Metro Area Public Transit System (MAPS)

Title VI Program

This Program was approved by the Joplin City Manager on September 29, 2020

[Signature]

Nicholas Edwards, City Manager
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Introduction:

This program reflects the City of Joplin’s commitment to ensuring that no person shall, on the ground of race, color, national origin, religion, age, marital status, sexual orientation, or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity provided by the Metro Area PublicTransit System (MAPS). MAPS is a department of the City of Joplin and the Joplin City Council serves as the executive/advisory board. Joplin City Council members are all elected officials. MAPS provides deviated fixed route and demand response service.

Signed Policy Statement:

A policy statement signed by the Transportation Coordinator assuring the City of Joplin’s compliance with Title VI of the Civil Rights Act of 1964 can be found as Attachment A.

Title VI Complaint Procedures:

The City of Joplin has a standard process for investigating all complaints. Members of the public may file a signed, written complaint up to one hundred and eighty (180) days from the date of alleged discrimination. Full procedures for filing a complaint and City of Joplin procedures for investigating complaints can be found as Attachment B. At a minimum, the complaint should include the following information:

- Name, mailing address, and how to contact complainant (phone number, email address, etc.)
- How, when, where, and why complainant alleges he/she were discriminated against. Include the location, names and contact information of any witnesses.
- Other significant information related to the complaint.

The complaint may be filed in writing to the City of Joplin at the following address:

Title VI Complaint Officer
602 S. Main
Joplin, MO 64801
Record of Title VI investigations, complaints, or lawsuits:
Over the reporting period, The City of Joplin had no Title VI complaints, investigations, or lawsuits filed against it pertaining to services provided by MAPS. There have been no civil rights compliance reviews conducted by other local, state, or federal agencies during the last 3 years.

MAPS Limited English Proficiency Outreach Plan:
A full copy of MAPS outreach plan for individuals with limited English proficiency can be found in Attachment C. Key elements of the plan include:

Use Telephone Interpreting Services and Language Identification Flashcard during regular business hours to assisted limited English proficiency individuals.

Spanish translators available upon advance request at public meetings to assist with questions or concerns.

Agency Monitoring of Subrecipients:
The Metro Area Public Transit System (MAPS) does not pass thorough any FTA funding to subrecipients.

Notification of the City of Joplin’s Title VI obligations:
The City of Joplin publicizes its Title VI Program by posting the following notice (Attachment G) on all buses and MAPS facilities. Information regarding Title VI obligations and complaint form are also available on the City of Joplin website.

System-Wide Service Standards & Policies:
As a transit provider of deviated fixed route services, MAPS has developed the system-wide service standards and service policies listed in Attachment F.
Analysis of Construction Projects:
Over the last three years, MAPS did not complete any construction projects requiring an environmental assessment (EA) or environmental impact statements (EIS). MAPS maintains a list of all construction projects and will summarize them in this report every three years, attachment E. In addition, we will integrate the following components into our EA and EIS documents:

A. A description of the low-income and minority population within the study area affected by the project, and a discussion of the method used to identify this population (e.g., analysis of Census data, minority business directories, direct observation, or a public involvement process.)

B. A discussion of all adverse effects of the project both during and after construction that would affect the identified minority and low-income populations.

C. A discussion of all positive effects that would affect the identified minority and low-income population, such as an improvement in transit service, mobility, or accessibility.

D. A description of all mitigation and environmental enhancement actions incorporated into the project to address the adverse effects, including, but not limited to, any special features of the relocation program that go beyond the requirements of the Uniform Relocation Act and address adverse community effects such as separation or cohesion issues; and the replacement of the community resources destroyed by the project.

E. A discussion of the remaining effects, if any, any why further mitigation is not proposed.

F. For projects that traverse predominantly minority and low-income and predominantly non-minority and non-low-income areas, a comparison of mitigation and environmental enhancement actions that affect predominantly low-income and minority areas with mitigation implemented in predominantly non-minority or non-low-income areas. Recipients and subrecipients that determine there is no basis for such a comparison should describe why that is so.

Summary of Public Participation Efforts:

A full copy of MAPS Public Participation Plan can be found in Attachment D.
Metro Area Public Transit System (MAPS)
Title VI
Non-Discrimination Policy Statement

MAPS is committed to ensuring that no person is excluded from participation in, or denied the benefits of, or be subject to discrimination in the receipt of its services or programs on the basis of race, color, or national origin or any other characteristics protected by law, including Title I of the Civil Rights Act of 1964, as amended. Further, under the Americans with Disabilities Act (ADA) of 1990, no entity shall discriminate against an individual with a physical or mental disability in connection with the provision of transportation service.

To obtain more information on MAPS’ non-discrimination obligations or to file a Title VI complaint, contact the Transportation Coordinator at:

Transportation Coordinator
602 S. Main
Joplin, MO 64801
Email address:
Phone: 417-625-4793
Fax: 417-625-4747

You may file a written complaint no later than 180 calendar days after the date of the alleged discrimination.

Robert Lolley, Transportation Coordinator
Title VI Complaint Procedures

GENERAL
Any person who believes that he or she, individually, or as a member of any specific class of persons, or in connection with any disadvantaged business enterprise, has been subjected to discrimination prohibited by Title VI of the Civil Rights Act of 1964, the American with Disabilities Act of 1990, Section 504 of the Vocational Rehabilitation Act of 1973, and the Civil Rights Restoration Act of 1987, as amended, may file a complaint with the City of Joplin, Title VI Complaint Officer, 602 S. Main, Joplin, MO 64801. Complainants have the right to complain directly to the appropriate state or federal agency, such as the Missouri Commission on Human Rights, Equal Employment Opportunity Commission and Federal Transit Administration (FTA) or to seek private counsel for complaints alleging discrimination, intimidation or retaliation of any kind. Every effort will be made to obtain early resolution of complaints. The option of informal meeting(s) between the affected parties and the Title VI Complaint Officer may be utilized for resolutions.

PROCEDURE

1. The complaint must meet the following requirements:

   A. Complaint shall be in writing and signed by the complainant(s). In cases where Complainant is unable or incapable of providing a written statement, a verbal complaint may be made. The Title VI Complaint Officer will interview the Complainant and assist the person in converting verbal complaints to writing. All complaints must, however, be signed by the Complainant or his/her representative.

