SCHEDULE C: WEBSITE STATEMENT OF WORK

Background

This Statement of Work (“SOW”) is dated February 23rd, 2021 (“SOW Effective Date”) by and between City of Joplin, Missouri Visit Tri Cities (“Client”) and Tempest Interactive Media LLC (“Company,” a Member of Tempest, Inc.) pursuant to the Master Services Agreement with the MSA Effective Date of February 23rd, 2021 between the client and the Company (the “Agreement” or “MSA”). The parties agree that this SOW, along with the MSA and other Statements of Work incorporated by reference therein, form a binding agreement between the parties relating to all services to be provided by the Company.

The Parties further agree that the MSA shall control in the event of any inconsistencies between this or any other Statement of Work and the MSA, unless the SOW otherwise specifically overrides the MSA pursuant to Section 1.2 of the MSA.

Definitions

a. “Fees” means the fees for the Services as set forth in the Fee Schedule.

b. “Design Direction Approval” means the date where Client has approved and signed the design direction approval form.

c. “Information Architecture Approval” means the date where Client has approved and signed the information architecture approval form.

d. “Go Live Date” means the date where the Website Project is complete and publicly available on the World Wide Web.

e. “Tempest Destination Suite for Craft™” means the website features and plugins designed and developed by Tempest for the Craft™ 3 CMS platform.
Craft is a Trademark of Pixel and Tonic
## Fee Schedule

<table>
<thead>
<tr>
<th>WEBSITE PROJECT</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>CREATIVE AND DESIGN</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>CONTENT STRATEGY AND INFORMATION ARCHITECTURE</td>
<td>$3,600.00</td>
</tr>
<tr>
<td>CONTENT MIGRATION</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>SEARCH ENGINE OPTIMIZATION MIGRATION AND ANALYTICS CONFIGURATION</td>
<td>$4,200.00</td>
</tr>
<tr>
<td>CRAFT™ 3 CMS IMPLEMENTATION</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>TEMPEST DESTINATION SUITE FOR CRAFT CORE FEATURES</td>
<td>$21,000.00</td>
</tr>
<tr>
<td>CMS TRAINING AND USER MANUALS</td>
<td>$1,200.00</td>
</tr>
</tbody>
</table>

**TOTAL WEBSITE PROJECT FEE:** $59,000.00

<table>
<thead>
<tr>
<th>ONGOING FEES (recurring on a monthly basis)</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>MONTHLY WEBSITE HOSTING FEE</td>
<td>$100.00</td>
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<tr>
<td>PER MONTH</td>
<td></td>
</tr>
<tr>
<td>MONTHLY SITE SUPPORT FEE</td>
<td>$500.00</td>
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<tr>
<td>PER MONTH</td>
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</tr>
<tr>
<td>TEMPEST DESTINATION SUITE FOR CRAFT™ 3 SUBSCRIPTION FEE</td>
<td>$500.00</td>
</tr>
<tr>
<td>PER MONTH</td>
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</tbody>
</table>

**TOTAL ONGOING FEES:** $1,100.00 PER MONTH
Website Project Fees

a. Fee Description. This is a one-time only, non-refundable fee for the services listed in the Scope Of Services in this SOW for the Website Project.

b. Payment Terms. $29,500.00 will be paid as a down payment upon executing this agreement and be invoiced by Company upon executing this agreement. The remaining $29,500.00 will be billed in two installments of $14,750.00 at the Design Direction Approval milestone and at the Go Live Date milestone. Tempest reserves the right to bill ninety (90) percent of the amount due on the Go Live Date billing milestone if Go Live Date is unreasonably delayed by Client by more than 10 business days.

c. Creative and Design. Tempest will design a responsive design direction for the new website project. If an onsite Creative Brief is included as part of this website project the Client shall reimburse Tempest for any related travel and related expenses and reasonable out of pocket expenses in the creative and design of the website project pursuant to section 2.1 in the MSA.

d. Content Strategy and Information Architecture. Tempest will create a content inventory of the existing website and will create a new information architecture strategy including sitemap for new Client website.

e. Search Engine Optimization Migration and Analytics Configuration. Tempest will perform SEO migration activities to preserve existing keyword search engine rankings for Client website. Tempest will audit all existing analytics and tracking software to ensure all tags and monitoring scripts are migrated to the new website.

f. Content Migration. Tempest will migrate website data from other sources, provided that the Client has identified in writing, to the satisfaction of Tempest, the data source or sources to be accessed and the specific data the Client wishes to migrate to the new website and Tempest has determined that the migration of the data is feasible.

g. Craft™ 3 CMS Implementation. Tempest will integrate the approved Design Direction into the Craft™ 3 CMS. This includes all licensing fees for third party Craft™ 3 CMS Plugins that were not developed by Tempest.

h. Tempest Destination Suite For Craft Core Features. Tempest will integrate the Tempest Destination Suite for Craft™ 3 Core features listed in the Scope of Services into the new website.

i. Tempest Destination Suite For Craft Optional Features. Tempest will integrate the Tempest Destination Suite for Craft™ 3 Optional features listed in the Scope of Services into the new website.

