

CITY OF JOPLIN  
EXHIBIT "A"-SALARY ADMINISTRATION PLAN  
FOR CLASSIFIED AND UNCLASSIFIED POSITIONS  
EFFECTIVE NOVEMBER 1, 2021

\* - unclassified position according to city charter (E) - exempt according to FLSA

Grade	Position (* - unclassified according to city charter)	Step 1 (hrly/annual)	Step 2 (hrly/annual)	Step 3 (hrly/annual)	Step 4 (hrly/annual)	Step 5 (hrly/annual)	Step 6 (hrly/annual)	Step 7 (hrly/annual)	Step 8 (hrly/annual)	Step 9 (hrly/annual)	Step 10 (hrly/annual)	Step 11 (hrly/annual)	Step 12 (hrly/annual)	Step 13 (hrly/annual)	Step 14 (hrly/annual)	Step 15 (hrly/annual)	Step 16 (hrly/annual)	Step 17 (hrly/annual)	Step 18 (hrly/annual)	Step 19 (hrly/annual)	Step 20 (hrly/annual)	Step 21 (hrly/annual)	Step 22 (hrly/annual)
100	Cook	\$10,594 \$22,036	\$10,806 \$22,476	\$11,022 \$22,926	\$11,242 \$23,383	\$11,467 \$23,851	\$11,697 \$24,330	\$11,931 \$24,816	\$12,169 \$25,312	\$12,413 \$25,819	\$12,661 \$26,335	\$12,914 \$26,861	\$13,172 \$27,398	\$13,436 \$27,947	\$13,704 \$28,504	\$13,979 \$29,076	\$14,258 \$29,657	\$14,543 \$30,249	\$14,834 \$30,855	\$15,131 \$31,472	\$15,433 \$32,101		
110	Custodian Laborer I Facilities Worker WIC Certifier	\$11,678 \$24,290	\$11,912 \$24,777	\$12,150 \$25,272	\$12,393 \$25,777	\$12,641 \$26,293	\$12,893 \$26,817	\$13,151 \$27,354	\$13,414 \$27,901	\$13,683 \$28,461	\$13,956 \$29,028	\$14,235 \$29,609	\$14,520 \$30,202	\$14,811 \$30,807	\$15,107 \$31,423	\$15,409 \$32,051	\$15,717 \$32,691	\$16,031 \$33,344	\$16,352 \$34,012	\$16,679 \$34,692	\$17,013 \$35,387		
120	Airport Operations Worker Court Assistant I Transit Dispatcher Transit Driver I	\$12,263 \$25,507	\$12,508 \$26,017	\$12,758 \$26,537	\$13,014 \$27,069	\$13,274 \$27,610	\$13,539 \$28,161	\$13,810 \$28,725	\$14,086 \$29,299	\$14,368 \$29,885	\$14,655 \$30,482	\$14,949 \$31,094	\$15,247 \$31,714	\$15,552 \$32,348	\$15,863 \$32,995	\$16,181 \$33,656	\$16,504 \$34,328	\$16,834 \$35,015	\$17,171 \$35,716	\$17,515 \$36,431	\$17,865 \$37,159		
130	Administrative Assistant Automotive Service Worker Breastfeeding Peer Counselor Coordinator Laborer II Recreation Leader Tourism Assistant Transit Driver II Wastewater Laboratory Assistant Wastewater Plant Utility Worker	\$12,875 \$26,780	\$13,133 \$27,317	\$13,395 \$27,862	\$13,663 \$28,419	\$13,936 \$28,987	\$14,215 \$29,567	\$14,499 \$30,158	\$14,789 \$30,761	\$15,085 \$31,377	\$15,387 \$32,005	\$15,695 \$32,646	\$16,008 \$33,297	\$16,329 \$33,964	\$16,655 \$34,642	\$16,988 \$35,335	\$17,328 \$36,042	\$17,675 \$36,764	\$18,028 \$37,498	\$18,389 \$38,249	\$18,756 \$39,012		