   B. Include the date of the alleged act of discrimination, date when the Complainants became aware of the alleged act of discrimination; or the date on which that conduct was discontinued or the latest instance of conduct.

   C. Present a detailed description of the issues, including names and job titles of those individuals perceived as parties in the complaint.

   D. Federal law requires complaints be filed within 180 calendar days of the alleged incident.
2. Upon receipt of the complaint, the Title VI Complaint Officer will determine jurisdiction, the acceptability of the complaint, the need for additional information, and will investigate the complaint accordingly.

3. The Complainant will be provided with a written acknowledgement that the City of Joplin has either accepted or rejected the complaint.

4. A complaint must meet the following criteria for acceptance:
   A. The complaint must be filed within 180 days of the alleged occurrence.
   B. The allegation must involve a covered basis such as race, color, or national origin.
   C. The allegation must involve a City of Joplin service of a federal-aid recipient, sub-recipient or contractor.

5. A complaint may be dismissed for the following reasons:
   A. The Complainant requests the withdrawal of the complaint.
   B. The Complainant fails to respond to repeated requests for additional information needed to process the complaint.
   C. The Complainant can’t be located after reasonable attempts have been made to locate Complainant.

6. Once the Title VI Complaint Officer decides to accept the complaint for investigation, the Complainant will be notified in writing of such determination. The complaint will receive a case number and will then be logged in a database identifying: Complainant’s name, basis, alleged harm, race, color, and national origin of the Complainant.

7. In cases where the Title VI Complaint Officer assumes the investigation of the complaint, within 90 calendar days of the acceptance of the complaint, the Title VI Complaint Officer will prepare an investigative report for review by the City of Joplin Public Works Director. The report shall include a narrative description of the incident, identification of persons interviewed, findings, and recommendations for disposition.

8. The investigative report and its findings will be reviewed by the Public Works Director and in some cases the investigative report and findings will be reviewed by the City of Joplin’s Legal Counsel. The report will be modified as needed.

9. The Public Works Director/Legal Counsel will make a determination on the disposition of the complaint. If it is found that the City of Joplin is in noncompliance with Title VI regulations remedial actions will be taken.
10. Notice of Public Works Director’s determination will be mailed to the Complainant. Notice shall include information regarding appeal rights of Complainant and instructions for initiating such an appeal. Notice of appeals are as follows:

A. The City of Joplin will reconsider this determination, if new facts are revealed.
B. If Complainant is dissatisfied with the determination and/or resolution set forth by the City of Joplin, the same complaint may be submitted to the FTA for investigation. Complainant will be advised to contact the Federal Transit Administration, Office of Civil Rights, Title VI Program Coordinator, East Building, 5th Floor-TCR, 1200 New Jersey Ave., SE, Washington, DC 20590.

11. A copy of the complaint and the City of Joplin’s investigation report/letter of finding and Final Remedial Action Plan, if appropriate will be issued to FTA within 120 days of the receipt of the complaint.

12. A summary of the complaint and its resolution will be included as part of the Title VI updates to the FTA.

RECORDKEEPING REQUIREMENT

Title VI investigative reports will be retained for up to three years and records will be made available for compliance review audits.
Title VI Complaint Form

Name: ________________________________________________________________

Address: ____________________________________________________________

City: __________________________ State: ___________ Zip Code: ____________

Home Telephone Number: (____) ________________________________

Work Telephone Number: (____) ________________________________

Were you discriminated against because of: (Please check the appropriate box)

[ ] Race  [ ] National Origin  [ ] Color  [ ] Other ________________________________

Date of Alleged Incident: ________________________________

Explain as clearly as possible what happened and how you were discriminated against. Indicate who was involved. Be sure to include the names and contact information of any witnesses. If more space is needed please use the back of the form.

________________________________________________________________________

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________________________________________________________________________

________________________________________________________________________
Have you filed this compliant with any other federal, state, or local agency; or with any federal or state court? [ ] Yes  [ ] No

If yes, please check all that apply:

[ ] Federal agency  [ ] Federal court  [ ] State agency  [ ] State court  [ ] Local agency

Please provide information about a contract person at the agency/court where the complaint was filed.

Name:________________________________________

Address:_____________________________________

City, State, and Zip Code:________________________

Telephone Number:_____________________________

Please sign below. You may attach any written materials or other information that you think is relevant to your complaint.

__________________________________________  ______________________________
Signature                        Date

Please mail this form to: City of Joplin
Attn: Title VI Complaint Officer
602 S. Main Street
Joplin, MO 64801
Limited English Proficiency Plan

Metro Area Public Transit System (MAPS)
September 13, 2017
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Metro Area Public Transit System (MAPS)

For Information Contact:
   City of Joplin
   Transportation Coordinator
   602 Main Street
   Joplin, Missouri 64801
   Telephone: 417-625-4793
   www.joplinmo.org
Introduction

"Individuals, who have a limited ability to read, write, speak, or understand English are limited English proficient or "LEP." According to the 2000 U.S. Census, more than 10 million people reported that they do not speak English at all, or do not speak English well. The number of persons reporting that they do not speak English at all or do not speak English well grew by 65 percent from 1990 to 2000. Among limited English speakers, Spanish is the language most frequently spoken, followed by Chinese (Cantonese or Mandarin), Vietnamese, and Korean (page 4).

"Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d et seq., and its implementing regulations provide that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination under any program or activity that receives Federal financial assistance. The Supreme Court, in Lau v. Nichols, 414 U.S. 563 (1974), interpreted Title VI regulations prohibits conduct that has a disproportionate effect on LEP persons because such conduct constitutes national origin discrimination (page 5).

"Executive Order 13166, “Improving Access to Services for Persons with Limited English Proficiency,” reprinted at 65 FR 50121 (August 16, 2000), directs each Federal agency to examine the services it provides and develop and implement a system by which LEP persons can meaningfully access those services. Federal agencies were instructed to publish guidance for their respective recipients in order to assist them with their obligations to LEP persons under Title VI. The Executive Order states that recipients must take reasonable steps to ensure meaningful access to their programs and activities by LEP persons (Pages 5-6).

"The U.S. DOT published revised guidance for its recipients on December 14, 2005. This document states that Title VI and its implementing regulations require that DOT recipients take responsible steps to ensure meaningful access to the benefits, services, information, and other important portions of their programs and activities for individuals who are Limited English Proficient (LEP) and that recipients should use DOT LEP Guidance to determine how best to comply with statutory and regulatory obligations to provide meaningful access to the benefits, services, information, and other important portions of their programs and activities for individuals who are LEP (page 6).

