

CITY OF JOPLIN  
EXHIBIT "A"-SALARY ADMINISTRATION PLAN  
FOR CLASSIFIED AND UNCLASSIFIED POSITIONS  
EFFECTIVE MARCH 21, 2023

\* - unclassified position according to city charter (E) - exempt according to FLSA

Grade	Position (* - unclassified according to city charter)	Step 1 (hrly/annual)	Step 2 (hrly/annual)	Step 3 (hrly/annual)	Step 4 (hrly/annual)	Step 5 (hrly/annual)	Step 6 (hrly/annual)	Step 7 (hrly/annual)	Step 8 (hrly/annual)	Step 9 (hrly/annual)	Step 10 (hrly/annual)	Step 11 (hrly/annual)	Step 12 (hrly/annual)	Step 13 (hrly/annual)	Step 14 (hrly/annual)	Step 15 (hrly/annual)	Step 16 (hrly/annual)	Step 17 (hrly/annual)	Step 18 (hrly/annual)	Step 19 (hrly/annual)	Step 20 (hrly/annual)	Step 21 (hrly/annual)	Step 22 (hrly/annual)
100	Cook	\$11,018 \$22,917	\$11,238 \$23,375	\$11,463 \$23,843	\$11,692 \$24,320	\$11,926 \$24,806	\$12,164 \$25,302	\$12,408 \$25,808	\$12,656 \$26,324	\$12,909 \$26,851	\$13,167 \$27,388	\$13,431 \$27,936	\$13,699 \$28,494	\$13,973 \$29,064	\$14,253 \$29,646	\$14,538 \$30,238	\$14,828 \$30,843	\$15,125 \$31,460	\$15,428 \$32,089	\$15,736 \$32,731	\$16,051 \$33,386		
110	Custodian Laborer I WIC Certifier	\$12,145 \$25,262	\$12,388 \$25,767	\$12,636 \$26,282	\$12,888 \$26,808	\$13,146 \$27,344	\$13,409 \$27,891	\$13,677 \$28,449	\$13,951 \$29,018	\$14,230 \$29,598	\$14,515 \$30,190	\$14,805 \$30,794	\$15,101 \$31,410	\$15,403 \$32,038	\$15,711 \$32,679	\$16,025 \$33,332	\$16,346 \$33,999	\$16,673 \$34,679	\$17,006 \$35,373	\$17,346 \$36,080	\$17,693 \$36,802		
120	Airport Operations Worker Court Assistant I Transit Dispatcher Transit Driver I	\$12,754 \$26,527	\$13,009 \$27,058	\$13,269 \$27,599	\$13,534 \$28,151	\$13,805 \$28,714	\$14,081 \$29,288	\$14,363 \$29,874	\$14,650 \$30,472	\$14,943 \$31,081	\$15,242 \$31,703	\$15,546 \$32,337	\$15,857 \$32,983	\$16,175 \$33,643	\$16,498 \$34,316	\$16,828 \$35,002	\$17,165 \$35,702	\$17,508 \$36,416	\$17,858 \$37,145	\$18,215 \$37,888	\$18,579 \$38,645		
130	Administrative Assistant Automotive Service Worker Breastfeeding Peer Counselor Coordinator Laborer II Recreation Leader Tourism Assistant Transit Driver II Wastewater Laboratory Assistant Wastewater Plant Utility Worker	\$13,390 \$27,851	\$13,658 \$28,408	\$13,931 \$28,976	\$14,210 \$29,556	\$14,494 \$30,147	\$14,784 \$30,750	\$15,079 \$31,365	\$15,381 \$31,992	\$15,689 \$32,632	\$16,002 \$33,285	\$16,322 \$33,950	\$16,649 \$34,629	\$16,982 \$35,322	\$17,321 \$36,028	\$17,668 \$36,749	\$18,021 \$37,484	\$18,382 \$38,234	\$18,749 \$38,998	\$19,124 \$39,778	\$19,507 \$40,574		
