AN ORDINANCE approving a Recruitment Incentive Program designed to attract police applicants; and containing an emergency clause.

WHEREAS, the City of Joplin has sixteen unfilled police officer positions, and six police officer retirements, pending in the year 2021; and,

WHEREAS, this program would allow qualified police applicants to receive an incentive upon successful completion of all police officer training phases to include the in-house academy and field training program; and

WHEREAS, this program would also allow a referral incentive for qualified City of Joplin employees who refers a police officer applicant that successfully completes all phases of the program; and

WHEREAS, this program allows for increased capability to recruit and retain qualified police officers.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. That the Recruitment Incentive Program, attached hereto as Exhibit A is hereby approved.

Section 2. That this Ordinance is an emergency within the meaning of Section 2.12 (3) of the Home Rule Charter of the City of Joplin, Missouri, in that said ordinance is for any ordinance making an appropriation for the payment for current expenses of the city government; and shall take effect immediately upon passage.

PASSED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, this ___day of __________, 2021, by a vote of ____________.

ATTEST: 

Barbara J. Gollhofer, City Clerk

APPROVED AS TO FORM:

Peter C. Edwards, City Attorney

Ryan D. Stanley, Mayor