"The FTA references the DOT LEP guidance in its Circular 4702.1A, “Title VI and Title VI-Dependent Guidelines for FTA Recipients,” which was published on April 13, 2007. Chapter IV, Part 4 of this Circular reiterates the requirement to take responsible steps to ensure meaningful access to benefits, services, and information for LEP persons and suggests that FTA recipients and subrecipients develop a language implementation plan consistent with the provisions of Section VII of the DOT LEP guidance (page 6)."
The Four-Factor Analysis

This plan uses the recommended four-factor analysis of an individualized assessment. Each of the following factors is examined to determine the level and extent of language assistance measures required to sufficiently ensure meaningful access to public transit services within the MAPS service area.

Factor 1: The Proportion, Numbers and Distribution of LEP Persons

For our planning purposes, we are considering people that “Speak English Less Than Very Well” as Limited English Proficient persons.

Table 1 shows the number and percent of persons in regards to their English language skills for the MAPS service area.

Table 1. Limited English Proficient Persons in the MAPS Service Area

<table>
<thead>
<tr>
<th></th>
<th>Total Population</th>
<th>Number of Limited English Proficient Persons</th>
<th>Percent of Limited English Proficient Persons</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5 years old and older</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Joplin &amp; Webb City</td>
<td>47,932</td>
<td>735</td>
<td>1.6%</td>
</tr>
<tr>
<td></td>
<td>10,675</td>
<td>133</td>
<td>1.2%</td>
</tr>
<tr>
<td>Carterville, Oronogo, &amp;</td>
<td>4,369</td>
<td>39</td>
<td>1.7%</td>
</tr>
<tr>
<td>Duenweg</td>
<td>1,274</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>All of MAPS service area</td>
<td>64,250</td>
<td>907</td>
<td>1.4%</td>
</tr>
</tbody>
</table>

Table 1 is derived from Table S1601, “Language Spoken at Home” 2018 American Community Survey 5-year estimate, U.S. Census Bureau.

Of the LEP persons within the MAPS service area, 59 percent speak Spanish, 10.5 percent of LEP persons speak an Indo-European languages (such as Urdu, Hindi, Portuguese, Bengali, Russian, Persian and German.), 28.3 percent of persons speak Asian-and Pacific Languages (E.g., Chinese, Korean, Japanese, and others), and 2.2 percent speak other languages.

Table 2 shows the actual numbers of language groups spoken by LEP persons, within the MAPS service area.
Table 2. Language Spoken by Limited English Proficient "LEP" Persons within the MAPS Service Area

<table>
<thead>
<tr>
<th></th>
<th>Spanish</th>
<th>Indo-European</th>
<th>Asian &amp; Pacific Islander</th>
<th>Other Language</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joplin</td>
<td>393</td>
<td>95</td>
<td>227</td>
<td>20</td>
<td>735</td>
</tr>
<tr>
<td>Webb City</td>
<td>114</td>
<td>0</td>
<td>19</td>
<td>0</td>
<td>133</td>
</tr>
<tr>
<td>Other Cities</td>
<td>28</td>
<td>0</td>
<td>11</td>
<td>0</td>
<td>39</td>
</tr>
<tr>
<td>Total</td>
<td>535 (59%)</td>
<td>95 (10.5%)</td>
<td>257 (28.3%)</td>
<td>20 (2.2%)</td>
<td>907</td>
</tr>
</tbody>
</table>

Factor 2: Frequency of Contact with LEP Individuals

MAPS’ public meetings have been located within Joplin City Hall and the Joplin City Library. There have been no formal records, indicating direct contact with the LEP population at public involvement meetings, other public meetings and very few in day-to-day activity, generally less than five annually.

Factor 3: The Nature and Importance of the Program, Activity, or Service to LEP Community

While denial or delay of access to services or information provided by MAPS would not have life threatening implications on a LEP individual, it is believed that denial or delay of access to transportation services provided by MAPS and the Sunshine Lamp Trolley could have serious implications on a LEP individual. Public transportation may be the only means for LEP individuals to access area hospitals, government services, and employment.

Factor 4: The Resources Available to MAPS and Overall Cost

A review of MAPS’ relevant programs, activities and services that are being offered are the following:

- Participate in outreach program with Missouri Southern State University’s International Student Organization.
- Language identification flashcards and telephone translator services are available upon request during normal business hours.
- Publishes notices of interpreter service availability at public meetings in Spanish attached to press releases. Servicios de interpretación están disponibles si se piden al menos 7 días antes de la reunión.
- Posting LEP information on MAPS website.

MAPS will continue to identify programs or activities that would have serious consequences to individuals if language barriers prevented a person from benefiting from the activity. By contacting the community organizations that serve LEP persons, as well as contact with LEP persons themselves, MAPS should provide information on the modes or types of services that is important to the LED population. MAPS will have to evaluate the projected financial resources and personnel needed to provide the LEP assistance requested by the LEP persons and organizations.
MAPS Staff Training

MAPS staff will be provided with the LEP plan and will be educated on procedures and services available. This information will also be part of the MAPS staff orientation process for new hires. Training topics include:

Understanding the Title VI LEP program responsibilities
What language assistance MAPS offers
How to use the language identification flashcards and telephone translator services
Documentation of language assistance requests
How to handle a complaint

Providing Notice of Available Language Service to LEP Persons

Post signs that language assistance is available in public areas such as the MAPS lobby.

