

AN ORDINANCE approving the Revised 2022 Labor Agreement by and between the City of Joplin, Missouri, and the Fraternal Order of Police Lodge #27; authorizing the City Manager to execute the same by and on behalf of the City; and containing an emergency clause.

WHEREAS, the Fraternal Order of Police Lodge #27 (hereinafter “FOP”) has long represented police officers, corporals, and sergeants of the City of Joplin, Missouri (hereinafter “City”), regarding terms and conditions of employment, historically through a process known as “meet and confer”; and,

WHEREAS, in January of 2022, the FOP notified the City that it wanted to open collective bargaining negotiations on issues such as compensation and working conditions, the FOP and the City met and negotiated the terms of a labor agreement, and, on or about May 5, 2022, the parties came to an agreement; and

WHEREAS, the compensation piece of the Labor Agreement, specifically the new pay plan and slotting of employees was contingent on this Council placing a property tax on the August 2, 2022 ballot and voters of the City passing the tax, and in the event that the tax did not pass, the agreement was subject to being reopened for further negotiations on all issues; and

WHEREAS, the voters of the City did not pass the tax, the Labor Agreement was reopened for further negotiations on all issues, and the parties came to a revised agreement; and

WHEREAS, the Revised Labor Agreement was taken to the FOP membership and they voted in favor of adopting the agreement; and,

WHEREAS, the City desires to approve the attached Revised Labor Agreement, which shall expire on December 31, 2027, in order to allow for changes to wages as contemplated therein to take effect on September 10, 2022, as well as to allow for immediate operation under the new provisions contemplated therein.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. That the Revised 2022 Labor Agreement by and between the City of Joplin, Missouri and the Fraternal Order of Police Lodge #27, a true and accurate copy being attached hereto and incorporated herein as though fully set forth as Exhibit A, be, and hereby is, approved.

Section 2. That the City Manager is hereby authorized and directed to execute the Agreement in substantial compliance with the attached Agreement by and on behalf of the City.

Section 3. That the City Manager is hereby authorized and directed to take such action and execute such other documents as may be necessary or desirable to carry out and comply with the intent of this Ordinance and the Agreement.

Section 4. That should any section, sentence, or clause of this ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences, or clauses.

Section 5. That, to the extent this Ordinance conflicts with Ordinance No. 2022-071, any conflicting provision of Ordinance No. 2022-071 is repealed.

Section 6. That this Ordinance, dealing with preserving the general welfare, health, and safety of the citizens, is an emergency within the meaning of Section 2.12(1) of THE HOME RULE CHARTER OF THE CITY OF JOPLIN, MISSOURI, and shall be in full force and effect immediately from and after its passage and approval.

PASSED by the City Council of the City of Joplin, Missouri, this ____ day of _____, 2022, by a vote of _____.

Douglas W. Lawson, Mayor

ATTEST:

Holly Nagy, City Clerk

APPROVED AS TO FORM:

Peter C. Edwards, City Attorney