140	Court Compliance Officer I Detention Officer Engineering Assistant Equipment Operator Parks Caretaker Police Services Assistant Transit Driver III Utility Locator	\$14,059 \$29,242	\$14,340 \$29,827	\$14,627 \$30,424	\$14,919 \$31,032	\$15,218 \$31,653	\$15,522 \$32,286	\$15,832 \$32,931	\$16,149 \$33,590	\$16,472 \$34,262	\$16,801 \$34,947	\$17,138 \$35,646	\$17,480 \$36,359	\$17,830 \$37,086	\$18,186 \$37,828	\$18,550 \$38,584	\$18,921 \$39,356	\$19,300 \$40,143	\$19,686 \$40,946	\$20,079 \$41,765	\$20,481 \$42,600		
150	Animal Control Officer Court Assistant II CVB Marketing Specialist Parks Facilities Maintenance Technician Recreation Coordinator Traffic Markings and Sign Technician Transit Driver Supervisor	\$14,763 \$30,707	\$15,058 \$31,321	\$15,359 \$31,947	\$15,666 \$32,586	\$15,980 \$33,238	\$16,299 \$33,903	\$16,625 \$34,581	\$16,958 \$35,272	\$17,297 \$35,978	\$17,643 \$36,697	\$17,996 \$37,431	\$18,356 \$38,180	\$18,723 \$38,943	\$19,097 \$39,722	\$19,479 \$40,517	\$19,869 \$41,327	\$20,266 \$42,154	\$20,671 \$42,997	\$21,085 \$43,857	\$21,507 \$44,734		
160	Accounting Specialist Automotive Technician I Communication Specialist Court Compliance Officer II Evidence Technician Heavy Equipment Operator Human Resources Specialist Legal Specialist Multi-Media Communication Specialist Park Ranger Public Safety Communications Operator Wastewater Plant Operator	\$16,276 \$33,854	\$16,602 \$34,531	\$16,934 \$35,222	\$17,272 \$35,926	\$17,618 \$36,645	\$17,970 \$37,378	\$18,329 \$38,125	\$18,696 \$38,888	\$19,070 \$39,665	\$19,451 \$40,459	\$19,840 \$41,268	\$20,237 \$42,093	\$20,642 \$42,935	\$21,055 \$43,794	\$21,476 \$44,670	\$21,905 \$45,563	\$22,343 \$46,474	\$22,790 \$47,404	\$23,246 \$48,352	\$23,711 \$49,319		
166	Airport Police Officer	\$16,060 \$33,404	\$16,478 \$34,274	\$16,895 \$35,141	\$17,313 \$36,011	\$17,729 \$36,876	\$18,147 \$37,746	\$18,564 \$38,613	\$18,981 \$39,481	\$19,399 \$40,350	\$19,816 \$41,218	\$20,233 \$42,085	\$20,650 \$42,952	\$21,068 \$43,822	\$21,485 \$44,690	\$21,902 \$45,557	\$22,320 \$46,427	\$22,738 \$47,294	\$23,155 \$48,161	\$23,573 \$49,031	\$23,990 \$49,899		
170	Assistant City Clerk Chief Wastewater Plant Operator Crime Analyst/Accreditation Coordinator Engineering Technician Executive Assistant/Secretary to City Manager Jail Shift Supervisor Lead Cemetery Caretaker Lead Parks Caretaker Neighborhood Improvement Officer Traffic Signal Technician Wastewater Laboratory Technician	\$17,091 \$35,550	\$17,433 \$36,261	\$17,782 \$36,986	\$18,137 \$37,726	\$18,500 \$38,480	\$18,870 \$39,250	\$19,248 \$40,035	\$19,633 \$40,836	\$20,025 \$41,653	\$20,426 \$42,486	\$20,834 \$43,335	\$21,251 \$44,202	\$21,676 \$45,086	\$22,109 \$45,988	\$22,552 \$46,908	\$23,003 \$47,846	\$23,463 \$48,803	\$23,932 \$49,779	\$24,411 \$50,774	\$24,899 \$51,790		

