
REQUESTED COUNCIL MEETING DATE: SEPTEMBER 17, 2018

ITEM: COUNCIL BILL No. 2018-515

ORIGINATING DEPARTMENT: FINANCE DEPARTMENT

ATTACHMENTS: 1) Exhibit "A", Council Employee Raise 2) Schedule "B", Budget Amendment

Finance Director: Leslie Haase

Human Resources Director: Dave Allgood

City Attorney: Peter Edwards

City Manager: Sam Anselm

INTRODUCTION:

This Council Bill approves a wage adjustment for the City Attorney, City Clerk, Municipal Judge and the Public Defender as Council employees to correspond with the recently adopted step pay plan implemented for city employees.

DISCUSSION:

In July, council adopted a new step pay plan for city employees with an effective date of August 4th. While there is 2% between steps, employees were placed in the pay plan at the step that corresponds to their years of service in their current position, at a minimum. As a result of the implementation of the new pay plan, the average wage increase for city employees was 3.4%.

Council employees are not included in the Salary Administration Plan. Wage increases for council employees are granted through a separate ordinance. As such, this ordinance approves raises for certain council employees as shown in Exhibit "A".

RECOMMENDATION:

Staff recommends approval of this Council Bill on an emergency basis.