

CITY OF JOPLIN  
EXHIBIT "A"-SALARY ADMINISTRATION PLAN  
FOR CLASSIFIED AND UNCLASSIFIED POSITIONS  
EFFECTIVE AUGUST 4, 2018

\* - unclassified position according to city charter (E) - exempt according to FLSA

Grade	Position (* - unclassified according to city charter)	Step 1 (hrly/annual)	Step 2 (hrly/annual)	Step 3 (hrly/annual)	Step 4 (hrly/annual)	Step 5 (hrly/annual)	Step 6 (hrly/annual)	Step 7 (hrly/annual)	Step 8 (hrly/annual)	Step 9 (hrly/annual)	Step 10 (hrly/annual)	Step 11 (hrly/annual)	Step 12 (hrly/annual)	Step 13 (hrly/annual)	Step 14 (hrly/annual)	Step 15 (hrly/annual)	Step 16 (hrly/annual)	Step 17 (hrly/annual)	Step 18 (hrly/annual)	Step 19 (hrly/annual)	Step 20 (hrly/annual)	Step 21 (hrly/annual)	Step 22 (hrly/annual)
100	Clerk Cook	\$9,719 \$20,216	\$9,913 \$20,620	\$10,112 \$21,032	\$10,314 \$21,453	\$10,520 \$21,882	\$10,731 \$22,320	\$10,945 \$22,766	\$11,164 \$23,221	\$11,387 \$23,686	\$11,615 \$24,159	\$11,847 \$24,643	\$12,084 \$25,135	\$12,326 \$25,638	\$12,573 \$26,151	\$12,824 \$26,674	\$13,080 \$27,207	\$13,342 \$27,752	\$13,609 \$28,307	\$13,881 \$28,873	\$14,159 \$29,450		
110	Custodian Laborer I Utility Worker WIC Certifier	\$10,714 \$22,285	\$10,928 \$22,731	\$11,147 \$23,185	\$11,370 \$23,649	\$11,597 \$24,122	\$11,829 \$24,605	\$12,066 \$25,097	\$12,307 \$25,599	\$12,553 \$26,111	\$12,804 \$26,633	\$13,060 \$27,165	\$13,322 \$27,709	\$13,588 \$28,263	\$13,860 \$28,828	\$14,137 \$29,405	\$14,420 \$29,993	\$14,708 \$30,593	\$15,002 \$31,205	\$15,302 \$31,829	\$15,608 \$32,465		
120	Airport Operations Worker Court Assistant I Transit Dispatcher Transit Driver I	\$11,250 \$23,400	\$11,475 \$23,868	\$11,705 \$24,345	\$11,939 \$24,832	\$12,177 \$25,329	\$12,421 \$25,835	\$12,669 \$26,352	\$12,923 \$26,879	\$13,181 \$27,417	\$13,445 \$27,965	\$13,714 \$28,524	\$13,988 \$29,095	\$14,268 \$29,677	\$14,553 \$30,270	\$14,844 \$30,876	\$15,141 \$31,493	\$15,444 \$32,123	\$15,753 \$32,766	\$16,068 \$33,421	\$16,389 \$34,089		
130	Automotive Service Worker Laborer II Recreation Leader Senior Clerk Transit Driver II Wastewater Laboratory Assistant Wastewater Plant Utility Worker	\$11,812 \$24,569	\$12,048 \$25,060	\$12,289 \$25,562	\$12,535 \$26,073	\$12,786 \$26,594	\$13,041 \$27,126	\$13,302 \$27,669	\$13,568 \$28,222	\$13,840 \$28,786	\$14,116 \$29,362	\$14,399 \$29,949	\$14,687 \$30,548	\$14,980 \$31,159	\$15,280 \$31,783	\$15,586 \$32,418	\$15,897 \$33,067	\$16,215 \$33,728	\$16,540 \$34,402	\$16,870 \$35,091	\$17,208 \$35,792		