Monitoring and Updating the LEP Plan

This plan is designed to be flexible and it will be updated following the Title VI program update schedule for the LEP plan or as needed. Each update will examine all plan components such as:

How many LEP persons were encountered? Three
Were their needs met? Yes
What is the current LEP population in MAPS’ service area? 907 or 1.4%
Is there still a need for continued language assistance for previously identified programs? Should other programs be included? We will continue our current level of language assistance.
Has MAPS’ available resources, such as technology, staff, and financial costs, changed? No
Were there any complaints received? No

LEP Plan Access

The MAPS will post the LEP Plan on its website at: www.joplinmo.org

Any person, including social service, non-profit, and law enforcement agencies and other community partners with internet access will be able to access the plan. For those without personal Internet service, several area libraries offer free Internet access. Please contact your local library to determine if this service is available. Copies of the LEP Plan will be provided to the Federal Transit Administration, and any person or agency requesting a copy. Any questions or comments regarding this plan should be directed to the City of Joplin Title VI Complaint Officer:

City of Joplin
Title VI Complaint Officer
602 Main Street
Joplin, Missouri 64801
Telephone: 417-624-0820
www.joplinmo.org
Joplin Area Transportation Study Organization

Public Participation Plan

Approved: October 27, 2016

Joplin Area Transportation Study Organization
602 South Main Street
Joplin, Missouri 64801
(417) 624-0820 ext. 511
JATSO Title VI Nondiscrimination Policy
The Joplin Area Transportation Study Organization is committed to the policy that no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity on the grounds of race, color, sex, age, disability or national origin, in accordance with Title VI of the Civil Rights Act of 1964, and the Civil Rights Restoration Act of 1987 (P.L. 100.259).

JATSO Organizational Chart
Staff is located at the City of Joplin offices and are dedicated to JATSO activities.

Full-time Staff
Robert Lolley, Transit Coordinator (1.0 FTE)

Part-time Staff
Troy Bolander, MPO Staff Director (0.5 FTE)
Taylor Cunningham, Planner (0.8 FTE)
John Gilligan, GIS Coordinator (0.5 FTE)
Lindsay Dunn, Clerk (0.25 FTE)

JATSO Policy Board Voting Members

<table>
<thead>
<tr>
<th>Chairman Nick Heatherly</th>
<th>Director of Public Works</th>
<th>City of Joplin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vice Chairman Troy Bolander</td>
<td>Director of Planning, Development, and Neighborhood Services</td>
<td>City of Joplin</td>
</tr>
<tr>
<td>Dan Salisbury</td>
<td>Assistant Director of Public Works</td>
<td>City of Joplin</td>
</tr>
<tr>
<td>Lynden Lawson</td>
<td>Assistant Director of Public Works -- Operations</td>
<td>City of Joplin</td>
</tr>
<tr>
<td>Robert Lolley</td>
<td>Transit Coordinator</td>
<td>City of Joplin</td>
</tr>
<tr>
<td>Steve Stockham</td>
<td>Airport Manager</td>
<td>City of Joplin</td>
</tr>
<tr>
<td>Carl Francis</td>
<td>Interim City Administrator</td>
<td>City of Webb City</td>
</tr>
<tr>
<td>Steve Lawver</td>
<td>City Administrator</td>
<td>City of Carl Junction</td>
</tr>
<tr>
<td>Jill Cornett</td>
<td>Director</td>
<td>Harry S. Truman Coordinating Council</td>
</tr>
<tr>
<td>Darleus Adams</td>
<td>Commissioner</td>
<td>Jasper County</td>
</tr>
<tr>
<td>Marilyn Ruestman</td>
<td>Commissioner</td>
<td>Newton County</td>
</tr>
<tr>
<td>Becky Baltz</td>
<td>Southwest District Engineer</td>
<td>Missouri Department of Transportation</td>
</tr>
<tr>
<td>Nicki Hill, Alternate</td>
<td>Transportation Planner</td>
<td>Harry S. Truman Coordinating Council</td>
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Introduction
Meaningful public participation is important so that the concerns of a diverse community of stakeholders and general public can be represented in the transportation planning process. The Joplin Area Transportation Study Organization is committed to proactively involving the public in identifying and addressing transportation issues. The goal is to foster genuine two-way communication between the MPO and users of the area’s transportation system.

This plan is intended to ensure that public participation is an integral and effective part of JATSO activities and that decisions are made with the benefit and consideration of a wide range of public perspectives. Regular public participation enables JATSO to make informed decisions, improve quality through collaborative efforts, and build mutual understanding and trust between JATSO and the public it serves.

Public participation requirements derive from many sources, most importantly with the requirement reiterated in the most recent federal transportation law, Moving Ahead for Progress in the 21st Century (MAP-21), which states:

“The MPO shall develop and use a documented participation plan that defines a process for providing citizens, affected public agencies, representatives of public transportation employees, freight shippers, providers of freight transportation services, private providers of transportation, representatives of users of public transportation, representatives of users of pedestrian walkways and bicycle transportation facilities, representatives of the disabled, and other interested parties with reasonable opportunities to be involved in the metropolitan transportation planning process.”

The Joplin Area Transportation Study Organization (JATSO) MPO is the federally designated regional transportation planning organization that serves as a forum for cooperative transportation decision-making by state and local governments, and regional transportation and planning agencies. MPOs are charged with maintaining and conducting a “continuing, cooperative, and comprehensive” regional transportation planning and project programming process for JATSO’s study area. The study area is defined as the area projected to become urbanized within the next 20 years.

The MPO Policy Board includes representation from

- City of Joplin
- City of Webb City
- City of Carl Junction
- Metro Area Public Transit System (MAPS)
- Harry S. Truman Coordinating Council, and
- Southwest District of the Missouri Department of Transportation.

The “Fixing America’s Surface Transportation Act” (FAST Act), signed into law on December 4, 2016 by President Barack Obama, contains specific language outlining federal requirements regarding public involvement processes and procedures. In general, the Fast ACT legislation built upon previous transportation legislation (MAP-21, ISTEA, TEA-21 and SAFETEA-LU) to provide states and metropolitan
planning organizations specific direction in conducting and promoting broad-based public involvement activities. FAST Act Legislation requires metropolitan planning organizations to provide citizens, affected public agencies, representatives of public transportation employees, freight shippers, providers of freight transportation services, private providers of transportation, representatives of users of public transportation, representatives of users of pedestrian walkways and bicycle transportation facilities, representatives of the disabled, and other interested parties with a reasonable opportunity to comment on the transportation plan.

In addition, the Public Participation Plan shall be developed in consultation with all interested parties and shall provide that all interested parties have reasonable opportunities to comment on the contents of the transportation plan. Beyond the federal requirements, participation by citizens, affected public agencies, community groups, and other interested parties is an important part of a successful public planning program.

**Evaluation of Effectiveness**
Since the last update in 2009, JATSO has evaluated the successes and failures of various methods of public participation previously undertaken and has been working on addressing these results. This evaluation has taken place as a series of discussions between JATSO, the Federal Highway Administration, the Federal Transit Administration, and the Missouri Department of Transportation. The public participation plan (PPP) is required by federal regulation (23 CFR 450.316) to periodically review “the effectiveness of the procedures and strategies contained in the participation plan to ensure a full and open process.” The PPP an is a document that must evolve over time.

