

COUNCIL BILL NO. 2019-534

ORDINANCE NO.

AN ORDINANCE approving exempt status changes to the Salary Administration Plan for the City of Joplin and containing an emergency clause.

WHEREAS, the U.S. Department of Labor has changed the minimum salary threshold to qualify for exemption from overtime in the Fair Labor Standards Act (FLSA); and,

WHEREAS, the current Salary Administration Plan requires changes to remain in compliance with this change in the law; and,

WHEREAS, the City of Joplin desires to change the Plan to meet federal regulations.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, as follows:

Section 1. That approval of the change in exempt status for Nutritionist I and Environmental Public Health Specialist I as shown within the Salary Administration Plan as set forth in Exhibit “A” attached hereto and incorporated herein and the same is hereby approved.

Section 2. That the City Manager of the City of Joplin, Missouri is hereby authorized to establish these changes in accordance with the attached, for and on behalf of the City of Joplin.

Section 3. This Ordinance is declared by the City Council to be an emergency within this meaning of Section 2.12 (3), of the Home Rule Charter of the City of Joplin, Missouri, in order to continue the day-to-day operations of the City and as such shall become effective immediately upon its passage.

PASSED BY THE COUNCIL OF THE CITY OF JOPLIN, MISSOURI, this _____ day
of _____, 2019, by a _____ vote.

Gary L. Shaw, Mayor

ATTEST:

Barbara J. Gollhofer, City Clerk

APPROVED AS TO FORM:

Peter C. Edwards, City Attorney