j. Custom Features. Tempest will develop and integrate the custom features listed in the Scope Of Services into the new website.
k. CMS Training And User Manuals. Tempest will create custom User Manuals and will provide training to the Client’s staff remotely through a webinar, covering the features, use and other information regarding Website Project.

l. Onsite Training. If onsite training is included as part of the website project, Tempest will provide training to the Client’s staff at the Client’s business location, covering the features, use and other information regarding Website Project. For onsite training the Client will be billed the reasonable cost of travel (“Travel Expenses”). Limitation on Training - Each training session is limited to 10 staff members per trainer.

m. Travel Expenses. Client shall reimburse Tempest for any reasonable Travel Related Expenses and reasonable out of pocket expenses related to this SOW pursuant to section 2.1 in the MSA.

Monthly Website Hosting Fee

a. Monthly Website Hosting Fee. Upon payment of this fee, Tempest will host the Client website VisitJoplin.com. Hosting provided by Tempest includes reasonable bandwidth/computer processor needs based on expected usage. If Client’s actual bandwidth/computer processor usage exceeds reasonable expectations Tempest reserves the right to increase hosting fees. Hosting does not include any third-party software.

b. Payment Terms. Tempest shall send an invoice for $100.00 (monthly Website Hosting Fee) for the first month following the Go Live Date. Subsequent monthly Website Hosting Fees will be billed in advance of the Go Live Date anniversary for each month.

Monthly Site Support Fee

a. Monthly Site Support Description. Website enhancements are changes to the originally intended function of website features. This can include but is not limited to: updates to widget functionality or user interface elements, incorporation of third-party features (such as feeds or integrations), and updates to previously-existing third-party integrations. Requests sent to support@tempest.im during normal business hours will receive a response from a Tempest team member within one business day, providing an hours estimate and a completion timeline for each individual request. Depending on the severity of the request, it will be escalated for faster response times. Normal business hours for support are Monday through Friday, 8:00 am to 8:00 pm Eastern Standard Time. Any unused support hours will be rolled over and can be applied towards website enhancements and new features. As a benefit of the ongoing support plan, bug fixes will be addressed by the Tempest team and will not count against ongoing support hours. A bug is when the behavior exhibited by the website is unexpected or different from what it was originally intended to do.

b. Monthly Site Support Fee. Upon payment of this fee, Tempest will provide ongoing support services for
Client website, VisitJoplin.com. Client will be allotted 48 Support Hours that can be used at any point during the Initial Term.

c. Payment Terms. Tempest shall send an invoice for $500.00 (monthly Site Support Fee) for the first month following the Go Live Date. Subsequent monthly Site Support Fees will be billed in advance of the Go Live Date anniversary for each month.

Tempest Destination Suite For Craft™ 3 Subscription Fee

a. Tempest Destination for Craft™ 3 Annual Subscription Fee. Through payment of this fee, Client will receive regular and periodic upgrades to the Tempest Destination Suite for Craft™ 3 Core and Optional features defined in the Scope Of Services during the Contract term period when such updates become available. Client will also receive major updates to Craft™ 3 CMS as well as major updates to third party Craft™ 3 CMS Plugins not developed by Tempest within a reasonable time after any such update becomes available. Tempest will not provide or perform updates of third-party software not developed for Craft™ CMS or by Tempest. The Subscription fee is locked in for the Initial Term period.

i. Go Live Date Agreement. Prior to the Go Live Date, Company shall send Client the Go Live Date Agreement form stating the Go Live Date, the updated term of the subscription, agreement, and renewal terms. Client agrees that Client’s authorized representative shall sign the Go Live Agreement form acknowledging and consenting to the Go Live Date, the updated term of the subscription, agreement, and renewal deadlines. A copy of the Go Live Date Agreement is attached to this SOW as Schedule B.

b. Payment Terms. Tempest shall send an invoice for $500.00 (monthly Tempest Destination Suite for Craft™ 3 Fee) for the first month following the Go Live Date. Subsequent monthly Tempest Destination Suite for Craft™ 3 Fees will be billed in advance of the Go Live Date anniversary for each month.
Scope of Services

<table>
<thead>
<tr>
<th>SCOPE OF SERVICES</th>
<th>INCLUDED</th>
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<tbody>
<tr>
<td>CREATIVE AND DESIGN</td>
<td></td>
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<tr>
<td>CONTENT STRATEGY AND INFORMATION ARCHITECTURE</td>
<td></td>
</tr>
<tr>
<td>SEARCH ENGINE OPTIMIZATION MIGRATION AND ANALYTICS CONFIGURATION</td>
<td></td>
</tr>
<tr>
<td>CONTENT MIGRATION - Migration of all content from previous site to new Craft™ 3 CMS website</td>
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</tr>
<tr>
<td>CRAFT™ CMS IMPLEMENTATION - Responsive design to new Craft™ 3 CMS website, includes licensing fees for 3rd party Craft non-Tempest Craft plugins</td>
<td></td>
</tr>
<tr>
<td>TEMPEST DESTINATION SUITE FOR CRAFT™ CORE FEATURES IMPLEMENTATION - Tempest Destination Suite For Craft™ Core Features and functionality listed below</td>
<td></td>
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</tbody>
</table>