The 2016 updated PPP includes:

- Expanded public comment periods for the Metropolitan Transportation Plan and the Transportation Improvement Program to provide more time for the public to review and comment on these documents.
- Newly developed goals, strategies, and desired outcomes so that the public involvement process may be defined and executed in a clear way.
- Guidelines outlined in 23 CFR 450.316 to increase clarity and accountability.

**General Guidelines**
This Public Participation Plan is intended to provide direction for public involvement activities to be conducted by JATSO and contains the policies, objectives, and techniques used by JATSO for public involvement. In its public participation process, JATSO will:

1. Provide timely information about transportation issues and processes to citizens, affected public agencies, representatives of transportation agencies, private providers of transportation, other interested parties and segments of the community affected by JATSO’s plans, programs and projects (including but not limited to local jurisdiction concerns).

2. Provide reasonable public access to technical and policy information used in the development of the Metropolitan Transportation Plan, the Transportation Improvement Program, and other
JATSO plans, programs and projects, and conduct open public meetings where matters related to transportation programs are being considered.

3. Give adequate notice of public participation activities and allow time for public review and comment at key decision points including, but not limited to, approval of the Metropolitan Transportation Plan, the Transportation Improvement Program, and other JATSO plans, programs and projects, as well as review of environmental impact.

4. If the final draft of any JATSO plan, program or project differs significantly from the one available for public comment by JATSO and raises new material issues, which interested parties could not reasonably have foreseen, an additional opportunity for public comment on the revised plan, program or project shall be made available.

5. Solicit the needs of those under-served by existing transportation systems, including but not limited to the transportation disadvantaged, minorities, elderly, persons with disabilities, limited English proficiency (LEP), and low-income households. JATSO shall provide reasonable opportunities for affected public agencies, representatives of public transportation employees, freight shippers, providers of freight transportation services, private providers of transportation, representatives of users of public transportation, representatives of users of pedestrian walkways and bicycle transportation facilities, representatives of the disabled, and other interested parties with a reasonable opportunity to comment on JATSO’s plans, programs and projects.

6. Coordinate the public participation process with statewide public participation processes wherever possible to enhance public consideration of the issues, plans and programs, and reduce redundancies and costs.

7. Ensure that the requirements of Title VI of the Civil Rights Act of 1964 are met and that appropriate actions are taken during all phases of public involvement to comply with the Americans with Disabilities Act. JATSO shall not exclude any person from participating in any program receiving federal assistance on the basis of race, color or national origin and shall undertake reasonable effort to accommodate citizens with disabilities who wish to attend public meetings.

8. Continuously evaluate the public participation process to verify it is adequately addressing the needs of JATSO stakeholders.

9. Upon receiving public comments, JATSO will respond in a timely manner (within 48 hours if staffing permits) and provide summaries of comments to appropriate boards and committees, and related agencies. All comments will be documented by JATSO staff to measure effectiveness of outreach activities, per the annual evaluation report.

10. A summary, analysis, and report on the disposition of comments shall be made as part of the final Metropolitan Transportation Plan and the final Transportation Improvement Program.

Participation Policies
Goal: To provide the public with thorough information on transportation planning and project development in a convenient and timely manner.
Strategy 1: Engagement

Public and Stakeholder Involvement

JATSO will engage the public in the transportation planning process according to the policies contained in this public participation plan and to the requirements of state and federal laws through timely information, public notification of activities and documents, accessible public meetings, and availability for questions and queries. In addition to the general public, JATSO will solicit the needs of those traditionally underserved by existing transportation system, such as elderly, disabled, low income and minority households who may have difficulty accessing or participating in community planning activities, through its public participation process.

State and local agencies, and officials responsible for planning activities within the Metropolitan Planning Area that are affected by transportation, will be consulted in the development of the Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP) planning activities to the maximum extent practicable. Many of these entities, such as local entities involved with planned growth, economic development, environmental protection, airport operations or freight transportation, are represented on the JATSO Policy Board or ad hoc subcommittees and technical groups.

To support outreach to stakeholders, interested parties and the public, JATSO maintains a database of contacts so that these parties may be notified when plans, studies or other activities are planned, and that they may have reasonable opportunities to comment on and/or participate in activities, products, and other planning activities, and Policy Board meetings, subcommittees, panels, and focus groups. Listed below are the broadly defined stakeholder groups that JATSO interacts with:

- Elected Officials
- Emergency Service Providers
- Transportation Providers
- Freight Service Providers
- Economic Development
- Business Community
- Tourism
- Government (Local, State, Federal)
- Non-Motorized
- Community Organizations
- Protected Class Advocates (aging, mobility)
- Environmental

Strategy 1 Desired Outcomes

JATSO, as a public entity, is required by law, as well as ethically obligated, to not only make the public and stakeholders aware of activities the MPO does, but also actively engage them in dialogue, and encourage their participation in every step of each project. Strategy one attempts to lay a clear path to do so.
The Joplin Area Transportation Study Organization is taking these steps to make sure that lines of communication remain open between stakeholders, as well as the public, throughout any planning processes undertaken.

Strategy 2: Meetings

Meeting and Public Notice Procedures

Public meetings will be held at locations and times convenient and accessible to citizens. Every effort is made to locate meetings at locations and times where and when public transportation is available.

Public notices for meetings, public comment periods, public hearings, other planning activities and notification of publications available for public access (regarding new plans and documents or proposed changes to the Public Participation Plan, Metropolitan Transportation Plan, Transportation Improvement Program and other documents) will be sent to the following locations for public posting and notification of local officials:

Posted notices may be found:

- City Clerk, City of Joplin
- City Clerk, Webb City
- City Clerk, Carl Junction
- City of Joplin Public Library
- Webb City Public Library

Notified agencies include:

- Harry S. Truman Coordinating Council
- Metro Area Public Transit System (MAPS)
- Missouri Department of Transportation
- Federal Highway Administration
- Federal Transit Administration

Public notices are also emailed to the JATSO Policy Board, parties having requested notice, and members of the media. Parties may request notice by contacting JATSO staff at (417) 624-0820. Public notices are also posted on the JATSO website and promoted through the City of Joplin’s social media pages. Notices regarding updates to the Metropolitan Transportation Plan and Public Participation Plan are sent to all local media outlets via a news release from the City of Joplin’s Public Information Office.

