

AN ORDINANCE approving a Recruitment Incentive Program designed to attract police applicants; and containing an emergency clause.

WHEREAS, the City of Joplin has twelve unfilled police officer positions, and three police officer retirements, pending in the year 2022; and,

WHEREAS, this program would allow qualified police applicants to receive an incentive upon successful completion of all police officer training phases to include the in-house academy and field training program; and,

WHEREAS, this program would also allow a referral incentive for qualified City of Joplin employees who refers a police officer applicant that successfully completes all phases of the program; and,

WHEREAS, this program allows for increased capability to recruit and retain qualified police officers.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. That the Recruitment Incentive Program, attached hereto as Exhibit “A”, is hereby approved.

Section 2. As set forth in Recruitment Incentive Program, Exhibit “A”, Qualified police applicants will receive an incentive in the amount of Ten Thousand Dollars (\$10,000.00) upon completion of the Joplin Police Department in-house academy and field training program. The applicant will commit to a minimum of two years' service as a police officer. Officers who receive an incentive and leave employment prior to the two-year commitment will forfeit any accrued leave time.

Section 3. As set forth in Recruitment Incentive Program, Exhibit “A”, City of Joplin employees that meet qualifications may receive a referral incentive in the amount of Two Thousand Dollars (\$2,000.00) for police officer applicants they refer that qualify and successfully complete the training process.

Section 4. That this Ordinance is an emergency within the meaning of Section 2.12 (1)(3) of the Home Rule Charter of the City of Joplin, Missouri, in that said ordinance is for the immediate preservation of the public peace, property, health, safety and morals, and is an ordinance making an appropriation for the payment for current expenses of the city government; and shall take effect immediately upon passage.

PASSED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, this ____day of _____, 2022, by a vote of _____.

Ryan D. Stanley, Mayor

Council Bill No. 2022-604
(Continued)

ATTEST:

Holly Nagy,
City Clerk

APPROVED AS TO FORM:

Peter C. Edwards,
City Attorney