140	Compliance Officer I Detention Officer Engineering Assistant Equipment Operator Human Resources Assistant Parks Caretaker Utility Locator	\$12,402 \$25,796	\$12,650 \$26,312	\$12,903 \$26,838	\$13,161 \$27,375	\$13,424 \$27,923	\$13,693 \$28,481	\$13,967 \$29,051	\$14,246 \$29,632	\$14,531 \$30,224	\$14,822 \$30,829	\$15,118 \$31,445	\$15,420 \$32,074	\$15,729 \$32,716	\$16,043 \$33,370	\$16,364 \$34,037	\$16,691 \$34,718	\$17,025 \$35,413	\$17,366 \$36,121	\$17,713 \$36,843	\$18,067 \$37,580		
150	Animal Control Officer Court Assistant II CVB Tourism & Events Specialist Parks Facilities Maintenance Technician Recreation Coordinator Traffic Markings and Sign Technician Transit Driver Supervisor	\$13,023 \$27,088	\$13,283 \$27,630	\$13,549 \$28,182	\$13,820 \$28,746	\$14,097 \$29,321	\$14,378 \$29,907	\$14,666 \$30,505	\$14,959 \$31,115	\$15,259 \$31,738	\$15,564 \$32,372	\$15,875 \$33,020	\$16,192 \$33,680	\$16,516 \$34,354	\$16,847 \$35,041	\$17,184 \$35,742	\$17,527 \$36,457	\$17,878 \$37,186	\$18,235 \$37,930	\$18,600 \$38,688	\$18,972 \$39,462		
160	Accounting Specialist Airport Operations Supervisor Automotive Mechanic I Compliance Officer II Evidence Technician Firefighter Trainee Heavy Equipment Operator Human Resources/ Safety Specialist Legal Specialist Police Officer Trainee Public Safety Communications Operator Wastewater Plant Operator	\$14,358 \$29,865	\$14,645 \$30,462	\$14,938 \$31,071	\$15,237 \$31,693	\$15,542 \$32,326	\$15,852 \$32,973	\$16,169 \$33,632	\$16,493 \$34,305	\$16,823 \$34,991	\$17,159 \$35,691	\$17,502 \$36,405	\$17,852 \$37,133	\$18,209 \$37,876	\$18,574 \$38,633	\$18,945 \$39,406	\$19,324 \$40,194	\$19,710 \$40,998	\$20,105 \$41,818	\$20,507 \$42,654	\$20,917 \$43,507		
		\$10,2553 \$29,863	\$10,4604 \$30,461	\$10,6696 \$31,070	\$10,8830 \$31,691	\$11,1007 \$32,325	\$11,3227 \$32,972	\$11,5491 \$33,631	\$11,7801 \$34,304	\$12,0157 \$34,990	\$12,2560 \$35,690	\$12,5012 \$36,403	\$12,7512 \$37,131	\$13,0062 \$37,874	\$13,2663 \$38,632	\$13,5317 \$39,404	\$13,8023 \$40,192	\$14,0783 \$40,996	\$14,3599 \$41,816	\$14,6471 \$42,652	\$14,9400 \$43,505		
170	Assistant City Clerk Chief Wastewater Plant Operator I Crime Analyst/Accreditation Coordinator (E) Engineering Technician Firefighter/EMT Jail Shift Supervisor Lead Cemetery Caretaker Lead Parks Caretaker Neighborhood Improvement Officer Police Officer I Traffic Signal Technician Wastewater Laboratory Technician	\$15,077 \$31,360	\$15,379 \$31,987	\$15,686 \$32,627	\$16,000 \$33,280	\$16,320 \$33,945	\$16,646 \$34,624	\$16,979 \$35,317	\$17,319 \$36,023	\$17,665 \$36,743	\$18,018 \$37,478	\$18,379 \$38,228	\$18,746 \$38,992	\$19,121 \$39,772	\$19,504 \$40,568	\$19,894 \$41,379	\$20,292 \$42,207	\$20,697 \$43,051	\$21,111 \$43,912	\$21,534 \$44,790	\$21,964 \$45,686		