Notices for the development of planning documents or changes to the documents will contain: 1) Notice that documents are being developed or amended, and how they may be accessed; 2) the duration of the public comment period; 3) instructions for submitting comments; and 4) the date, time, and location of public meetings.

As required by Missouri Revised Statutes, Chapter 610, RSMo, when providing notices for a meeting, pending a revision of the JATSO bylaws, JATSO will adhere to the requirements of the Missouri Sunshine Law and provide a minimum of 24 hours’ notice before the meeting.
Emergency Meetings
In the event that an emergency meeting must be held the Chairperson of the Policy Board or the Vice-Chair in the absence of the Chairperson, is authorized to call a special meeting to discuss the proposed business. When it is necessary to hold a meeting with notice of less than twenty-four hours, the nature of the good cause justifying that departure from the normal requirements shall be stated in the minutes. A quorum of members is required to be physically present at the meeting location, but additional members may participate and vote via telephone, facsimile, Internet, or any other voice or electronic means. In the event the emergency meeting is considered a “closed meeting” under the Missouri Sunshine Law, members who are not physically present may vote as if they are present. In all cases the nature of the emergency of the public body justifying the departure from the normal requirements shall be stated in the minutes of the meeting.

Strategy 2: Desired Outcomes
JATSO is committed to maximizing local jurisdiction and citizen participation in the metropolitan transportation planning process. JATSO deliberately chooses venues accessible by pedestrian, transit, and automobile transportation and is sure to send out public notices through all available means. JATSO believes there is always room for improvement however, and endeavor to always increase participation, either through digital or in-person activities.

JATSO’s goal is to realize more participation from the various municipalities and citizens located within the Joplin Metropolitan Planning Area (MPA). JATSO has made, and will continue to make, efforts for more inclusiveness in order to bolster the participation of members with the MPA.

Strategy 3: Outreach Activities

Local Guidance
Local jurisdictions are encouraged to include public participation in the planning of projects and programs. JATSO will collect information on the public participation process used by the project sponsors as part of the project application review process.

Offer Direction
Upon request, staff will be available to meet with local officials, interested groups, or the public to discuss or present the MTP, TIP, Unified Planning Work Program (UPWP) or other plans, programs, and activities.

Website
The website will be maintained and updated with planning documents produced by JATSO, and to provide the most current and accurate transportation planning information available. The website will also contain public notices, meeting agendas, meeting minutes, Policy Board members, members, plans, studies and other information for the public’s benefit.
Social Media

JATSO is and will continue to actively participate in social media activities to supplement traditional public outreach activities. JATSO also endeavors to promote events of planning partners, when appropriate. In addition to the City of Joplin social media pages, JATSO, when appropriate, will send out an email blast, targeted to those that have expressed interest in projects as well as to persons the MPO thinks would find the subject matter of interest. As social media continues to evolve and expand, the MPO will evaluate new, future modes as they develop.

Getting Out into the Community

JATSO staff will actively make the effort to go out into the public, whether by invitation to go to meetings to make presentations, or to attend neighborhood meetings and other meetings with relevance to transportation, transit, pedestrian or bicycle themes, rail, or other possible topics.

Needs of Traditionally Underserved Populations

JATSO is committed to implementing an effective process for soliciting the needs of those under-served by existing transportation systems, including but not limited to the transportation disadvantages, minorities, the elderly, persons with disabilities, limited English proficiency (LEP) and low-income households.

When sending out communiqués, JATSO makes every effort to reach out to community organizations, neighborhood groups, advocacy groups, and other underserved communities. The database that JATSO maintains is updated as new organizations are identified, either by recommendation or by research. This will be available on the JATSO website.

Visualization Techniques

Visualization techniques will be used in describing the Metropolitan Transportation Plan and the Transportation Improvement Program, including charts, graphs, photographs, maps, and the use of Geographic Information Systems or power point presentations.

Strategy 3 Desired Outcomes

JATSO is interested in conversations with the public and transportation stakeholders. To make this a possibility, Policy 3, above, proposes various means to have meaningful dialogues with people and groups outside of JATSO regular transportation planning partners. It is impossible to work effectively for the public in a vacuum. JATSO will work to integrate the use of modern social media into the JATSO’s traditionally used public hearing/meeting techniques for the purpose of maximizing the continuous engagement of the public as a whole as well as interested stakeholders or advocates of various transportation means.

JATSO’s goal is to reach as many different demographics as possible. The use of social media will allow JATSO the opportunity to engage more individuals of all age groups and races/ethnicities. As many people of all backgrounds have moved to smart phones, this is an excellent tool to reach a greater number of the public in this fashion. JATSO will conduct in-person meetings at locations along Metro-
Area Public Transit (MAPS) routes to continue to ensure the continuous engagement of citizens without automobiles and that are more comfortable with face-to-face outreach.

JATSO recognizes its successful delivery of the various public outreach tools identified in Strate4gy 3, in combination with outreach techniques outlined in Strategy 1 and Strategy 2, as the foundation for achieving the increase of continuous local jurisdiction and citizen engagement in the Joplin metropolitan transportation planning process.

Public Comment Periods
Table 1 (below) shows the general information for the update frequency, public meetings comment period and committee action of primary JATSO plans and documents.

<table>
<thead>
<tr>
<th>Document</th>
<th>Frequency</th>
<th>Public Comment Period</th>
<th>Committee Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metropolitan Transportation Plan</td>
<td>Every 5 years</td>
<td>14 calendar days</td>
<td>JATSO Policy Board: Approve</td>
</tr>
<tr>
<td>Metropolitan Transportation Plan Amendments</td>
<td>As needed</td>
<td>7 calendar days</td>
<td>JATSO Policy Board: Approve</td>
</tr>
<tr>
<td>Public Participation Plan</td>
<td>Periodically</td>
<td>45 calendar days</td>
<td>JATSO Policy Board: Approve</td>
</tr>
<tr>
<td>Transportation Improvement Program</td>
<td>Every 2 years</td>
<td>14 calendar days</td>
<td>JATSO Policy Board: Approve</td>
</tr>
<tr>
<td>Transportation Improvement Program Amendments</td>
<td>As needed</td>
<td>7 calendar days</td>
<td>JATSO Policy Board: Approve</td>
</tr>
<tr>
<td>Unified Planning Work Program</td>
<td>Every year</td>
<td>7 calendar days</td>
<td>JATSO Policy Board: Approve</td>
</tr>
<tr>
<td>Annual Listing of Obligated Projects</td>
<td>Every year</td>
<td>Posted on Website</td>
<td>None</td>
</tr>
<tr>
<td>Other Plans and Projects</td>
<td>As needed</td>
<td>As needed</td>
<td>JATSO Policy Board: Approve</td>
</tr>
</tbody>
</table>

Note: the public comment period will end two calendar days before the JATSO Policy Board meeting at which the document is approved or denied.

