

**CITY OF JOPLIN
COUNCIL AGENDA ITEM**

ITEM

Council Bill 2021-528 – Approving a request to grant a 2.5% wage increase to various council employees effective November 1, 2021.

MEETING DATE

November 1, 2021

ORIGINATING DEPT

Finance

ATTACHMENTS

CB 2021-528 Ordinance; Exhibit “A” Council Employee Raise

REVIEWED BY

Department Head: Leslie Haase; Human Resources Director, Michelle Ducre; City Attorney: Peter Edwards; City Manager: Nick Edwards

SUMMARY

This Council Bill approves a wage adjustment for the City Attorney, City Clerk, Municipal Judge and Public Defender as Council employees effective November 1 to correspond with the wage adjustment granted to city employees.

BACKGROUND

In July of 2018, council adopted a step pay plan for city employees effective in August. The pay plan includes 2%-2.5% between steps. For fiscal year 2022, eligible city employees are receiving a step increase on their anniversary date effective November 1, 2021.

Council employees are not included in the Salary Administration Plan. Wage increases for council employees are granted through a separate ordinance. As such, this ordinance approves a corresponding 2.5% wage increase for certain council employees as shown in Exhibit “A”.

FUNDING SOURCE

The council employee raises are included in the FY 2022 general fund budget.

RECOMMENDATION

Staff recommends approval of this council bill on an emergency basis.