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180	Airport Operations Supervisor Automotive Technician II Building Maintenance Technician Nutritionist I Recycling Coordinator (E) Wastewater Plant Technician	\$17,944 \$37,324	\$18,303 \$38,070	\$18,669 \$38,832	\$19,042 \$39,608	\$19,423 \$40,401	\$19,812 \$41,209	\$20,208 \$42,033	\$20,612 \$42,873	\$21,024 \$43,731	\$21,445 \$44,605	\$21,874 \$45,498	\$22,311 \$46,408	\$22,758 \$47,336	\$23,213 \$48,282	\$23,677 \$49,248	\$24,150 \$50,233	\$24,633 \$51,238	\$25,126 \$52,262	\$25,629 \$53,308	\$26,141 \$54,374		
190	Building Inspector Construction Inspector Environmental Public Health Specialist I GIS Technician Property Negotiator/Appraiser	\$18,842 \$39,191	\$19,219 \$39,975	\$19,603 \$40,774	\$19,995 \$41,589	\$20,395 \$42,421	\$20,803 \$43,270	\$21,219 \$44,135	\$21,643 \$45,018	\$22,076 \$45,918	\$22,518 \$46,837	\$22,968 \$47,773	\$23,427 \$48,729	\$23,896 \$49,703	\$24,374 \$50,697	\$24,861 \$51,711	\$25,358 \$52,746	\$25,866 \$53,800	\$26,383 \$54,876	\$26,911 \$55,974	\$27,449 \$57,093		
200	Community Health Planner/Educator Golf Course Maintenance Supervisor (E) Lead Case Investigator/Contact Tracer Nutritionist II Planner Public Safety Communications Supervisor Utility Billing Supervisor Wastewater Pretreatment Technician	\$19,783 \$41,148	\$20,179 \$41,971	\$20,582 \$42,811	\$20,994 \$43,667	\$21,414 \$44,540	\$21,842 \$45,431	\$22,279 \$46,340	\$22,724 \$47,267	\$23,179 \$48,212	\$23,642 \$49,176	\$24,115 \$50,160	\$24,598 \$51,163	\$25,089 \$52,186	\$25,591 \$53,230	\$26,103 \$54,294	\$26,625 \$55,380	\$27,158 \$56,488	\$27,701 \$57,618	\$28,255 \$58,770	\$28,820 \$59,945		
210	Asst CVB Dir/Director of Sales/CVB (E) Building Maintenance Supervisor (E) Chief Wastewater Plant Technician Communications Technician Environmental Public Health Specialist II Fire Apparatus Fleet Manager IT Analyst Land Surveyor Lead Building Inspector Project Coordinator Public Safety Communications Manager (E)	\$20,772 \$43,206	\$21,187 \$44,070	\$21,611 \$44,951	\$22,043 \$45,850	\$22,484 \$46,767	\$22,934 \$47,702	\$23,393 \$48,657	\$23,860 \$49,630	\$24,338 \$50,622	\$24,824 \$51,635	\$25,321 \$52,667	\$25,827 \$53,721	\$26,344 \$54,795	\$26,871 \$55,891	\$27,408 \$57,009	\$27,956 \$58,149	\$28,515 \$59,312	\$29,086 \$60,498	\$29,667 \$61,708	\$30,261 \$62,942		
300	Fleet Maintenance Supervisor (E) Golf Course Professional (E) Infrastructure Maintenance Supervisor (E) Neighborhood Improvement Supervisor (E) Plans Reviewer Wastewater Laboratory Supervisor Wastewater Pretreatment Inspector	\$21,811 \$45,367	\$22,247 \$46,274	\$22,692 \$47,199	\$23,146 \$48,143	\$23,609 \$49,106	\$24,081 \$50,088	\$24,563 \$51,090	\$25,054 \$52,112	\$25,555 \$53,154	\$26,066 \$54,217	\$26,587 \$55,302	\$27,119 \$56,408	\$27,661 \$57,536	\$28,215 \$58,687	\$28,779 \$59,860	\$29,355 \$61,058	\$29,942 \$62,279	\$30,540 \$63,524	\$31,151 \$64,795	\$31,774 \$66,091	\$32,410 \$67,412	\$33,058 \$68,761