**Modifications to the Metropolitan Transportation Plan and Transportation Improvement Program**

Amendments

An amendment made to the MTP or TIP involves a major change to a project and requires approval by the Policy Board. An amendment is a revision that requires public review, allowance of comment, possible re-demonstration of fiscal constraint, and includes at least one of the following: Addition or deletion of a project using FHWA or FTA funds, major changes affecting project cost from FHWA or FTA
sources, major changes in a project phase initiation date, or major changes in design concept or design scope, such as changing project termini or changing the number of through traffic lanes that also includes a substantial increase in Federal cost. TIP amendments also require the approval of the Governor.

Administrative Modifications

Administrative modifications are revisions to the TIP and TIP projects that do not meet the criteria of an amendment will be considered administrative modifications including: minor changes to project/project phase costs, minor changes to funding sources of previously-included projects, and minor changes to project/project phase initiation dates. An administrative modification is a revision that neither requires committee action, public review and comment, nor re-demonstrates fiscal constraint.

The public comment period may be initiated by JATSO staff and will begin the day following the posting of the announcement on the JATSO website. Amendments to the Metropolitan Transportation Plan and Transportation Improvement Program, posted to JATSO’s website, have a minimum period of 7 calendar days prior to the regularly scheduled Policy Board meeting. The public comment period notice will be placed in the announcement section of the JATSO webpage, sent as a news release from the City of Joplin’s Public Information Office, and e-mailed to Policy Board members and other interested parties. The exception to the 7-day comment period is in the case of a time-critical emergency action item to amend the TIP.

Adopted policies and procedures regarding amendments, administrative modifications and related procedures for the development of the TIP are defined in Appendix C of the current Transportation Improvement Program that can be viewed on the JATSO website.

Updates to the Annual Unified Planning Work Program

The Unified Planning Work Program, by regulation, is not required to undergo the public involvement process, but JATSO elects to place the UPWP on the JATSO website for public review and comment and notify interested parties of the UPWP development following the approval of the UPWP by the recommending approval to the Policy Board. Additionally, the UPWP is developed by staff and the and approved by the Policy Board. Each Policy Board meeting is a public meeting, open to all to attend and noticed in advance.

Responses to Public Comments

If the responses to public comments results in the Metropolitan Transportation Plan, Transportation Improvement Program and other plan or program documents or amendments being significantly different from the draft document which was sent out for public review, an additional public comment period shall be held. Determination of the need for an additional comment period will be made by JATSO. If significant oral and written comments and responses are received, an appendix containing the comments and recommendations will be made part of the final document.

The JATSO’s response to public comments on planning work products (i.e. MTP, TIP, UPWP) will be documented and provided to the Policy Board, and kept in JATSO comment files. Comments with
JATSO responses will be included in planning work product appendices as summaries of public comments.

Often general comments regarding transportation policy, needs, or complaints are provided to JATSO. Action on these comments may include addressing the comment directly, by correspondence to a comment or question; referring comments to the correct recipient, either to different city/state departments; or sharing these comments with the governing bodies of municipalities within the JATSO.

Interested parties (including the public at large) may comment and make recommendations on any plan or program in person, by fax, email, social media or letter to

City of Joplin
Attention: JATSO
602 S Main Street
Joplin, MO 64801
(417) 624-0820
(417) 625-4738 (Fax)
tcunning@joplinmo.org

Program of Projects – Approval and Public Participation

Metro Area Public Transit System (MAPS) is the public transit provider for the City of Joplin. Federal Transit Administration recipients of certain categories of funds, MAPS, must follow a public participation plan. The FTA allows a grantee, e.g., MAPS to rely on locally adopted public participation plans for the submittal of their projects in lieu of a separate “Program of Projects” (POP) if the grantee has coordinated with JATSO and ensured that the public is aware that the JATSO’s plan is being used to satisfy the POP public participation requirements. MAPS meets this coordination and public awareness criteria JATSO’s Public Participation Plan satisfies the Federal Transit Administration’s requirement of public participation for their “Program of Projects.”

The JATSO public participation process is used to satisfy MAPS’ public participation process for the Program of Projects. Public notices for the TIP have an explicit statement that the public notice of public involvement activities and time established for public review and comments on the TIP will satisfy the Program of Projects requirements.

Public Participation Plan Update and Review

The Public Participation Plan will be reviewed periodically and updated as conditions require. The following steps describe the process for the development and adoption of the Public Participation Plan. These procedures will be followed for any major revision to the Public Participation Plan.

1. At the direction of the JATSO Policy Board, JATSO staff will make proposed revisions to the PPP and initiate a 45-day public comment period by posting the proposed revisions on the JATSO website.

2. Announcements will be sent to the Interested Parties Contact List, local media and via social media. Copies will also be made available through electronic means via the internet, email and forwarded to locations identified previously for public posting and notification of local officials.
3. The Policy Board will hold a public meeting at least two calendar days after the public comment period ends to adopt proposed revisions.

4. If the Participation Plan has major revisions, another 45-day public comment period will occur. Printed Copies of the Public Participation Plan will be available at:

   City of Joplin  
   Attention: JATSO  
   602 S Main Street  
   Joplin, MO 64801  
   (417) 624-0820  
   (417) 625-4738 (Fax)  
   tcunning@joplinmo.org

Special Accommodations

Persons requiring special accommodations for attendance at meetings, activities and functions because of a disability or physical impairment should contact the City of Joplin ADA Coordinator at (573) 634-6570 to request accommodations or alternative formats as required under the Americans with Disabilities Act. Please allow three business days to process the request.

JATSO maintains Limited English Proficiency and Title VI policies and performs periodic reviews of the both.

