

COUNCIL BILL NO. 2023-604

ORDINANCE NO. 2023-604

AN ORDINANCE approving the revised Rules and Regulations (Employee Handbook) as contained to govern employee conduct, workplace protections, job classification, benefits, compensation, discipline, safety, employment practices and to ensure compliance with the Charter of the City of Joplin, State and Federal employment laws.

WHEREAS, in the FY 2022-2023 budget process, Council authorized funds to cover consulting services to revise the City's Rules and Regulations.

WHEREAS, in FY 2022-2023, Segal Consulting, City Administration and Staff reviewed the existing rules and regulations and updated items based on City Charter, current State and Federal employment laws, and employment best practices in the industry, and

WHEREAS, revisions to Rules and Regulations were approved by the Personnel Board on March 3, 2023;

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. That approval of the revised Rules and Regulations being attached hereto and incorporated herein and the same is hereby approved.

Section 2. That the City Manager of the City of Joplin, Missouri, is hereby authorized to adopt and implement the attached Rules and Regulations for and on behalf of the City of Joplin and shall become effective immediately upon its passage.

PASSED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, this ____ day of March 2023, by a vote of _____.

Douglas W. Lawson, Mayor

ATTEST:

Holly Nagy, City Clerk

APPROVED AS TO FORM:

Peter Edwards, City Attorney