

**CITY OF JOPLIN
COUNCIL AGENDA ITEM**

ITEM

Council Bill 2022-007 – establishing additional catastrophic injury and death benefits for certain public safety and other employees.

MEETING DATE

September 6, 2022

ORIGINATING DEPARTMENT

City Attorney

ATTACHMENTS

Council Bill 2022-007 Ordinance

REVIEWED BY

Police Chief: Sloan Rowland; Director of Finance: Leslie Haase; City Attorney: Peter Edwards; City Manager: Nicholas Edwards.

SUMMARY

This Council Bill establishes additional catastrophic injury and death benefits for certain public safety and other employees.

BACKGROUND

In the event of catastrophic injury or death, the following benefits will be offered to the employee, any spouse, and any dependent children. Dependent child means a child aged 24 years or less, unless the child is disabled.

For any existing health plan in which the employee, any spouse, and any dependent children are enrolled, the City will begin to pay 100% of the plan's premiums as of the date of the catastrophic injury or death.

The employee, any spouse, and any dependent children will be eligible to participate in the City's health plan for a period of up to 10 years following the date of the catastrophic injury or death. The City will pay 100% of any such premiums. The employee, any spouse, and any dependent children will be eligible to participate in any supplemental coverage at their cost on the same terms and conditions as afforded to the City's employees. In order to participate, the employee, any spouse, and any dependent children must complete annual open enrollment and certify that they meet the requirements of the Ordinance.

The employee's benefit shall terminate if they become eligible for Medicare. Any spouse's benefit shall terminate if they divorce the employee, remarry, or become eligible for Medicare. Any child's benefit shall terminate if they are no longer a dependent child unless the child is disabled.

FUNDING SOURCE

N/A

RECOMMENDATION

Staff recommends adoption of this Council Bill on First Reading.