310	Accountant (E) Assistant Wastewater Plant Superintendent (E) Communications Technician Manager Community Health Nurse (E) Emergency Management Coordinator (E) Jail Administrator (E) Public Information Officer (E) Regional Response Planner Transportation Coordinator (E) WIC Services Coordinator (E)	\$22,902 \$47,636	\$23,360 \$48,589	\$23,827 \$49,560	\$24,304 \$50,552	\$24,790 \$51,563	\$25,285 \$52,594	\$25,791 \$53,646	\$26,307 \$54,719	\$26,833 \$55,813	\$27,370 \$56,929	\$27,917 \$58,068	\$28,476 \$59,229	\$29,045 \$60,414	\$29,626 \$61,622	\$30,218 \$62,854	\$30,823 \$64,112	\$31,439 \$65,394	\$32,068 \$66,702	\$32,709 \$68,036	\$33,364 \$69,396	\$34,031 \$70,784	\$34,712 \$72,200
320	Athletic Facilities Superintendent (E) Capital Improvement Project Manager (E) Cemetery Superintendent (E) Financial Analyst (E) Human Resources-Safety Manager (E) Medical Services Coordinator (E) Museum Curator (E) Parks Maintenance Superintendent (E) Webmaster (E)	\$24,047 \$50,018	\$24,528 \$51,018	\$25,018 \$52,038	\$25,519 \$53,079	\$26,029 \$54,141	\$26,550 \$55,223	\$27,081 \$56,328	\$27,622 \$57,454	\$28,175 \$58,603	\$28,738 \$59,776	\$29,313 \$60,971	\$29,899 \$62,190	\$30,497 \$63,434	\$31,107 \$64,703	\$31,729 \$65,997	\$32,364 \$67,317	\$33,011 \$68,663	\$33,671 \$70,037	\$34,345 \$71,437	\$35,032 \$72,866	\$35,732 \$74,323	\$36,447 \$75,810
330	Airport Manager (E) Assistant City Prosecutor (E) Civil Engineer I (E) * Municipal Court Administrator (E)	\$25,250 \$52,520	\$25,755 \$53,571	\$26,270 \$54,642	\$26,796 \$55,735	\$27,332 \$56,850	\$27,878 \$57,987	\$28,436 \$59,146	\$29,004 \$60,329	\$29,585 \$61,536	\$30,176 \$62,767	\$30,780 \$64,022	\$31,395 \$65,302	\$32,023 \$66,608	\$32,664 \$67,941	\$33,317 \$69,299	\$33,983 \$70,685	\$34,663 \$72,099	\$35,356 \$73,541	\$36,063 \$75,012	\$36,785 \$76,512	\$37,520 \$78,042	\$38,271 \$79,603
340	CDBG Project Manager Chief Building Official (E) City Prosecutor (E) Infrastructure Superintendent (E) Network Administrator Wastewater Plant Superintendent (E)	\$26,513 \$55,146	\$27,043 \$56,249	\$27,584 \$57,374	\$28,136 \$58,522	\$28,698 \$59,692	\$29,272 \$60,886	\$29,858 \$62,104	\$30,455 \$63,346	\$31,064 \$64,613	\$31,685 \$65,905	\$32,319 \$67,223	\$32,965 \$68,568	\$33,625 \$69,939	\$34,297 \$71,338	\$34,983 \$72,765	\$35,683 \$74,220	\$36,396 \$75,704	\$37,124 \$77,218	\$37,867 \$78,763	\$38,624 \$80,338	\$39,397 \$81,945	\$40,184 \$83,584

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350	Assistant City Attorney (E) Assistant Director of Health (E) Assistant Director of Planning, Development and Neighborhood Services (E) Assistant Parks Director Civil Engineer II (E) * CVB Director (E)	\$27,838 \$57,902	\$28,394 \$59,060	\$28,962 \$60,242	\$29,542 \$61,446	\$30,132 \$62,675	\$30,735 \$63,929	\$31,350 \$65,207	\$31,977 \$66,512	\$32,616 \$67,842	\$33,269 \$69,199	\$33,934 \$70,583	\$34,613 \$71,994	\$35,305 \$73,434	\$36,011 \$74,903	\$36,731 \$76,401	\$37,466 \$77,929	\$38,215 \$79,488	\$38,979 \$81,077	\$39,759 \$82,699	\$40,554 \$84,353	\$41,365 \$86,040	\$42,193 \$87,761
