

# 2010



## Tri-State Fire Recruitment Alliance



# TRI-STATE FIRE RECRUITMENT ALLIANCE REGISTRATION PACKET

### UPCOMING TESTS

#### WRITTEN:

DATE: Friday, July 30, 2010

TIME: 6:00 p.m. – 9:00 p.m.

**LOCATION:** Logan-Rogersville High School

4700 S. State Hwy 125

Rogersville, MO. 65742

#### PHYSICAL:

DATE: Saturday, July 31, 2010

TIME: 9:00 a.m. start

**LOCATION:** Logan-Rogersville High School

4700 S. State Hwy 125

Rogersville, MO. 65742

#### WRITTEN:

DATE: Friday August 6<sup>th</sup>, 2010

TIME: 6:00 p.m. – 9:00 p.m.

**LOCATION:** Pittsburg Fire station #1

911 West 4<sup>th</sup> Street

Pittsburg, Kansas

#### PHYSICAL:

DATE: Saturday August 7<sup>th</sup>, 2010

TIME: 9:00 a.m. start

**LOCATION:** Pittsburg Middle School

1310 North Broadway

Pittsburg Kansas - East Entrance

Registration Submission deadline which is 5:00 p.m. on Friday July 16<sup>th</sup>

# Tri-State Fire Recruitment Alliance

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## Firefighter Candidate Testing Program

Welcome to the Tri-State Fire Recruitment Alliance, firefighter candidate testing program. The Tri-State Fire Recruitment Alliance is a consortium developed to allow fire service agencies in Missouri, Kansas and Oklahoma to jointly provide pre-hire testing for firefighter candidates.

The process allows potential candidates with various levels of preparation to register with the Alliance and complete a written and physical ability assessment test. Upon successful completion the names of the candidates and applicable professional qualifications will be placed in a data base pool for each participating agency to access for hiring purposes. Each agency will select candidates for further consideration from the pool that meet their specific prerequisite requirements. The names of candidates who successfully pass both tests will remain in the pool data base for 12 months from the date of the test. The written test administered is the "Fire Team" test by ERGO Metrics and will take approximately 2 hours. You may learn about the test at [www.ergometrics.org](http://www.ergometrics.org). The PAT test may be reviewed in the Candidate PAT Orientation Guide which can be downloaded from participating agency web sites. There is a \$75 registration fee charged to candidates to take the two tests.

This regional approach to firefighter candidate testing has benefits for both the candidates and the participating agencies. The candidates looking to enter the fire service career need only test once to be considered by a number of potential employers, thus reducing the time, effort and cost of multiple testing. For fire agencies collaborative candidate testing provides for test validation, regional uniformity, reduced resource utilization for recruitment and broader candidate pools.

We wish you success in this firefighter candidate testing process. Please feel free to contact us with any questions.

Gary Trulson

**President Tri-State Fire Recruitment Alliance**

417-624-0820

# Tri-State Fire Recruitment Alliance

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## Participating Agencies

**Battlefield Fire Protection District** - The Battlefield Fire Protection District located just southwest of Springfield, Missouri protects the City of Battlefield and the unincorporated area south of Springfield in Greene County. The District covers approximately 32 square miles and protects approximately 38,000 residents. The District is protected by 30 full-time firefighters out of four fire stations. Along with fire suppression the District provides a myriad of services including BLS first response, fire prevention and education, training and other community service programs. Currently the District maintains an ISO (Insurance Services Office) rating of a 5.

**Joplin Fire Department** - The Joplin Fire Department serves an area of approximately 45 square miles and a daytime population of 300,000. The city is protected by a daily, on-duty strength of 23 members plus six administrative personnel staffing five strategically located stations. Firefighters serve the City on two engine companies, three truck companies, and one rescue/hazardous materials unit.

The Department also provides a wide range of non-emergency services, including fire and life-safety presentations and inspections at schools, businesses and community groups, as well as first aid training for those requesting the service. Currently the Department holds an ISO (Insurance Service Office) rating of 3 which helps ensure some of the lowest rates available for Residential Hazard Insurance.

**City of Lebanon Fire Department** – The Lebanon Fire Department serves an area of approximately fourteen square miles with a population of over 12,000. The Department is staffed with fifteen full-time line personnel along with three administrative Chief Officers. The department operates from two stations utilizing two engines, one 75' quint, one 100' platform ladder, one haz-mat heavy rescue unit, and a brush truck. The city is protected daily, by an on-duty strength of four or five personnel supplemented by call-backs of off-duty personnel. The Department has also initiated a part-time firefighter program which further supplements the full-time staff. The Department provides a wide range of emergency and non-emergency services including: fire suppression, ALS first responders as one of only 36 licensed Emergency Medical Response Agencies (EMRA) in the State of Missouri, technical rescue, and hazardous material mitigation. Other services provided include fire and life-safety presentations, child safety seat installations, smoke detector installations, as well as inspections of all commercial property. Currently, the Department holds an ISO (Insurance Services Office) rating of 4.