140	Court Compliance Officer I Detention Officer Engineering Assistant Equipment Operator Human Resources Assistant Parks Caretaker Police Services Assistant Utility Locator	\$13,518 \$28,117	\$13,788 \$28,679	\$14,064 \$29,253	\$14,345 \$29,838	\$14,632 \$30,435	\$14,925 \$31,044	\$15,223 \$31,664	\$15,528 \$32,298	\$15,838 \$32,943	\$16,155 \$33,602	\$16,478 \$34,274	\$16,808 \$34,961	\$17,144 \$35,660	\$17,487 \$36,373	\$17,837 \$37,101	\$18,193 \$37,841	\$18,557 \$38,599	\$18,928 \$39,370	\$19,307 \$40,159	\$19,693 \$40,961		
150	Animal Control Officer Court Assistant II CVB Marketing Specialist Parks Facilities Maintenance Technician Recreation Coordinator Traffic Markings and Sign Technician Transit Driver Supervisor	\$14,195 \$29,526	\$14,479 \$30,116	\$14,768 \$30,717	\$15,064 \$31,333	\$15,365 \$31,959	\$15,672 \$32,598	\$15,986 \$33,251	\$16,306 \$33,916	\$16,632 \$34,595	\$16,964 \$35,285	\$17,304 \$35,992	\$17,650 \$36,712	\$18,003 \$37,446	\$18,363 \$38,195	\$18,730 \$38,958	\$19,105 \$39,738	\$19,487 \$40,533	\$19,876 \$41,342	\$20,274 \$42,170	\$20,679 \$43,012		
160	Accounting Specialist Automotive Technician I Court Compliance Officer II Evidence Technician Heavy Equipment Operator Human Resources Specialist Legal Specialist Public Safety Communications Operator Wastewater Plant Operator	\$15,650 \$32,552	\$15,963 \$33,203	\$16,282 \$33,867	\$16,608 \$34,545	\$16,940 \$35,235	\$17,279 \$35,940	\$17,624 \$36,658	\$17,977 \$37,392	\$18,336 \$38,139	\$18,703 \$38,902	\$19,077 \$39,680	\$19,459 \$40,475	\$19,848 \$41,284	\$20,245 \$42,110	\$20,650 \$42,952	\$21,063 \$43,811	\$21,484 \$44,687	\$21,914 \$45,581	\$22,352 \$46,492	\$22,799 \$47,422		
170	Assistant City Clerk Case Investigator/Contact Tracer Chief Wastewater Plant Operator Crime Analyst/Accreditation Coordinator Engineering Technician Executive Assistant/Secretary to City Manager Jail Shift Supervisor Lead Cemetery Caretaker Lead Parks Caretaker Neighborhood Improvement Officer Traffic Signal Technician Wastewater Laboratory Technician	\$16,434 \$34,183	\$16,763 \$34,867	\$17,098 \$35,564	\$17,440 \$36,275	\$17,789 \$37,001	\$18,144 \$37,740	\$18,507 \$38,495	\$18,878 \$39,266	\$19,255 \$40,050	\$19,640 \$40,851	\$20,033 \$41,669	\$20,434 \$42,503	\$20,842 \$43,351	\$21,259 \$44,219	\$21,684 \$45,103	\$22,118 \$46,005	\$22,560 \$46,925	\$23,012 \$47,865	\$23,472 \$48,822	\$23,941 \$49,797		

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180	Airport Operations Supervisor Automotive Technician II Building Maintenance Technician Nutritionist I Recycling Coordinator (E) Wastewater Plant Technician	\$17,254 \$35,888	\$17,599 \$36,606	\$17,951 \$37,338	\$18,310 \$38,085	\$18,676 \$38,846	\$19,050 \$39,624	\$19,431 \$40,416	\$19,819 \$41,224	\$20,216 \$42,049	\$20,620 \$42,890	\$21,033 \$43,749	\$21,453 \$44,622	\$21,882 \$45,515	\$22,320 \$46,426	\$22,766 \$47,353	\$23,222 \$48,302	\$23,686 \$49,267	\$24,160 \$50,253	\$24,643 \$51,257	\$25,136 \$52,283		
