

CITY OF JOPLIN
EXHIBIT "A"-SALARY ADMINISTRATION PLAN
FOR CLASSIFIED AND UNCLASSIFIED POSITIONS
EFFECTIVE NOVEMBER 1, 2021

* - unclassified position according to city charter (E) - exempt according to FLSA

Grade	Position (* - unclassified according to city charter)	Step 1 (hrly/annual)	Step 2 (hrly/annual)	Step 3 (hrly/annual)	Step 4 (hrly/annual)	Step 5 (hrly/annual)	Step 6 (hrly/annual)	Step 7 (hrly/annual)	Step 8 (hrly/annual)	Step 9 (hrly/annual)	Step 10 (hrly/annual)	Step 11 (hrly/annual)	Step 12 (hrly/annual)	Step 13 (hrly/annual)	Step 14 (hrly/annual)	Step 15 (hrly/annual)	Step 16 (hrly/annual)	Step 17 (hrly/annual)	Step 18 (hrly/annual)	Step 19 (hrly/annual)	Step 20 (hrly/annual)	Step 21 (hrly/annual)	Step 22 (hrly/annual)
162	Firefighter Trainee	\$11.1508 \$32,471	\$11.4275 \$33,277	\$11.7043 \$34,083	\$11.9815 \$34,890	\$12.2579 \$35,695	\$12.5350 \$36,502	\$12.8120 \$37,309	\$13.0886 \$38,114	\$13.3657 \$38,921	\$13.6425 \$39,727	\$13.9193 \$40,533	\$14.1961 \$41,339	\$14.4732 \$42,146	\$14.7497 \$42,951	\$15.0268 \$43,758	\$15.3036 \$44,564	\$15.5804 \$45,370	\$15.8575 \$46,177	\$16.1339 \$46,982	\$16.4111 \$47,789		
172	Firefighter/EMT	\$11.7370 \$34,178	\$12.0292 \$35,029	\$12.3201 \$35,876	\$12.6113 \$36,724	\$12.9030 \$37,574	\$13.1947 \$38,423	\$13.4852 \$39,269	\$13.7777 \$40,121	\$14.0687 \$40,968	\$14.3600 \$41,816	\$14.6517 \$42,666	\$14.9430 \$43,514	\$15.2350 \$44,364	\$15.5260 \$45,212	\$15.8170 \$46,059	\$16.1090 \$46,909	\$16.4002 \$47,757	\$16.6910 \$48,604	\$16.9833 \$49,455	\$17.2742 \$50,302		
192	Fire Driver/Engineer	\$13.0669 \$38,051	\$13.3798 \$38,962	\$13.6928 \$39,873	\$14.0050 \$40,783	\$14.3183 \$41,695	\$14.6312 \$42,606	\$14.9440 \$43,517	\$15.2565 \$44,427	\$15.5697 \$45,339	\$15.8826 \$46,250	\$16.1950 \$47,160	\$16.5080 \$48,071	\$16.8207 \$48,982	\$17.1338 \$49,894	\$17.4464 \$50,804	\$17.7582 \$51,712	\$18.0711 \$52,623	\$18.3840 \$53,534	\$18.6970 \$54,446	\$19.0096 \$55,356		
312	Fire Captain	\$15.7941 \$45,993	\$16.1711 \$47,090	\$16.5484 \$48,189	\$16.9258 \$49,288	\$17.3025 \$50,385	\$17.6790 \$51,481	\$18.0557 \$52,578	\$18.4331 \$53,677	\$18.8100 \$54,775	\$19.1860 \$55,870	\$19.5635 \$56,969	\$19.9402 \$58,066	\$20.3177 \$59,165	\$20.6947 \$60,263	\$21.0708 \$61,358	\$21.4478 \$62,456	\$21.8251 \$63,555	\$22.2024 \$64,653	\$22.5782 \$65,748	\$22.9555 \$66,846	\$23.3324 \$67,944	\$23.7097 \$69,043
342	Battalion Chief Fire Marshal Fire Training Chief	\$26.647 \$55,426	\$27.209 \$56,595	\$27.769 \$57,760	\$28.330 \$58,926	\$28.890 \$60,091	\$29.452 \$61,260	\$30.012 \$62,425	\$30.573 \$63,592	\$31.134 \$64,759	\$31.695 \$65,926	\$32.255 \$67,090	\$32.817 \$68,259	\$33.377 \$69,424	\$33.938 \$70,591	\$34.499 \$71,758	\$35.060 \$72,925	\$35.620 \$74,090	\$36.182 \$75,259	\$36.741 \$76,421	\$37.303 \$77,590	\$37.863 \$78,755	\$38.425 \$79,924
		\$19.0333 \$55,425	\$19.4348 \$56,594	\$19.8348 \$57,759	\$20.2356 \$58,926	\$20.6360 \$60,092	\$21.0370 \$61,260	\$21.4368 \$62,424	\$21.8383 \$63,593	\$22.2383 \$64,758	\$22.6391 \$65,925	\$23.0395 \$67,091	\$23.4406 \$68,259	\$23.8403 \$69,423	\$24.2418 \$70,592	\$24.6418 \$71,757	\$25.0426 \$72,924	\$25.4427 \$74,089	\$25.8441 \$75,258	\$26.2438 \$76,422	\$26.6453 \$77,591	\$27.0453 \$78,756	\$27.4461 \$79,923
362	Deputy Fire Chief (E)	\$30.429 \$63,292	\$31.027 \$64,536	\$31.624 \$65,778	\$32.222 \$67,022	\$32.819 \$68,264	\$33.416 \$69,505	\$34.013 \$70,747	\$34.611 \$71,991	\$35.208 \$73,233	\$35.805 \$74,474	\$36.403 \$75,718	\$37.000 \$76,960	\$37.596 \$78,200	\$38.193 \$79,441	\$38.791 \$80,685	\$39.388 \$81,927	\$39.986 \$83,171	\$40.583 \$84,413	\$41.180 \$85,654	\$41.777 \$86,896	\$42.375 \$88,140	\$42.972 \$89,382
402	* Fire Chief (E)	\$38.162 \$79,377	\$39.048 \$81,220	\$39.934 \$83,063	\$40.821 \$84,908	\$41.707 \$86,751	\$42.593 \$88,593	\$43.479 \$90,436	\$44.365 \$92,279	\$45.251 \$94,122	\$46.137 \$95,965	\$47.024 \$97,810	\$47.910 \$99,653	\$48.796 \$101,496	\$49.682 \$103,339	\$50.567 \$105,179	\$51.453 \$107,022	\$52.339 \$108,865	\$53.226 \$110,710	\$54.112 \$112,553	\$54.998 \$114,396	\$55.885 \$116,241	\$56.771 \$118,084