Language Accommodations

As prescribed by the Limited English Proficiency Plan, JATSO will, when issuing statements or notices, note that interpreters or sign language professionals will be available upon advance notice of seven calendar days. JATSO will also maintain a contact database of interpreters in anticipation of this need.

Non-Discrimination Policy

JATSO does not discriminate in the level and quality of transportation services and transit-related benefits based on race, color, national origin, sex, familial status, sexual orientation, religion, age, or disability and maintains information on and processes for complaints related to discrimination.

Persons who feel that they have been subjected to discrimination should contact the JATSO or federal offices for information on local and federal procedures and forms for discrimination complaints.

Those person or persons alleging discrimination as it relates to the provision of transportation services and transit-related benefits may file a complaint with the Federal Transit Administration, and/or the U.S. Department of Transportation,

   Federal Transit Administration  
   Office of Civil Rights  
   901 Locust Street, Room 404  
   Kansas City, MO 64106  
   Telephone 816-329-3920, or

   Federal Highway Administration,  
   3220 West Edgewood, Suite H,  
   Jefferson City, MO 65109
Telephone: 573-638-2617

Any person who believes that they, individually, or as a member of any specific class of persons, has been subjected to discrimination may file a written complaint with the

Title VI Program Officer
Joplin City Hall
602 South Main Street
Joplin, Missouri 64801

They may also visit the JATSO website to learn about how to file a complaint directly to JATSO: http://www.joplinmo.org/index.aspx?NID=745.

Complainants have the right to complain directly to the appropriate federal agency. Every effort will be made to obtain early resolution of complaints. The option of informal meeting(s) between the affected parties and the Title VI Program Officer may be utilized for resolutions. The Title VI Program Officer will notify JATSO of all Title VI related complaints as well as resolutions.
Public Participation Plan Contact List

Alliance Center of SWMO
Ascent Recovery Residences
College Heights Christian Church
Economic Security Corporation
Habitat for Humanity
Harry S. Truman Coordinating Council
Homeless Collation
Hope House Reentry/Recovery Program
House Inc
Independent Living Center
Joplin A.E.L.
Joplin ADA Committee
Joplin Housing Authority
Joplin N.A.L.A.
Lafayette House
Legal Aid of Southwest MO
Mercy Healthcare (Social Workers)
Missouri Southern State College
Soul’s Harbor
Watered Gardens
Attachment E

**Summary of Construction Projects:**
Over the last three years, MAPS did not complete any construction projects requiring an environmental assessment (EA) or environmental impact statements (EIS). During the reporting period, MAPS completed three Bus Associated Transit Improvement projects. These projects were bus shelter projects constructed entirely within the City of Joplin public right-of-way and meeting all other requirements of a Categorical Exclusion Class II(C) Type 09.
Service Standards

Vehicle Load Standards:

The average of all loads during peak operating period should not exceed the maximum seating capacity of the vehicle, which is 16 passengers for a 25’ cut-a-way style vehicle and 36 passengers for a 35’ bus.

Vehicle Headway Standards:

Service operates on a system of three intersecting loop routes and it takes 1 hour for each route to complete its loop.

On-Time Performance Standards

Because we operate a deviated system and our vehicles routinely go off route to make pick-ups and drop-offs, we don’t use scheduled times for individual stops to determine on-time performance. A vehicle is considered on-time if it departs a designated timing point no more than 10 minutes late. The travel time for our vehicles to make a complete loop is 45 minutes, but route schedules are based on a 1 hour loop. The 15 minutes of free time in the route allows vehicles to recover from deviations and maintain on-time performance.

Service Availability Standards

The average distance between local bus stops is 5 blocks or less and we offer route deviations to any location within 3/4 mile of a bus route.
Service Policies

Vehicle Assignment Policy

We operate a deviated system with two different sized vehicles. Vehicles are assigned to specific routes based on average ridership and size constraints of locations we frequently deviate to along the route. The 35’ low floor bus is assigned to the Blue route and two 25’ cut-a-way vehicles are assigned to the Red and Green routes.

Transit Amenities Policy

The placement of transit amenities are based on a site analysis. The site analysis consists of the following six areas of emphasis.

1. **Physical location of trolley stop.** Is a bench or a covered waiting area provided by a nearby business? How far is it between existing amenities and the trolley stop? What is the distance to the closest trolley stop with a bench or shelter? Has this trolley stop been in operation for more than one year?

2. **Potential number of riders.** What is the potential base for trolley riders at this location (low, medium, or high)? Are there popular businesses or offices located within walking distance? Are there apartments or tracts of low income housing within 5 blocks? How far do most riders walk to reach this stop?

3. **Safety review.** Will adding amenities at this trolley stop create any traffic/pedestrian safety concerns due to high traffic volumes, vehicle turn lanes, no sidewalk/cross walk, excessive posted speed limit, or visibility impairments? Is there a place for riders to wait safely for the trolley at this location? Can riders safely access a designated stop area at this location? What can be done to eliminate or reduce the risk caused by these concerns?

4. **ADA compliance review.** Does the proposed location meet current ADA regulations? If not, what improvements are necessary to bring the location into compliance?

5. **Legal/Right of use issues.** Can amenities be placed in the public right of way at this location? Would adding amenities at this stop require an easement or land purchase from the property owner? Would adding amenities at this location create potentially negative impacts on this property or any adjacent properties?

6. **Cost associated with adding amenities at this location.** This cost includes the price of land purchases or easements and construction costs associated w/ADA compliance resolutions, traffic & pedestrian safety improvements, budgetary availability of funds, and rider amenity additions (shelters, benches, trash receptacles, and landscaping.)
Notification of the City of Joplin’s Title VI obligations:
The City of Joplin publicizes its Title VI Program by posting the following notice on all buses and MAPS facilities. Information regarding Title VI obligations and complaint form are also available on the City of Joplin website.

Know Your Rights

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs & activities receiving Federal financial assistance (42 U.S. C. Section 2000d).

The Metro Area Public Transit System (MAPS) does not discriminate in the operation of its programs on the basis of race, color, or national origin.

Please contact the MAPS Transportation Coordinator with questions or comments about MAPS’ non-discrimination policies, to get additional information, or file a complaint.

MAPS Transportation Coordinator – 602 S. Main Joplin, MO 64801
Phone: 417-625-4793   Fax: 417-625-4793   Email: rolley@joplinmo.org