

**CITY OF JOPLIN
COUNCIL AGENDA ITEM**

ITEM:

CB 2023-604 – Rules and Regulations (Employee Handbook)

MEETING DATE:

March 20, 2023

ORIGINATING DEPARTMENT:

Human Resources/Risk Management

REVIEWED BY:

Director of Human Resources/Risk Management – Michelle Ducre
All City Department Directors
FOP and IAFF Representatives
Personnel Board
Director of Finance – Leslie Haase
City Attorney – Peter Edwards
Assistant City Manager – Tony Robyn
City Manager – Nick Edwards

FUNDING SOURCE:

General Fund

SUMMARY REQUEST:

Approval of the revised Rules and Regulations (Employee Handbook) as approved by the City of Joplin Personnel Board at the March 2, 2023 meeting.

BACKGROUND:

The City has not updated its Rules and Regulations in more than fifteen (15) years. The Council authorized funding for Segal to work with City Administration and staff to update the rules and regulations in compliance with the City Charter, and State and Federal employment laws.

PUBLIC COMMENT:

There was no public comment in opposition or in favor.

RECOMMENDATIONS:

Staff recommends approval of Council Bill 2023-604.
Personnel Board recommends approval of the revised Rules and Regulations (3 in favor, 1 opposed concerning public disciplinary hearings by Personnel Board)

ATTACHMENTS:

List of Rules and Regulations Revisions
Revised Rules and Regulations (Employee Handbook)
Personnel Board Minutes