

**CITY OF JOPLIN
COUNCIL AGENDA ITEM**

ITEM

Council Bill No. 2022-008 approving a Revised Labor Agreement by and between the City of Joplin and the Fraternal Order of Police Lodge #27.

MEETING DATE

September 6, 2022

REVIEWED BY:

Peter Edwards, City Attorney; Leslie Haase, Finance Director; Nick Edwards, City Manager, Sloan Rowland, Police Chief.

SUMMARY:

This Council Bill approves a Revised Labor Agreement between the City of Joplin and the Fraternal Order of Police Lodge #27.

BACKGROUND:

The Fraternal Order of Police Lodge #27 (hereinafter "FOP") has long represented police officers, corporals, and sergeants of the City of Joplin, Missouri (hereinafter "City"), regarding terms and conditions of employment, historically through a process known as "meet and confer". In January of 2022, the FOP notified the City that it wanted to open collective bargaining negotiations on issues such as compensation and working conditions, the FOP and the City met and negotiated the terms of a labor agreement, and, on or about May 5, 2022, the parties came to an agreement.

The compensation piece of the Labor Agreement, specifically the new pay plan and slotting of employees was contingent on this Council placing a property tax on the August 2, 2022 ballot and voters of the City passing the tax, and in the event that the tax did not pass, the agreement was subject to being reopened for further negotiations on all issues.

The voters of the City did not pass the tax, the Labor Agreement was reopened for further negotiations on all issues, and the parties came to a revised agreement. The Revised Labor Agreement was taken to the FOP membership and they voted in favor of adopting the agreement. The City desires to approve the attached Revised Labor Agreement, which shall expire on December 31, 2027, in order to allow for changes to wages as contemplated therein to take effect on September 10, 2022, as well as to allow for immediate operation under the new provisions contemplated therein.

RECOMMENDATION:

Staff recommends this Council Bill be passed on an emergency basis.

ATTACHMENTS:

Council Bill No. 2022-008 w/Agreement

PCE:ab