190	Building Inspector Construction Inspector Environmental Public Health Specialist I GIS Technician Property Negotiator/Appraiser	\$18,117 \$37,683	\$18,479 \$38,436	\$18,849 \$39,206	\$19,226 \$39,990	\$19,610 \$40,789	\$20,003 \$41,606	\$20,403 \$42,438	\$20,811 \$43,287	\$21,227 \$44,152	\$21,651 \$45,034	\$22,085 \$45,937	\$22,526 \$46,854	\$22,977 \$47,792	\$23,436 \$48,747	\$23,905 \$49,722	\$24,383 \$50,717	\$24,871 \$51,732	\$25,368 \$52,765	\$25,876 \$53,822	\$26,393 \$54,897		
200	Community Health Planner/Educator Data Manager Golf Course Maintenance Supervisor (E) Lead Case Investigator/Contact Tracer Nutritionist II Planner Public Safety Communications Supervisor Utility Billing Supervisor Wastewater Pretreatment Technician	\$19,022 \$39,566	\$19,402 \$40,356	\$19,790 \$41,163	\$20,186 \$41,987	\$20,590 \$42,827	\$21,002 \$43,684	\$21,422 \$44,558	\$21,850 \$45,448	\$22,287 \$46,357	\$22,733 \$47,285	\$23,188 \$48,231	\$23,651 \$49,194	\$24,124 \$50,178	\$24,607 \$51,183	\$25,099 \$52,206	\$25,601 \$53,250	\$26,113 \$54,315	\$26,635 \$55,401	\$27,168 \$56,509	\$27,711 \$57,639		
210	Asst CVB Dir/Director of Sales/CVB (E) Building Maintenance Supervisor (E) Chief Wastewater Plant Technician Communications Technician Environmental Public Health Specialist II Fire Apparatus Fleet Manager IT Analyst Land Surveyor Public Safety Communications Manager (E)	\$19,973 \$41,544	\$20,372 \$42,374	\$20,780 \$43,222	\$21,196 \$44,088	\$21,619 \$44,968	\$22,052 \$45,868	\$22,493 \$46,785	\$22,943 \$47,721	\$23,402 \$48,676	\$23,870 \$49,650	\$24,347 \$50,642	\$24,834 \$51,655	\$25,331 \$52,688	\$25,837 \$53,741	\$26,354 \$54,816	\$26,881 \$55,912	\$27,419 \$57,032	\$27,967 \$58,171	\$28,526 \$59,334	\$29,097 \$60,522		
300	Fleet Maintenance Supervisor (E) Golf Course Professional (E) Infrastructure Maintenance Supervisor (E) Plans Reviewer Recreation Manager (E) Wastewater Laboratory Supervisor Wastewater Pretreatment Inspector	\$20,972 \$43,622	\$21,391 \$44,493	\$21,819 \$45,384	\$22,256 \$46,292	\$22,701 \$47,218	\$23,155 \$48,162	\$23,618 \$49,125	\$24,090 \$50,107	\$24,572 \$51,110	\$25,063 \$52,131	\$25,565 \$53,175	\$26,076 \$54,238	\$26,598 \$55,324	\$27,130 \$56,430	\$27,672 \$57,558	\$28,226 \$58,710	\$28,790 \$59,883	\$29,366 \$61,081	\$29,953 \$62,302	\$30,552 \$63,548	\$31,163 \$64,819	\$31,787 \$66,117
