

Grade	Position (* - unclassified according to city charter)	Step 1 (hrly/annual)	Step 2 (hrly/annual)	Step 3 (hrly/annual)	Step 4 (hrly/annual)	Step 5 (hrly/annual)	Step 6 (hrly/annual)	Step 7 (hrly/annual)	Step 8 (hrly/annual)	Step 9 (hrly/annual)	Step 10 (hrly/annual)	Step 11 (hrly/annual)	Step 12 (hrly/annual)	Step 13 (hrly/annual)	Step 14 (hrly/annual)	Step 15 (hrly/annual)	Step 16 (hrly/annual)	Step 17 (hrly/annual)	Step 18 (hrly/annual)	Step 19 (hrly/annual)	Step 20 (hrly/annual)	Step 21 (hrly/annual)	Step 22 (hrly/annual)
162	Firefighter Trainee	\$11,1508 \$32,471	\$11,4274 \$33,277	\$11,7044 \$34,083	\$11,9814 \$34,890	\$12,2580 \$35,695	\$12,5350 \$36,502	\$12,8120 \$37,309	\$13,0886 \$38,114	\$13,3656 \$38,921	\$13,6426 \$39,727	\$13,9192 \$40,533	\$14,1962 \$41,339	\$14,4732 \$42,146	\$14,7498 \$42,951	\$15,0268 \$43,758	\$15,3034 \$44,564	\$15,5804 \$45,370	\$15,8574 \$46,177	\$16,1340 \$46,982	\$16,4110 \$47,789		
172	Firefighter/EMT	\$11,7370 \$34,178	\$12,0293 \$35,029	\$12,3201 \$35,876	\$12,6114 \$36,724	\$12,9033 \$37,574	\$13,1945 \$38,423	\$13,4854 \$39,269	\$13,7777 \$40,121	\$14,0686 \$40,968	\$14,3598 \$41,816	\$14,6517 \$42,666	\$14,9430 \$43,514	\$15,2349 \$44,364	\$15,5261 \$45,212	\$15,8170 \$46,059	\$16,1089 \$46,909	\$16,4002 \$47,757	\$16,6910 \$48,604	\$16,9833 \$49,455	\$17,2742 \$50,302		
192	Fire Driver/Engineer	\$13,0669 \$38,051	\$13,3798 \$38,962	\$13,6928 \$39,873	\$14,0053 \$40,783	\$14,3182 \$41,695	\$14,6312 \$42,606	\$14,9441 \$43,517	\$15,2566 \$44,427	\$15,5696 \$45,339	\$15,8825 \$46,250	\$16,1950 \$47,160	\$16,5080 \$48,071	\$16,8209 \$48,982	\$17,1338 \$49,894	\$17,4464 \$50,804	\$17,7582 \$51,712	\$18,0711 \$52,623	\$18,3840 \$53,534	\$18,6969 \$54,446	\$19,0095 \$55,356		
312	Fire Captain	\$15,7941 \$45,993	\$16,1711 \$47,090	\$16,5484 \$48,189	\$16,9257 \$49,288	\$17,3026 \$50,385	\$17,6788 \$51,481	\$18,0557 \$52,578	\$18,4331 \$53,677	\$18,8100 \$54,775	\$19,1862 \$55,870	\$19,5635 \$56,969	\$19,9404 \$58,066	\$20,3177 \$59,165	\$20,6947 \$60,263	\$21,0708 \$61,358	\$21,4478 \$62,456	\$21,8251 \$63,555	\$22,2024 \$64,653	\$22,5782 \$65,748	\$22,9555 \$66,846	\$23,3324 \$67,944	\$23,7097 \$69,043
342	Battalion Chief (E) Fire Marshal (E) Fire Training Chief (E)	\$26,647 \$55,425	\$27,209 \$56,594	\$27,769 \$57,759	\$28,330 \$58,926	\$28,890 \$60,092	\$29,452 \$61,260	\$30,012 \$62,424	\$30,573 \$63,593	\$31,134 \$64,758	\$31,695 \$65,925	\$32,255 \$67,091	\$32,817 \$68,259	\$33,377 \$69,423	\$33,938 \$70,592	\$34,499 \$71,757	\$35,060 \$72,924	\$35,620 \$74,089	\$36,182 \$75,258	\$36,741 \$76,422	\$37,303 \$77,591	\$37,863 \$78,756	\$38,425 \$79,923
		\$19,0333 \$55,425	\$19,4348 \$56,594	\$19,8348 \$57,759	\$20,2356 \$58,926	\$20,6360 \$60,092	\$21,0371 \$61,260	\$21,4368 \$62,424	\$21,8383 \$63,593	\$22,2383 \$64,758	\$22,6391 \$65,925	\$23,0395 \$67,091	\$23,4406 \$68,259	\$23,8403 \$69,423	\$24,2418 \$70,592	\$24,6418 \$71,757	\$25,0426 \$72,924	\$25,4427 \$74,089	\$25,8441 \$75,258	\$26,2438 \$76,422	\$26,6453 \$77,591	\$27,0453 \$78,756	\$27,4461 \$79,923
362	Deputy Fire Chief (E)	\$30,429 \$63,293	\$31,027 \$64,536	\$31,624 \$65,778	\$32,222 \$67,021	\$32,819 \$68,263	\$33,416 \$69,506	\$34,013 \$70,748	\$34,611 \$71,990	\$35,208 \$73,233	\$35,805 \$74,475	\$36,403 \$75,718	\$37,000 \$76,961	\$37,596 \$78,200	\$38,193 \$79,442	\$38,791 \$80,685	\$39,388 \$81,928	\$39,986 \$83,170	\$40,583 \$84,413	\$41,180 \$85,654	\$41,777 \$86,897	\$42,375 \$88,140	\$42,972 \$89,382
402	Fire Chief (E)	\$38,162 \$79,377	\$39,048 \$81,220	\$39,934 \$83,063	\$40,821 \$84,907	\$41,707 \$86,750	\$42,593 \$88,593	\$43,479 \$90,436	\$44,365 \$92,279	\$45,251 \$94,123	\$46,137 \$95,966	\$47,024 \$97,809	\$47,910 \$99,652	\$48,796 \$101,495	\$49,682 \$103,339	\$50,567 \$105,180	\$51,453 \$107,023	\$52,339 \$108,866	\$53,226 \$110,709	\$54,112 \$112,553	\$54,998 \$114,397	\$55,885 \$116,240	\$56,771 \$118,083