

**CITY OF JOPLIN  
COUNCIL AGENDA ITEM**

**ITEM**

Council Bill No. 2022-606 – Reorganization of the Human Resources/Risk Management Department.

**MEETING DATE**

June 20, 2022.

**REVIEWED BY**

Director of Human Resources and Risk Management-, Director of Finance-Leslie Haase, City Attorney-Peter Edwards, City Manager-Nicholas Edwards.

**SUMMARY**

Human Resources is reorganization two positions in the department to balance workloads, streamline processes and effectively manage internal and external responsibilities to City departments and citizen services. Human Resources Assistant position will be reclassified as a Human Resources Specialist position and the Assistant Director of Human Resources will be changed to Human Resources-Safety Manager.

**BACKGROUND**

A resolution from City Council in support for restructuring positions in the department will align department duties to provide service needs of the organization and general public.

**FUNDING SOURCE**

No additional funding is required. The changes will provide a net savings of \$18,376.

**RECOMMENDATION**

Staff recommends approval of this Council Bill.

**ATTACHMENTS**

Council Bill 2022-606

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