310	Accountant (E) Assistant Wastewater Plant Superintendent (E) Communications Technician Manager Community Health Nurse (E) Emergency Management Coordinator (E) Jail Administrator (E) Public Information Officer (E) Regional Response Planner Transportation Coordinator (E) WIC Services Coordinator (E)	\$22,021 \$45,804	\$22,461 \$46,719	\$22,911 \$47,655	\$23,369 \$48,608	\$23,836 \$49,579	\$24,313 \$50,571	\$24,799 \$51,582	\$25,295 \$52,614	\$25,801 \$53,666	\$26,317 \$54,739	\$26,843 \$55,833	\$27,380 \$56,950	\$27,928 \$58,090	\$28,487 \$59,253	\$29,056 \$60,436	\$29,637 \$61,645	\$30,230 \$62,878	\$30,835 \$64,137	\$31,451 \$65,418	\$32,080 \$66,726	\$32,722 \$68,062	\$33,376 \$69,422
320	Assistant Director of Human Resources (E) Athletic Facilities Superintendent (E) Capital Improvement Project Manager (E) Cemetery Superintendent (E) Financial Analyst (E) Medical Services Coordinator (E) Museum Curator (E) Parks Maintenance Superintendent (E)	\$23,122 \$48,094	\$23,584 \$49,055	\$24,056 \$50,036	\$24,537 \$51,037	\$25,028 \$52,058	\$25,529 \$53,100	\$26,039 \$54,161	\$26,560 \$55,245	\$27,091 \$56,349	\$27,633 \$57,477	\$28,186 \$58,627	\$28,749 \$59,798	\$29,324 \$60,994	\$29,911 \$62,215	\$30,509 \$63,459	\$31,119 \$64,728	\$31,742 \$66,023	\$32,376 \$67,342	\$33,024 \$68,690	\$33,684 \$70,063	\$34,358 \$71,465	\$35,045 \$72,894
330	Airport Manager (E) Assistant City Prosecutor (E) Civil Engineer I (E) * Municipal Court Administrator (E)	\$24,279 \$50,500	\$24,765 \$51,511	\$25,260 \$52,541	\$25,765 \$53,591	\$26,280 \$54,662	\$26,806 \$55,756	\$27,342 \$56,871	\$27,889 \$58,009	\$28,447 \$59,170	\$29,016 \$60,353	\$29,596 \$61,560	\$30,188 \$62,791	\$30,792 \$64,047	\$31,407 \$65,327	\$32,036 \$66,635	\$32,676 \$67,966	\$33,330 \$69,326	\$33,996 \$70,712	\$34,676 \$72,126	\$35,370 \$73,570	\$36,077 \$75,040	\$36,799 \$76,542
340	CDBG Project Manager Chief Building Official (E) City Prosecutor (E) Infrastructure Superintendent (E) Network Administrator Wastewater Plant Superintendent (E)	\$25,493 \$53,025	\$26,003 \$54,086	\$26,523 \$55,168	\$27,053 \$56,270	\$27,594 \$57,396	\$28,146 \$58,544	\$28,709 \$59,715	\$29,283 \$60,909	\$29,869 \$62,128	\$30,466 \$63,369	\$31,076 \$64,638	\$31,697 \$65,930	\$32,331 \$67,248	\$32,978 \$68,594	\$33,637 \$69,965	\$34,310 \$71,365	\$34,996 \$72,792	\$35,696 \$74,248	\$36,410 \$75,733	\$37,138 \$77,247	\$37,881 \$78,792	\$38,639 \$80,369

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350	Assistant City Attorney (E) Assistant Director of Health (E) Assistant Director of Planning, Development and Neighborhood Services (E) Civil Engineer II (E) * CVB Director (E)	\$26,767 \$55,675	\$27,302 \$56,788	\$27,848 \$57,924	\$28,405 \$59,082	\$28,973 \$60,264	\$29,553 \$61,470	\$30,144 \$62,700	\$30,747 \$63,954	\$31,362 \$65,233	\$31,989 \$66,537	\$32,629 \$67,868	\$33,281 \$69,224	\$33,947 \$70,610	\$34,626 \$72,022	\$35,318 \$73,461	\$36,025 \$74,932	\$36,745 \$76,430	\$37,480 \$77,958	\$38,230 \$79,518	\$38,994 \$81,108	\$39,774 \$82,730	\$40,570 \$84,386
