

**CITY OF JOPLIN  
COUNCIL AGENDA ITEM**

**ITEM**

Council Bill 2021-511 – Amending Grade 500 and 600 of the Part-Time/Seasonal Salary Administration Plan to increase the starting wage for certain positions to meet the State of Missouri minimum wage rate.

**MEETING DATE**

April 19, 2021

**ORIGINATING DEPT**

Finance

**ATTACHMENTS**

CB 2021-511 Ordinance; Exhibit “B” Part-Time/Seasonal Salary Administration Plan

**REVIEWED BY**

Department Head: Leslie Haase; Interim Human Resources Director: Patrick Hurn; City Attorney: Peter Edwards; City Manager: Nick Edwards

**SUMMARY**

This Council Bill amends Grades 500 and 600 of the Part-Time/Seasonal Salary Administration Plan.

**BACKGROUND**

Grades 500 and 600 of the Part-Time/Seasonal Salary Administration Plan are being increased by 9% to meet the current State of Missouri minimum wage rate. The positions included in these grades are Part-Time and Seasonal Cashiers, Seasonal Outside Service Attendant, and Seasonal Lifeguard.

**FUNDING SOURCE**

User fees are being increased to cover the increased labor cost.

**RECOMMENDATION**

Staff recommends approval of this council bill on an emergency basis.