**Logan-Rogersville Fire Protection District** – The Logan-Rogersville Fire Protection District serves an area of approximately 165 square miles and a population of 20,000. The District is protected by a combination of 21 career and 25 volunteer personnel. The District operates out of 6 stations and firefighters serve the district citizens and visitors with firefighting, rescue, hazardous material and advanced life support (ALS) emergency medical situations. The District also provides a wide range of non-emergency services, including fire and life-safety presentations and inspections at schools, businesses and community groups, as well as first aid training for those requesting the service. Currently the district holds an ISO (Insurance Service Office) rating of 4 which helps ensure some of the lowest rates available for Residential Hazard Insurance.

**Neosho Fire Department** - The Neosho Fire Department and the Neosho Area Fire Protection District serve an area of approximately 92 square miles and a population of approximately 19,000 citizens. (10,505-city proper) The Neosho Area Fire Protection District contracts with the city to provide protection for the area surrounding the City of Neosho. The City and District has a daily protection staff of 8 full time personnel plus 3 administrative, 27 full time and 5 paid on call personnel staffing 2

## Tri-State Fire Recruitment Alliance

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stations. Currently the Department has an ISO rating of 5 in the City and 5 to 9 in the District. (Based on location) The Fire Department also provides non-emergency services to the area including schools, civic groups, business and industry for fire and life-safety presentations and training programs.

**Nevada Fire Department** - Nevada Fire and Rescue serves an area of approximately nine square miles with a City population of 8,607 and a daytime population of approximately 10,000. The Department is staffed with twelve full-time and three part-time line personnel along with one administrative staff member. We operate out of one station utilizing two engines, one quint/ladder, haz-mat unit and a medium rescue unit. The city is protected by a daily on-duty strength of four personnel supplemented by the part-time staff. The Department provides a wide range of emergency and non-emergency services including: Fire Suppression, BLS First Responders as requested from Vernon County Ambulance District, Homeland Security Response Team, and Technical Rescue. Other services provided include fire and life-safety presentations as well as CPR and First Aid courses for those requesting the service through the American Red Cross. Currently, the Department holds an ISO (Insurance Services Office) rating of 5.

**Nixa Fire Protection District** - The Nixa Fire Protection District serves an area of approximately 53 square miles and a population of 30,000. The District employs 4 chief officers, 3 battalion chiefs, 3 captains, 3 lieutenants, 3 driver operators, 15 firefighters, 2 fire marshals, an administrative assistant, and a chaplain to protect and serve the community through education, preparation, mitigation and response as well as advanced life support medical services. The District operates 4 engines, 1 ladder, 2 tankers, 1 medium rescue, 2 brush units, 1 rescue boat, a command trailer, and 7 staff vehicles out of 4 stations. The District carries an ISO Class 3 within the city limits of Nixa and an ISO Class 5 in the remainder of the Fire District.

**Parsons Kansas Fire Department** - Parsons Fire Department serves an area of approximately nine square miles with a City population of 11,000 and a daytime population of approximately 15,000. We also cover 16,000 acres of wild land two miles east of Parsons. The Department is staffed with eighteen full-time personnel along with one administrative staff member. We operate out of two stations utilizing three engines, one 75' quint, two medium rescue units, and a haz-mat trailer. The city is protected by a daily on-duty strength of six personnel. The Department provides a wide range of emergency and non-emergency services including fire suppression, BLS first response to major medical calls, technical rescue team, water rescue team and a haz-mat team. Other services provided include fire and life-safety presentation as requested. Our Department currently holds an ISO (Insurance Services Office) rating of 4.

**Pittsburg, Kansas Fire Department**- The Pittsburg Fire Department serves an area of approximately 13 square miles and a population of 19,283 residents plus 7,000 Pittsburg State University students. With an ISO rating of 3, and a staff of 34 full-time paid personnel, we respond to all emergency calls within the city limits including BLS First Responder medical calls. The City is protected with 3 stations, 2 quints, a pumper, 85 ft. aerial and a rescue-medical truck. We also provide hazardous material response for Crawford County with a Homeland Security truck and trailer. Pittsburg Fire Department is very active in the community and the school system providing education and support.

