

**CITY OF JOPLIN
COUNCIL AGENDA ITEM**

ITEM

Council Bill 2022-605 – Approving the creation of a Transit Driver III job description and placement on the Salary Administration Plan

MEETING DATE

April 18, 2022

ORIGINATING DEPT

Human Resources

ATTACHMENTS

CB 2022-605 Ordinance; Exhibit “A” Salary Administration Plan; Transit Driver III Job Description

REVIEWED BY

Department Head: Michelle Ducre; Finance Director: Leslie Haase; City Attorney: Peter Edwards; City Manager: Nick Edwards

SUMMARY

This Council Bill approves the creation of the Transit Driver III position, job description and placement in the Salary Administration Plan.

BACKGROUND

In February 2022, the Federal Motor Carrier Safety Administration (FMCSA) changed the requirements needed to obtain a CDL with air brake and passenger endorsements to a current CDL. Drivers who already possess a CDL must complete a FMCSA approved/certified CDL program before they are allowed to take the driving skills test to add the endorsement.

The creation of the Transit Driver III position represents the skills and certifications required to meet FMCSA requirements to operate our large capacity trolleys for two of our three routes. This will allow the City to:

- Recruit 5 CDL Drivers either from the Transit II position (then obtain additional endorsements) or directly into the Transit III position with CDL and endorsements
- Provide driver flexibility to operate MAPS buses, smaller trolleys and larger capacity trolleys
- Increase services to residents

FUNDING SOURCE

The position will be funded by the Transportation Sales Tax Fund and MAPS Grant.

RECOMMENDATION

Staff recommends approval of this council bill on an emergency basis.