

**CITY OF JOPLIN  
AGREEMENT FOR LATERAL POLICE OFFICER  
REFERRAL INCENTIVE**

DATE: \_\_\_\_\_

NAME OF CITY EMPLOYEE: \_\_\_\_\_

NAME OF RECRUITED LATERAL POLICE OFFICER: \_\_\_\_\_

REFERRAL INCENTIVE:

I, \_\_\_\_\_, hereby attest that I am an employee of the City of Joplin and am voluntarily participating in the Lateral Police Officer Referral Incentive program. I understand the terms of the Lateral Police Officer Recruitment Incentive program and meet all of the requirements set forth herein:

1. I am a current City of Joplin Employee and,
2. I am not employed as the City Manager, Assistant City Manager, Finance Director, a member of the Human Resources Department, a Police Captain, Assistant Chief or Chief of Police, or a member of the recruiting team of the Joplin Police Department and,
3. The active recruitment of city employees is not a primary job function of my current position and,
4. I Did not participate in any phase of the application review, background investigation, or polygraph examination of the Lateral Police Officer listed above and,
5. The Lateral Police Officer listed above did use my name in the Referral section of his or her employment application upon submitting the application to the city and,
6. The Lateral Police Applicant did not add my name after the application was submitted and,
7. I am not an immediate relative of the recruited Lateral Police Officer listed above.

I hereby attest that I actively recruited the Lateral Police Officer listed above and am entitled to receive a one-time payment of \$2,000 for referring and recruiting this person to work for the City of

Joplin. I hereby acknowledge that I will only receive this payment once the Lateral Police Officer listed above completes all requirements and conditions set forth in the Lateral Police Officer Recruitment Incentive program, which includes the following:

1. Completes a City of Joplin application for employment and
2. Completes all stages of the Lateral Police Officer hiring process and
3. Completes all In-House Academy training and
4. Completes all required phases of the Field Training Officer (FTO) program.

Failure of the Lateral Police Officer to complete those requirements and conditions will disqualify me from receiving the Lateral Police Officer Referral Incentive payment of \$2,000. I have read this agreement in full and understand the requirements, terms and conditions set forth herein.

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_ before me, a notary public, personally appeared \_\_\_\_\_ to me known to be the person described in and who executed the above contract, and acknowledged that the person executed the same as a free act and deed.

\_\_\_\_\_  
Notary Public Signature

\_\_\_\_\_  
Date