- Advanced Site Search
- Call to Action Signup
- Compliance Notification
- Deals And Coupons
- Destination Blog & Blog Authors
- Email Signup Form
- Event Calendar & Mapping
- Forms
- Hero Image Gallery - Photo & Video
- Landing Pages
<table>
<thead>
<tr>
<th>Local Business Member/Partner Listings &amp; Mapping</th>
</tr>
</thead>
<tbody>
<tr>
<td>Page Level Alerts</td>
</tr>
<tr>
<td>Page Builder &amp; Content Widgets</td>
</tr>
<tr>
<td>Press &amp; Media Listings</td>
</tr>
<tr>
<td>Saved Items &amp; Mapping</td>
</tr>
<tr>
<td>Sitemap</td>
</tr>
<tr>
<td>Social Sharing &amp; Social Icons</td>
</tr>
<tr>
<td>Staff Directory</td>
</tr>
<tr>
<td>Weather Feed Integration</td>
</tr>
</tbody>
</table>

**TEMPEST DESTINATION SUITE FOR CRAFT™ OPTIONAL FEATURES IMPLEMENTATION** - Tempest Destination Suite For Craft™ Optional Features and functionality listed below

| iDSS Listings API Integration                  |
| iDSS Events API Integration                   |
| iDSS Forms API Integration                    |
| iDSS Deals API Integration                     |

**CMS TRAINING AND USER MANUALS**

INCLUDED
Term and Renewal

a. Initial Term. The initial term of this SOW shall commence on the SOW Effective Date and shall continue until the conclusion of a period of three (3) years (the “Initial Subscription Period”) following the Go Live Date (the “Initial Term”).

b. Automatic Renewal. Unless it is stated otherwise in any subsequent duly executed SOWs, this SOW shall automatically renew for the same duration as the Initial Subscription Period upon the expiration of the Initial Term (each a “Renewal Term”).

c. Notice of Non-Renewal. This SOW shall automatically renew unless either party gives written notice of its intention to terminate and not renew this SOW no later than thirty-nine (39) days prior to the expiration of the Initial Term of any subsequent Renewal Term.

d. Termination. Either party may terminate this SOW, without cause, on thirty (30) days’ prior written notice to the other party.

- Termination by either party upon Breach. Company or Client has the right for immediate termination of this SOW and the Services upon breach of the SOW, including its Exhibits if such breach is not cured within 30 days of written notice of such breach.

- Termination by Tempest. Company may terminate this SOW and all Services immediately without notice if Client fails to pay Fees when due and owing or Tempest determines that Client is not in compliance with any of the material terms contained in this SOW or in the MSA.

e. Pricing. Company expressly reserves the right to change the rates charged hereunder for the Services at the beginning of any Renewal Term, provided that Company notifies Client of any such proposed rate increase not less than ninety-one hundred and twenty (9120) days prior to the commencement of any Renewal Term.

f. Subsequent SOW. Any subsequent duly executed SOW may supersede and override the terms and conditions in this section relating to the Initial Term and Renewal Term(s) if the subsequent duly executed SOW expressly states different terms and conditions relating to the Initial Term and Renewal Term(s).
Let’s Get Started!

Please sign in the appropriate location below, and return the signed SOW to us by fax or email.

City of Joplin,
Missouri
Visit Joplin
602 S Main Street
Joplin, MO 64801

Tempest Interactive Media, LLC (a Member of Tempest, Inc.)
30 S. 15th St. Suite 1001
Philadelphia, PA 19102

Printed Name

Printed Name

Title / Position

Title / Position

Signature

Signature

Date

Date
SCHEDULE D: GO LIVE DATE AGREEMENT

Tempest Interactive Media, LLC ("Company," a Member of Tempest, Inc.) as Company and City of Joplin, Missouri Visit Joplin as Client executed the SOW dated as of February 23rd, 2021. The SOW states this document shall be delivered and executed upon establishment of Go Live Date. This Go Live Date Agreement shall become part of the SOW.

The Client and Company agree as follows:

1. Go Live Date. The Go Live Date of this SOW is __________.

2. Initial Term. The end of the Initial Term of this SOW is __________.

3. Renewal Terms. This SOW will automatically renew unless either party gives written notice of its intention to terminate and not renew this agreement no later than thirty-nine (390) days prior to the expiration of the Initial Term or any subsequent Renewal Term.

Please sign in the appropriate location below, and below and return the signed SOW to us by fax or mail.

City of Joplin, Missouri Visit Joplin
602 S Main Street
Joplin, MO 64801

Tempest Interactive Media, LLC
30 South 15th Street, Suite 1001
Philadelphia, PA 19102

_______________________________  _______________________________
Printed Name                              Printed Name

_______________________________  _______________________________
Title / Position                          Title / Position

_______________________________  _______________________________
Signature                               Signature

_______________________________  _______________________________
Date                                    Date