

**CITY OF JOPLIN
COUNCIL AGENDA ITEM**

ITEM

Council Bill 2019-522 – Approving a request to grant a 2% wage increase to various council employees on their anniversary date.

MEETING DATE

November 18, 2019

ORIGINATING DEPT

Finance

ATTACHMENTS

CB 2019-522 Ordinance; Exhibit “A” Council Employee Raise

REVIEWED BY

Department Head: Leslie Haase; City Attorney: Peter Edwards; City Manager: Dan Pekarek

SUMMARY

This Council Bill approves a wage adjustment for the City Attorney, City Clerk and Public Defender as Council employees on their anniversary dates to correspond with the step increase granted for city employees.

BACKGROUND

In July of 2018, council adopted a new step pay plan for city employees effective in August. The new pay plan includes 2% between steps. For fiscal year 2020, eligible city employees are receiving the 2% step increase on their anniversary date.

Council employees are not included in the Salary Administration Plan. Wage increases for council employees are granted through a separate ordinance. As such, this ordinance approves a corresponding 2% wage increase for certain council employees on their anniversary dates as shown in Exhibit “A”.

FUNDING SOURCE

The council employee raises are included in the FY 2020 general fund budget.

RECOMMENDATION

Staff recommends approval of this council bill on an emergency basis.