360	Assistant Director of Public Works/Operations (E) Assistant Finance Director (E)	\$29,230 \$60,799	\$29,815 \$62,015	\$30,411 \$63,255	\$31,019 \$64,520	\$31,640 \$65,811	\$32,273 \$67,127	\$32,918 \$68,469	\$33,576 \$69,839	\$34,248 \$71,236	\$34,933 \$72,660	\$35,631 \$74,114	\$36,344 \$75,596	\$37,071 \$77,108	\$37,812 \$78,650	\$38,569 \$80,223	\$39,340 \$81,827	\$40,127 \$83,464	\$40,929 \$85,133	\$41,748 \$86,836	\$42,583 \$88,573	\$43,435 \$90,344	\$44,303 \$92,151
370	* Director of Marketing & Communications (E) * Human Resources Director/Risk Mgmt (E)	\$33,835 \$70,378	\$34,512 \$71,785	\$35,202 \$73,221	\$35,906 \$74,685	\$36,624 \$76,179	\$37,357 \$77,703	\$38,104 \$79,257	\$38,866 \$80,842	\$39,644 \$82,459	\$40,436 \$84,108	\$41,245 \$85,790	\$42,070 \$87,506	\$42,911 \$89,256	\$43,770 \$91,041	\$44,645 \$92,862	\$45,538 \$94,719	\$46,449 \$96,613	\$47,378 \$98,546	\$48,325 \$100,516	\$49,292 \$102,527	\$50,278 \$104,577	\$51,283 \$106,669
380	Assistant Director of Public Works/Engineering (E) * Community Health Director (E) Deputy Director of Public Works (E) * Director of Planning, Development and Neighborhood Services (E) * Parks & Recreation Director (E)	\$35,530 \$73,901	\$36,240 \$75,379	\$36,965 \$76,887	\$37,704 \$78,425	\$38,458 \$79,993	\$39,227 \$81,593	\$40,012 \$83,225	\$40,812 \$84,889	\$41,628 \$86,587	\$42,461 \$88,319	\$43,310 \$90,085	\$44,176 \$91,887	\$45,060 \$93,725	\$45,961 \$95,599	\$46,880 \$97,511	\$47,818 \$99,462	\$48,774 \$101,451	\$49,750 \$103,480	\$50,745 \$105,549	\$51,760 \$107,660	\$52,795 \$109,814	\$53,851 \$112,010
390	* Director of Information Technology (E) * Finance Director (E)	\$37,305 \$77,594	\$38,051 \$79,146	\$38,812 \$80,729	\$39,588 \$82,343	\$40,380 \$83,990	\$41,188 \$85,670	\$42,011 \$87,383	\$42,851 \$89,131	\$43,709 \$90,914	\$44,583 \$92,732	\$45,474 \$94,587	\$46,384 \$96,478	\$47,312 \$98,408	\$48,258 \$100,376	\$49,223 \$102,384	\$50,207 \$104,431	\$51,211 \$106,520	\$52,236 \$108,650	\$53,280 \$110,823	\$54,346 \$113,040	\$55,433 \$115,301	\$56,542 \$117,607
410	* Assistant City Manager (E) * Public Works Director (E)	\$41,128 \$85,546	\$41,950 \$87,257	\$42,789 \$89,002	\$43,645 \$90,782	\$44,518 \$92,598	\$45,408 \$94,450	\$46,317 \$96,339	\$47,243 \$98,265	\$48,188 \$100,231	\$49,152 \$102,235	\$50,135 \$104,280	\$51,137 \$106,366	\$52,160 \$108,493	\$53,203 \$110,663	\$54,267 \$112,876	\$55,353 \$115,134	\$56,460 \$117,436	\$57,589 \$119,785	\$58,741 \$122,181	\$59,915 \$124,624	\$61,114 \$127,117	\$62,336 \$129,659