360	Assistant Director of Public Works/Operations (E) Assistant Finance Director (E)	\$28,106 \$58,460	\$28,668 \$59,629	\$29,241 \$60,821	\$29,826 \$62,038	\$30,423 \$63,280	\$31,031 \$64,544	\$31,652 \$65,836	\$32,285 \$67,153	\$32,931 \$68,496	\$33,589 \$69,865	\$34,261 \$71,263	\$34,946 \$72,688	\$35,645 \$74,142	\$36,358 \$75,625	\$37,085 \$77,137	\$37,827 \$78,680	\$38,584 \$80,255	\$39,355 \$81,858	\$40,142 \$83,495	\$40,945 \$85,166	\$41,764 \$86,869	\$42,599 \$88,606
370	* Human Resources Director/Risk Mgmt (E)	\$32,534 \$67,671	\$33,185 \$69,025	\$33,848 \$70,404	\$34,525 \$71,812	\$35,216 \$73,249	\$35,920 \$74,714	\$36,639 \$76,209	\$37,371 \$77,732	\$38,119 \$79,288	\$38,881 \$80,872	\$39,659 \$82,491	\$40,452 \$84,140	\$41,261 \$85,823	\$42,086 \$87,539	\$42,928 \$89,290	\$43,786 \$91,075	\$44,662 \$92,897	\$45,555 \$94,754	\$46,467 \$96,651	\$47,396 \$98,584	\$48,344 \$100,556	\$49,311 \$102,567
380	Assistant Director of Public Works/Engineering (E) * Community Health Director (E) * Director of Planning, Development and Neighborhood Services (E) * Parks & Recreation Director (E)	\$34,163 \$71,059	\$34,846 \$72,480	\$35,543 \$73,929	\$36,254 \$75,408	\$36,979 \$76,916	\$37,719 \$78,456	\$38,473 \$80,024	\$39,243 \$81,625	\$40,027 \$83,256	\$40,828 \$84,922	\$41,645 \$86,622	\$42,477 \$88,352	\$43,327 \$90,120	\$44,193 \$91,921	\$45,077 \$93,760	\$45,979 \$95,636	\$46,898 \$97,548	\$47,836 \$99,499	\$48,793 \$101,489	\$49,769 \$103,520	\$50,764 \$105,589	\$51,780 \$107,702
390	* Director of Information Technology (E) * Finance Director (E)	\$35,870 \$74,610	\$36,587 \$76,101	\$37,319 \$77,624	\$38,066 \$79,177	\$38,827 \$80,760	\$39,603 \$82,374	\$40,395 \$84,022	\$41,203 \$85,702	\$42,027 \$87,416	\$42,868 \$89,165	\$43,725 \$90,948	\$44,600 \$92,768	\$45,492 \$94,623	\$46,402 \$96,516	\$47,330 \$98,446	\$48,276 \$100,414	\$49,242 \$102,423	\$50,227 \$104,472	\$51,231 \$106,560	\$52,256 \$108,692	\$53,301 \$110,866	\$54,367 \$113,083
410	* Assistant City Manager (E) * Public Works Director (E)	\$39,546 \$82,256	\$40,337 \$83,901	\$41,144 \$85,580	\$41,967 \$87,291	\$42,806 \$89,036	\$43,662 \$90,817	\$44,535 \$92,633	\$45,426 \$94,486	\$46,334 \$96,375	\$47,261 \$98,303	\$48,206 \$100,268	\$49,170 \$102,274	\$50,154 \$104,320	\$51,157 \$106,407	\$52,180 \$108,534	\$53,224 \$110,706	\$54,288 \$112,919	\$55,374 \$115,178	\$56,481 \$117,480	\$57,611 \$119,831	\$58,763 \$122,227	\$59,939 \$124,673

