	\$ 16.6171	\$ 17.1156	\$ 17.6291	\$ 18.1579	\$ 18.7027	\$ 19.2638	\$ 19.8417	\$ 20.4369	\$ 21.0500	51.3%
		\$ 40,525	\$ 41,741	\$ 42,993	\$ 44,283	\$ 45,611	\$ 46,980	\$ 48,389	\$ 49,841	\$ 51,336	\$ 52,876	\$ 54,462	\$ 56,096	\$ 57,779	\$ 59,512	\$ 61,298	
F10	Fire Captain	\$ 16.8269	\$ 17.3317	\$ 17.8517	\$ 18.3872	\$ 18.9389	\$ 19.5070	\$ 20.0922	\$ 20.6950	\$ 21.3158	\$ 21.9553	\$ 22.6140	\$ 23.2924	\$ 23.9912	\$ 24.7109	\$ 25.4522	51.3%
		\$ 49,000	\$ 50,470	\$ 51,984	\$ 53,544	\$ 55,150	\$ 56,804	\$ 58,509	\$ 60,264	\$ 62,072	\$ 63,934	\$ 65,852	\$ 67,827	\$ 69,862	\$ 71,958	\$ 74,117	
F20	Battalion Chief	\$ 28.389	\$ 29.241	\$ 30.118	\$ 31.022	\$ 31.953	\$ 32.911	\$ 33.898	\$ 34.915	\$ 35.963	\$ 37.042	\$ 38.153	\$ 39.298	\$ 40.477	\$ 41.691	\$ 42.942	51.3%
20A	Fire Marshal	\$ 59,050	\$ 60,822	\$ 62,646	\$ 64,526	\$ 66,461	\$ 68,455	\$ 70,509	\$ 72,624	\$ 74,803	\$ 77,047	\$ 79,358	\$ 81,739	\$ 84,191	\$ 86,717	\$ 89,318	
20A	Fire Training Chief	\$ 20.2782	\$ 20.8865	\$ 21.5131	\$ 22.1585	\$ 22.8232	\$ 23.5079	\$ 24.2132	\$ 24.9396	\$ 25.6878	\$ 26.4584	\$ 27.2522	\$ 28.0697	\$ 28.9118	\$ 29.7792	\$ 30.6725	
		\$ 59,050	\$ 60,822	\$ 62,646	\$ 64,526	\$ 66,461	\$ 68,455	\$ 70,509	\$ 72,624	\$ 74,803	\$ 77,047	\$ 79,358	\$ 81,739	\$ 84,191	\$ 86,717	\$ 89,318	
30A	Deputy Fire Chief	\$ 32.692	\$ 33.673	\$ 34.683	\$ 35.724	\$ 36.795	\$ 37.899	\$ 39.036	\$ 40.207	\$ 41.414	\$ 42.656	\$ 43.936	\$ 45.254	\$ 46.611	\$ 48.010	\$ 49.450	51.3%
		\$ 68,000	\$ 70,040	\$ 72,141	\$ 74,305	\$ 76,535	\$ 78,831	\$ 81,196	\$ 83,631	\$ 86,140	\$ 88,725	\$ 91,386	\$ 94,128	\$ 96,952	\$ 99,860	\$ 102,856	
40A	Fire Chief	\$ 42.308	\$ 43.577	\$ 44.884	\$ 46.231	\$ 47.618	\$ 49.046	\$ 50.518	\$ 52.033	\$ 53.594	\$ 55.202	\$ 56.858	\$ 58.564	\$ 60.321	\$ 62.130	\$ 63.994	51.3%
		\$ 88,000	\$ 90,640	\$ 93,359	\$ 96,160	\$ 99,045	\$ 102,016	\$ 105,077	\$ 108,229	\$ 111,476	\$ 114,820	\$ 118,265	\$ 121,813	\$ 125,467	\$ 129,231	\$ 133,108	

*Placement within the new pay plan will include the 4% COLA granted on 11/1/2022.