

**CITY OF JOPLIN
AGREEMENT FOR LATERAL POLICE OFFICER
FOR PAYMENT OF RECRUITMENT INCENTIVE**

EMPLOYEE'S NAME: _____ DATE: _____
Print: (FIRST MI. LAST)

RECRUITMENT INCENTIVE:

I, _____, understand that I am being employed by the City of Joplin Police Department as a Police Officer and I meet the following guidelines to be considered as a lateral police officer:

- 1) Have successfully passed the Missouri Peace Officer License Exam and have received my Missouri Peace Officer License and/or,
- 2) Have previously worked in the position of Police Officer for a law enforcement agency in the last 5 years and meet the Missouri eligibility requirements to undergo the Missouri Police Officer Licensing Exam and/or,
- 3) Currently enrolled and attending a Missouri P.O.S.T. approved law enforcement academy

And that upon being hired by the City of Joplin, I am eligible to participate in the City of Joplin's Lateral Police Officer Recruitment Incentive Program. The recruitment incentive program offers a \$5,000 payment to eligible lateral police officers for being hired by the City of Joplin. I understand that to receive the \$5,000 payment, I must meet the following requirements:

1. Complete a City of Joplin application for employment, and
2. Complete all stages of the LATERAL police officer hiring process, and
3. Complete all In-House Academy training, and
4. Complete all required phases of the Field Training Officer (FTO) program.

And, as a condition of receiving the recruitment incentive payment, I will commit to two (2) years of full-time employment for the City of Joplin as a Police Officer. If I do not fulfill my commitment of two (2)

years of full-time employment, I will be required to forfeit any accrued leave balances to offset any financial obligations based upon a pro-rated amount of the remaining commitment.

I have read this agreement in full and understand the requirements, terms and conditions set forth herein.

I hereby elect to: (check one)

- Elect to participate and receive the \$5,000 recruitment incentive program payment following the completion of all terms and conditions.

or

- Elect NOT to participate and will not receive the \$5,000 recruitment incentive program payment.

Employee's Signature

Date

On this _____ day of _____, 20__ before me, a notary public, personally appeared _____ to me known to be the person described in and who executed the above contract, and acknowledged that the person executed the same as a free act and deed.

Notary Public Signature

Date