# Tri-State Fire Recruitment Alliance

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**Redings Mill Fire Protection District** – The Redings Mill Fire Protection District, located just south of Joplin, MO, serves an area of 110 square miles with a growing population of approximately 30,000. The Department is staffed with 15 career staff members and supplemented by 20 highly dedicated volunteer/part-time members. Protection is provided utilizing six fire stations and an on-duty strength of four personnel. The Department provides fire suppression services, BLS first response for the Newton County Ambulance District, rescue, haz-mat, and wildland fire protection services. We also promote education within the community through public education in schools and appearances throughout the community. Currently the Department holds an ISO (Insurance Services Office) rating of a 5 in areas protected by hydrants and a 7 in areas not protected by hydrants.

**Strafford Fire Protection District** - The Strafford Fire Protection District is located just East of Springfield, MO, serving 67 square miles. Our growing population is at 5000+ homes. We are a career/volunteer department. Our current ISO rating is 4 within hydrated areas and 6 in our rural areas. We have four fire stations, two within the city limits of Strafford, also one rural North and one rural South within the boundaries. Plans are underway for a fifth main station.

We have 16 full time paid FF and a paid chief. We have 5 paid FF on a 24 hour schedule and 1 FF on a W-S daytime schedule. The department provides fire suppression services, BLS first response in Greene and Webster Counties. We also provide rescue extrication, water rescue haz-mat, and wildland response. We promote education within the community through public education in schools and appearances throughout the community.

## **Applicant Registration Requirements**

In order to participate in the Tri-State Fire Recruitment Alliance testing program, you must meet the following general requirements:

1. Applicants must be legally entitled to work in the United States and able to obtain a Missouri driver's license.
2. Some departments will accept applications from anyone 18 years of age or older, while other departments require applicants to be at least 21--there is no maximum age to apply.
3. Applicants must have a high school diploma or GED; some college education is desirable as are EMT/firefighter/paramedic certifications (departments prefer applicants with EMT certification but it is not required to take the test).
4. Applicants with out-of-state fire certifications will be considered and allowed to participate, but before being hired it will be required to go through the reciprocity process with the International Fire Service Accreditation Congress (IFSAC). For more information, call the Division of Fire Safety at 1-800-877-5688.

Participating agencies in the Tri-State Fire Recruitment Alliance each have individual employment requirements, the participating agencies and their requirements are:

1. Logan-Rogersville Fire Protection District
  - Firefighter 1 certified (IFSAC accredited)
  - Class E operator license or be able to obtain prior to employment
  - Hazardous Material Technician (within one year of employment)

## Tri-State Fire Recruitment Alliance

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2. Joplin Fire Department
  - Firefighter 1 & 2 certified (IFSAC or Pro Board accredited)
  - Missouri EMT-Basic certification
3. Neosho Fire Department
  - Firefighter 1 and 2 (IFSAC accredited)
  - Hazardous Material Operations level (IFSAC accredited)
  - First responder certification or higher
4. Nevada Fire Department
  - Firefighter 1 (IFSAC accredited)
5. Redings Mill Fire Protection District
  - Firefighter 1 & 2 (IFSAC accredited)
  - First Responder Certification or higher
6. Strafford Fire Protection District
  - Firefighter 1 & 2 certified (IFSAC accredited)
  - Missouri EMT-Basic Certification
7. Battlefield Fire Protection District
  - Firefighter 1&2 certified (IFSAC accredited)
  - Missouri EMT-Basic Certification
8. Nixa Fire Protection District
  - Firefighter 1 & 2 certified (IFSAC accredited)
  - Hazardous Materials Operations certified (IFSAC accredited)
  - EMT-Basic certified (State of Missouri or National Registry)
9. Parsons Fire Department
  - High School Diploma or equivalent
  - Valid Kansas Drivers License
  - Firefighter 1&2, EMT are required before end of 1 year employment
10. Pittsburg Kansas Fire Department
  - Firefighter 1 & 2
  - EMT within 18 months of hire
  - Driver Operator
11. Lebanon Fire Department
  - Firefighter 1 & 2 certified (IFSAC accredited)
  - Missouri EMT-Basic license
  - Missouri Paramedic license preferred

## Tri-State Fire Recruitment Alliance

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***Please read the following statement carefully. Sign only after the entire application has been completed.***

I certify that the information contained in this registration packet is true and complete to the best of my knowledge. I understand that an omission or falsification of information in this application or other documents submitted in support of this application may result in rejection of this application, removal from an eligibility list, or dismissal from employment. I agree that all statements made in this application (except contacts with my employer, unless otherwise authorized) may be investigated prior to and/or during my employment.

