



City Manager's Office
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TO: City Council
FROM: Sam Anselm, City Manager
DATE: July 6, 2018
RE: Weekly Update

Good afternoon, everyone. Please see below for some updates.

- AtCM Taylor Cunningham has received the updated pay information from the City of Springfield, and is in the process of including that in the pay comparison; we continue to review job descriptions to try and find at least three comparable matches for each of our positions (we have about 150 job titles to review)
- After Monday's meeting, finance is preparing the council bill that would adopt the step plan for presentation to you on July 16th
 - If approved by council, the effective date for the new step plan would be August 4th to allow staff the time to input the changes into the payroll system in order to accurately calculate the increases for every employee
- At our staff meeting on Tuesday we discussed the idea suggested by Councilman Monteleone to convene a committee to discuss Phase Two of the plan I presented to you on Monday; based on that conversation, I recommend the following:
 - The committee should include supervisory and non-supervisory employees, citizens/representatives from the finance committee and personnel board, and one or two council members
 - The goal of the committee would be to review the comparison pay data from the five cities (Bentonville, Fayetteville, Rogers, Springdale, and Springfield), discuss/recommend options to fund any range adjustments, and review policies related to topped-out employees, how employees would move through the step plan, etc.
 - ***Please let me know if I'm on the right track with what I've outlined above, and/or if you have other suggestions;*** on the 16th I would like council to provide me with direction to convene the committee along with issuing a charge to the finance committee, if that's your wish
- You will recall during our discussion of financial sustainability options about the impact of what a reduced ISO rating might mean for residents and businesses if ours dropped from a 2 to a 3 as a result of any changes in the fire department (i.e. minimum staffing). At the invitation of Mrs. Shelly Kraft with Kraft Insurance, I asked her provide us with an idea about what the impact would be; here is her response:
 - Most home insurance companies lump the ISO ratings in a category of 1-3 getting the same rate; however for companies that do not, it's about a 7% increase

between a 2 and a 3; if the homeowner's insurance cost is \$1,000, that would mean an increase of \$70 per year.

- On the business side, there's more variance based on the type of building and the age; obviously the older the building, the more of an impact it would make. However, most insurers still rate a 2 and a 3 the same; on the insurers that do charge for a difference between a 2 and a 3, it is going to be an increase in the 5-10% range.
- She noted there is a significant difference with many of their insurers when the rating decreases from a 3 to a 4, around 10%.

Here are a few updates from various departments.

From Parks:

- Joplin Independence Day Celebration was a huge success this year, MSSU estimates there were between 7,000 to 8,000 attendees.
- Ozark Amateur Golf Tournament will be held July 14 and 15.
- Gene Bassman Softball Complex hosting USSSA 12B State Girls Fastpitch Tournament this weekend; Joe Becker and Wendell Redden Stadiums will be hosting AABC Youth Baseball Tournament this weekend as well
- Staff is working on an MOU with the "Wildcat Glades Friends Group"; they will help us with maintaining the trails and some open spaces at Wildcat Park
- Garden Circus will be coming to Memorial Hall July 16th for a one-day event
- The Joplin Outlaws have three games left in the season at Joe Becker Stadium: July 10, 11, and 14

From Fire:

- June was the second busiest month in the past three years (2nd only to August 2015) and saw a 9% increase in call volume as compared to this time last year
- We are meeting our first arrival response goal for structure fires 91% of the time, our first alarm arrival response goal for structure fires 88% of the time; we now have enough structure fires documented to say that this is a tremendous accomplishment
- District 6 had a total of five responses in June dropping us below 1% of the total call volume
- District 7 is now up to almost 3% of the total call volume
- Property Loss/Saved ratio is now at 83% saved with a total of nearly \$9 million dollars of estimated property value for structure fires only, which means that we have saved an estimated \$7.3 million dollars in property related to building fires within the city limits

If you have any questions about these items, please let me know.