

CITY OF JOPLIN  
HUMAN RESOURCES RECLASSIFICATION IMPACT  
AS OF JANUARY 11, 2019  
SCHEDULE "1"

**Senior Clerk (Range 130-change in personnel since budget adoption):**

DESCRIPTION	BUDGET AMOUNT	ACTUAL AMOUNT	INCREASE/ (DECREASE)
REGULAR WAGES	27,431	24,569	(2,862)
FAMILY DENTAL INSURANCE	595	595	-
DISABILITY INSURANCE	91	82	(9)
MEDICARE	314	356	42
SOCIAL SECURITY	1,342	1,523	181
FAMILY HEALTH INSURANCE	12,296	12,296	-
LIFE INSURANCE	59	53	(6)
LAGERS RETIREMENT	3,484	3,121	(363)
WORKER'S COMPENSATION	47	42	(5)
<b>TOTAL ANNUAL IMPACT</b>	<b>45,659</b>	<b>42,637</b>	<b>(3,022)</b>

**Human Resources Assistant (Range 140-change in personnel since budget adoption):**

DESCRIPTION	BUDGET AMOUNT	ACTUAL AMOUNT	INCREASE/ (DECREASE)
REGULAR WAGES	27,326	32,074	4,748
SINGLE DENTAL INSURANCE	241	595	354
DISABILITY INSURANCE	90	106	16
MEDICARE	395	465	70
SOCIAL SECURITY	1,687	1,989	302
SINGLE HEALTH INSURANCE	5,912	12,296	6,384
LIFE INSURANCE	59	69	10
LAGERS RETIREMENT	3,470	4,073	603
WORKER'S COMPENSATION	46	54	8
<b>TOTAL ANNUAL IMPACT</b>	<b>39,226</b>	<b>51,721</b>	<b>12,495</b>

**Human Resources Specialist (Range 160-change in personnel since budget adoption):**

DESCRIPTION	BUDGET AMOUNT	ACTUAL AMOUNT	INCREASE/ (DECREASE)
REGULAR WAGES	32,050	31,693	(357)
AUTO ALLOWANCE	1,204	-	(1,204)
CELL PHONE ALLOWANCE	626	-	(626)
FAMILY DENTAL INSURANCE	595	241	(354)
DISABILITY INSURANCE	105	104	(1)
MEDICARE	396	460	64
SOCIAL SECURITY	1,695	1,965	270
FAMILY HEALTH INSURANCE	12,296	5,912	(6,384)
LIFE INSURANCE	69	68	(1)
LAGERS RETIREMENT	4,303	4,025	(278)
WORKER'S COMPENSATION	58	57	(1)
<b>TOTAL ANNUAL IMPACT</b>	<b>53,397</b>	<b>44,525</b>	<b>(8,872)</b>

PROPOSED POSITIONS	TOTAL BUDGET AMOUNT	BUDGET FUND ALLOCATION	TOTAL ACTUAL AMOUNT	RECLASSIFICATION FUND ALLOCATION*	GENERAL FUND BUDGET CHANGE	WC FUND BUDGET CHANGE	LIABILITY FUND BUDGET CHANGE	TOTAL CHANGE
SENIOR CLERK	45,659	100%-GENERAL	42,637	100%-GENERAL	(3,022)	-	-	(3,022)
HUMAN RESOURCES ASST	39,226	100%-GENERAL	51,721	100%-GENERAL	12,495	-	-	12,495
HUMAN RESOURCES SPECIALIST	53,397	50%-WC; 50%-LIABILITY	44,525	100%-GENERAL 40%-GENERAL; 40%-WC;	44,525	(26,699)	(26,698)	(8,872)
ASSISTANT HR DIRECTOR	87,432	100%-GENERAL	87,432	20%-LIABILITY 20%-GENERAL; 40%-WC;	(52,459)	34,973	17,486	-
HUMAN RESOURCES DIRECTOR	126,754	100%-GENERAL	126,754	40%-LIABILITY	(101,403)	50,701	50,702	-
<b>TOTAL FUND IMPACT</b>	<b>352,468</b>		<b>353,069</b>		<b>(99,864)</b>	<b>58,975</b>	<b>41,490</b>	<b>601</b>

\*Budget Fund Allocation as presented by Human Resources Director.

\*The general fund, Worker's Comp Fund and Liability Fund will be amended as reflected here.