CITY OF JOPLIN
COUNCIL AGENDA ITEM

ITEM
Council Bill 2021-511 – Amending Grade 500 and 600 of the Part-Time/Seasonal Salary Administration Plan to increase the starting wage for certain positions to meet the State of Missouri minimum wage rate.

MEETING DATE
April 19, 2021

ORIGINATING DEPT
Finance

ATTACHMENTS
CB 2021-511 Ordinance; Exhibit “B” Part-Time/Seasonal Salary Administration Plan

REVIEWED BY
Department Head: Leslie Haase; Interim Human Resources Director: Patrick Hurn; City Attorney: Peter Edwards; City Manager: Nick Edwards

SUMMARY
This Council Bill amends Grades 500 and 600 of the Part-Time/Seasonal Salary Administration Plan.

BACKGROUND
Grades 500 and 600 of the Part-Time/Seasonal Salary Administration Plan are being increased by 9% to meet the current State of Missouri minimum wage rate. The positions included in these grades are Part-Time and Seasonal Cashiers, Seasonal Outside Service Attendant, and Seasonal Lifeguard.

FUNDING SOURCE
User fees are being increased to cover the increased labor cost.

RECOMMENDATION
Staff recommends approval of this council bill on an emergency basis.