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Applicant Signature

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Date

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Printed Name

# Tri-State Fire Recruitment Alliance

## Release and Waiver

In consideration of the opportunity to participate voluntarily in the Tri-State Fire Recruitment Alliance pre-employment testing pool, administered by members of the Tri-State Fire Recruitment Alliance, and in recognition of the possible physical and other consequences to me which may result from my participation in tests and other procedures which are part of the selection program, I hereby knowingly, freely and voluntarily waive any right or cause of action of any kind whatsoever arising as a result of my participation in such employment program; and I do hereby release and forever discharge the Tri-State Fire Recruitment Alliance, each participating jurisdiction, and all of its agents, officers, servants, and employees from any and all claims, demands and causes of action arising out of or related to any loss, damage, or injury to my property or to me, including death, that may occur from any cause including but not limited to only negligence of the foregoing, related to my participation in such recruitment program.

## Consent to Release Information

The undersigned, being an applicant for a position for a position through the Tri-State Fire Recruitment Alliance, program does hereby consent to the release by each agency, entity, and individual provided an original or a copy of this executed form of any and all moral, educational, physical, business, financial, mental, and work program information pertaining to the undersigned to the Tri-State Fir Recruitment Alliance program. The undersigned does also consent to the release of test scores and the sharing of any information from the physical, mental, and aptitude testing that is associated with the Tri-State Fire Recruitment Alliance program to any or all of the participating agencies in the Tri-State Fire Recruitment Alliance. The undersigned does also consent to the notification and release of such test scores and information by electronic mail to the undersigned and to each participating agency, and does forever discharge and release the Tri-State Fire Recruitment Alliance, each participating agency, and all of their respective agents, officers, servants, and employees from any and all claims, demands, and causes of action arising out of or related to failure or delay of delivery by electronic mail, inadvertent disclosure to third parties, or otherwise related to such electronic mail transmission.

A duplicate of this fully executed document may be relied upon in the same manner and to the same extent as the original hereof.

I am over 18 years of age and of sound mind. I HAVE READ THE FOREGOING, I UNDERSTAND IT, AND AM SIGNING THIS DOCUMENT VOLUNTARILY.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name of Applicant (Please Print)

Social Security Number: \_\_\_\_\_

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by witness my hand and official seal

\_\_\_\_\_  
Notary Public

My commission expires: \_\_\_\_\_

# Tri-State Fire Recruitment Alliance

## Applicant Registration Form

### Name and Address (Please Print)

Name (Last, First, Middle Initial)	(Area Code) Home Phone Number
Home Address (Number and Street)	(Area Code) Secondary Contact Number
City	State, Zip
Mailing address (Number and Street)	Email Address
City	State, Zip
Drivers License Number	State Issued
Date of birth:                      Month                      Day                      Year	Social Security Number

### Availability (Check one or more of the following)

<input type="checkbox"/> Reserve/Volunteer/Paid On-Call <input type="checkbox"/> Career/Full-Time Firefighter
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### Required Certifications (Must attach copies of licenses and certificates)

<input type="checkbox"/> H.S. diploma or GED	
<input type="checkbox"/> Firefighter I	Certification Date: _____
<input type="checkbox"/> Firefighter II	Certification Date: _____
<input type="checkbox"/> First Responder	Certification Date: _____
<input type="checkbox"/> EMT – Basic	Certification Date: _____ Expires: _____
_____	State Issued: _____ National Registered:    Y    N
<input type="checkbox"/> EMT – Paramedic	Certification Date: _____ Expires: _____
_____	State Issued: _____ National Registered:    Y    N
<input type="checkbox"/> Hazardous Materials Technician	Certification Date: _____

# Tri-State Fire Recruitment Alliance

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To participate in testing a registration form must be received with a \$75 cashiers check, personal check or money order to City of Joplin, Human Resources Office, 602 S. Main Street, Joplin, MO 64801 by the **Registration Submission deadline which is 5:00 p.m. on Friday July 16<sup>th</sup>**. Confirmation of registration, with PAT schedule will be distributed on receipt of registration and fee. Visit City of Joplin's web site at [www.joplinmo.org](http://www.joplinmo.org) and click "Guide to City Services" then "employment" to download a registration form or contact the other participating agencies listed above. Forms and payment should be returned ONLY to City of Joplin at the above address by the deadline.

Date and Location of Test I plan to attend: (please check one)

July 30 & 31, 2010 in Logan - Rogersville

August 6 & 7, 2010 in Pittsburg Kansas

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## FOR ADMIN USE ONLY

Payment Received:  Y  N Received by: \_\_\_\_\_ Date Received: \_\_\_\_\_

Payment Method:  Personal Check  Cashier's Check  Money Order

Check Number: \_\_\_\_\_

Confirmation Letter Sent:  Y  N Date Confirmation Letter Sent: \_\_\_\_\_