

COUNCIL BILL NO. 2019-535

ORDINANCE NO.

AN ORDINANCE amending the City of Joplin Employee Manual, Policy Section 3.9 Rehire, Section 3.12 Probationary Period, Section 4.9 Prior Service Credit Benefit and Fringe Benefits Sections (2), (3), (9), (11), (13) and (18).

WHEREAS, the voters of the City of Joplin approved a ½-cent sales tax dedicated to close the pension plan to new hires and transition public safety employees to LAGERS; and,

WHEREAS, Tier II public safety employees currently under the policemen's and firemen's pension plan have the voluntary option to migrate to LAGERS on February 29, 2020; and,

WHEREAS, LAGERS requires said employees to be new hires, which requires Tier II employees to terminate service and then be reinstated by the City of Joplin without forfeiting any service related benefits; and,

WHEREAS, the Employee Manual requires revisions to address this migration from the pension plan to LAGERS; and,

WHEREAS, the Personnel Board has reviewed and approved the changes to Section 3.9, 3.12, 4.9 and the Fringe Benefits Sections; and,

WHEREAS, the City Manager has reviewed the revisions to the Policies and has recommended these changes to the Council as stated; and,

WHEREAS, the City Council desires to adopt the needed changes to the Employee Manual for those Tier II employees electing to voluntarily migrate to LAGERS.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. That the City of Joplin Employee Manual, Rules and Regulations, Section 3.9, Rehire, attached hereto as "Exhibit A", be amended to include the changes required for the migration of Tier II public safety employees to the LAGERS retirement system.

Section 2. That the City of Joplin Employee Manual, Rules and Regulations, Section 3.12, Probationary Period, attached hereto as "Exhibit B", be amended to include the changes required for the migration of Tier II public safety employees to the LAGERS retirement system.

Section 3. That the City of Joplin Employee Manual, Rules and Regulations, Section 4.9, Prior Service Credit Benefit, attached hereto as "Exhibit C", be added to include the changes required for the migration of Tier II public safety employees to the LAGERS retirement system.

Section 4. That the City of Joplin Employee Manual, Rules and Regulations, Fringe Benefits Sections (2) Annual Leave-Vacation, (3) Sick and Emergency Leave, (9) Group Hospital and Medical Benefits, (11) Retirement Programs, (13) Disability and Income Protection Plan, and

(18) Longevity Pay, attached hereto as “Exhibit D”, be amended to include the changes required for the migration of Tier II public safety employees to the LAGERS retirement system.

PASSED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, this _____ day
of _____, 2019.

Gary L. Shaw, Mayor

ATTEST:

Barbara J. Gollhofer, City Clerk

APPROVED AS TO FORM:

Peter C. Edwards, City Attorney