

**COUNCIL BILL NO. 2023-505**

**ORDINANCE NO.**

AN ORDINANCE adopting a revised step pay plan by reference the City Salary Administration Plan; establishing the annual salary of certain Classified and Unclassified positions for Fiscal Year 2022-2023; amending the Annual Budget of the City of Joplin for the Fiscal Year 2022-2023 as adopted by Ordinance 2022-161 on October 17, 2022 to adjust appropriations; and, containing an emergency clause.

WHEREAS, the City Council of the City of Joplin, Missouri, last adopted a new pay plan by Ordinance Number 2022-162 on October 17, 2022; and,

WHEREAS, on March 2, 2023, the Personnel Board unanimously approved the job descriptions and placement within the Salary Administration Plan for the newly created positions; and,

WHEREAS, the City Council desires to create new positions funded by the use tax to help achieve some of the Action Plans as promised through the Proposition Action initiative; and,

WHEREAS, pursuant to Section 5.10 of the Home Rule Charter of the City of Joplin, Missouri, the Council, by Ordinance, must prescribe the compensation of all officers and employees of the City in the Unclassified service of the City.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:**

Section 1. That the attached Step Pay Plan be and the same is hereby adopted as the Salary Administration Plan for certain Classified and Unclassified positions of the City of Joplin as contained in said Plan effective on March 21, 2023, a copy of which is on file in the Office of the City Clerk.

Section 2. That the annual salary of certain Classified positions for Fiscal Year 2022-2023, shall be in accordance with Exhibit “A” attached hereto and incorporated herein.

Section 3. That the annual salary of certain Unclassified positions for Fiscal Year 2022-2023, shall be in accordance with Exhibit “A” attached hereto and incorporated herein.

Section 4. That additional compensation to members of the Unclassified and Classified service shall be based upon length of service and paid in accordance with the Longevity Pay Plan currently in effect.

Section 5. That fiscal year 2022-2023 budgeted appropriations as adopted by Ordinance 2022-161 be amended by increasing appropriations by the total amount of Eight Hundred Sixty-One Thousand One Hundred Eighty-Four Dollars and No Cents (\$861,184.00) for the purposes and amounts as shown in Schedule “A” attached hereto.

Section 6. That the Director of Finance is hereby directed to make all necessary entries on the City

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records to show the increase in appropriations.

Section 7. That this being an Ordinance affecting current expenditures of the City government and having to do with the expenditure of public funds, shall be considered an Emergency Ordinance within the meaning of Section 2.12 (3), (4) of the Home Rule Charter of the City of Joplin, Missouri, and as such shall become effective immediately upon its passage.

PASSED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, this

\_\_\_\_\_ day of \_\_\_\_\_, 2023, by a \_\_\_\_\_ vote.

\_\_\_\_\_  
Douglas W. Lawson, Mayor

ATTEST:

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Holly Nagy, City Clerk

APPROVED AS TO FORM:

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Peter C. Edwards, City Attorney