166	Airport Police Officer Police Officer Trainee	\$15,442 \$32,119	\$15,844 \$32,956	\$16,245 \$33,790	\$16,647 \$34,626	\$17,047 \$35,458	\$17,449 \$36,294	\$17,850 \$37,128	\$18,251 \$37,962	\$18,653 \$38,798	\$19,054 \$39,632	\$19,455 \$40,466	\$19,856 \$41,300	\$20,258 \$42,137	\$20,659 \$42,971	\$21,060 \$43,805	\$21,462 \$44,641	\$21,863 \$45,475	\$22,264 \$46,309	\$22,666 \$47,145	\$23,067 \$47,979		
196	Police Officer	\$18,168 \$37,789	\$18,640 \$38,771	\$19,112 \$39,753	\$19,584 \$40,735	\$20,056 \$41,716	\$20,528 \$42,698	\$21,000 \$43,680	\$21,472 \$44,662	\$21,944 \$45,644	\$22,417 \$46,627	\$22,889 \$47,609	\$23,361 \$48,591	\$23,833 \$49,573	\$24,305 \$50,554	\$24,777 \$51,536	\$25,249 \$52,518	\$25,721 \$53,500	\$26,192 \$54,479	\$26,666 \$55,465	\$27,138 \$56,447		
206	Police Corporal	\$19,575 \$40,716	\$20,066 \$41,737	\$20,555 \$42,754	\$21,045 \$43,774	\$21,535 \$44,793	\$22,024 \$45,810	\$22,514 \$46,829	\$23,004 \$47,848	\$23,494 \$48,868	\$23,983 \$49,885	\$24,474 \$50,906	\$24,963 \$51,923	\$25,453 \$52,942	\$25,943 \$53,961	\$26,433 \$54,981	\$26,922 \$55,998	\$27,412 \$57,017	\$27,902 \$58,036	\$28,391 \$59,053	\$28,881 \$60,072		
316	Police Sergeant	\$22,021 \$45,804	\$22,553 \$46,910	\$23,085 \$48,017	\$23,617 \$49,123	\$24,149 \$50,230	\$24,681 \$51,336	\$25,213 \$52,443	\$25,745 \$53,550	\$26,277 \$54,656	\$26,810 \$55,765	\$27,342 \$56,871	\$27,874 \$57,978	\$28,406 \$59,084	\$28,937 \$60,189	\$29,469 \$61,296	\$30,001 \$62,402	\$30,533 \$63,509	\$31,065 \$64,615	\$31,597 \$65,722	\$32,129 \$66,828	\$32,661 \$67,935	\$33,193 \$69,041
346	Police Captain (E)	\$28,526 \$59,334	\$29,189 \$60,713	\$29,853 \$62,094	\$30,517 \$63,475	\$31,180 \$64,854	\$31,843 \$66,233	\$32,507 \$67,615	\$33,171 \$68,996	\$33,835 \$70,377	\$34,497 \$71,754	\$35,161 \$73,135	\$35,825 \$74,516	\$36,489 \$75,897	\$37,153 \$77,278	\$37,815 \$78,655	\$38,479 \$80,036	\$39,143 \$81,417	\$39,807 \$82,799	\$40,469 \$84,176	\$41,133 \$85,557	\$41,797 \$86,938	\$42,461 \$88,319
366	Assistant Police Chief (E)	\$29,284 \$60,911	\$30,003 \$62,406	\$30,722 \$63,902	\$31,440 \$65,395	\$32,159 \$66,891	\$32,878 \$68,386	\$33,596 \$69,880	\$34,316 \$71,377	\$35,034 \$72,871	\$35,752 \$74,364	\$36,472 \$75,862	\$37,190 \$77,355	\$37,908 \$78,849	\$38,627 \$80,344	\$39,346 \$81,840	\$40,064 \$83,333	\$40,783 \$84,829	\$41,502 \$86,324	\$42,220 \$87,818	\$42,940 \$89,315	\$43,658 \$90,809	\$44,376 \$92,302
406	* Police Chief (E)	\$37,665 \$78,343	\$38,574 \$80,234	\$39,484 \$82,127	\$40,394 \$84,020	\$41,305 \$85,914	\$42,213 \$87,803	\$43,124 \$89,698	\$44,034 \$91,591	\$44,943 \$93,481	\$45,853 \$95,374	\$46,763 \$97,267	\$47,672 \$99,158	\$48,583 \$101,053	\$49,492 \$102,943	\$50,401 \$104,834	\$51,312 \$106,729	\$52,222 \$108,622	\$53,131 \$110,512	\$54,041 \$112,405	\$54,951 \$114,298	\$55,860 \$116,189	\$56,771 \$118,084