		\$10,7683 \$31,357	\$10,9837 \$31,984	\$11,2033 \$32,624	\$11,4274 \$33,277	\$11,6560 \$33,942	\$11,8891 \$34,621	\$12,1269 \$35,313	\$12,3694 \$36,020	\$12,6168 \$36,740	\$12,8691 \$37,475	\$13,1265 \$38,224	\$13,3890 \$38,989	\$13,6568 \$39,769	\$13,9299 \$40,564	\$14,2085 \$41,375	\$14,4927 \$42,203	\$14,7826 \$43,047	\$15,0782 \$43,908	\$15,3798 \$44,786	\$15,6874 \$45,682		

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180	Automotive Mechanic II Building Maintenance Technician Nutritionist I (E) Recycling Coordinator (E) Wastewater Plant Technician	\$15,829 \$32,924	\$16,146 \$33,583	\$16,468 \$34,254	\$16,798 \$34,940	\$17,134 \$35,638	\$17,476 \$36,351	\$17,826 \$37,078	\$18,183 \$37,820	\$18,546 \$38,576	\$18,917 \$39,348	\$19,295 \$40,135	\$19,681 \$40,937	\$20,075 \$41,756	\$20,476 \$42,591	\$20,886 \$43,443	\$21,304 \$44,312	\$21,730 \$45,198	\$22,164 \$46,102	\$22,608 \$47,024	\$23,060 \$47,965		
190	Building Inspector Construction Inspector Environmental Public Health Specialist I (E) Fire Driver/Engineer GIS Technician Police Officer II Property Negotiator/Appraiser	\$16,621 \$34,572  \$11,8723 \$34,572	\$16,953 \$35,263  \$12,1097 \$35,264	\$17,292 \$35,968  \$12,3519 \$35,969	\$17,638 \$36,688  \$12,5990 \$36,688	\$17,991 \$37,421  \$12,8510 \$37,422	\$18,351 \$38,170  \$13,1080 \$38,170	\$18,718 \$38,933  \$13,3701 \$38,934	\$19,092 \$39,712  \$13,6375 \$39,713	\$19,474 \$40,506  \$13,9103 \$40,507	\$19,864 \$41,316  \$14,1885 \$41,317	\$20,261 \$42,143  \$14,4723 \$42,143	\$20,666 \$42,986  \$14,7617 \$42,986	\$21,079 \$43,845  \$15,0569 \$43,846	\$21,501 \$44,722  \$15,3581 \$44,723	\$21,931 \$45,617  \$15,6652 \$45,617	\$22,370 \$46,529  \$15,9786 \$46,530	\$22,817 \$47,460  \$16,2981 \$47,460	\$23,273 \$48,409  \$16,6241 \$48,409	\$23,739 \$49,377  \$16,9566 \$49,378	\$24,214 \$50,364  \$17,2957 \$50,365		
200	Community Health Planner/Educator (E) Golf Course Maintenance Supervisor (E) Nutritionist II (E) Planner (E) Police Corporal Public Safety Communications Supervisor Utility Billing Supervisor Wastewater Pretreatment Technician	\$17,451 \$36,298	\$17,800 \$37,024	\$18,156 \$37,765	\$18,519 \$38,520	\$18,890 \$39,290	\$19,267 \$40,076	\$19,653 \$40,878	\$20,046 \$41,695	\$20,447 \$42,529	\$20,856 \$43,380	\$21,273 \$44,247	\$21,698 \$45,132	\$22,132 \$46,035	\$22,575 \$46,955	\$23,026 \$47,895	\$23,487 \$48,852	\$23,956 \$49,829	\$24,436 \$50,826	\$24,924 \$51,843	\$25,423 \$52,879		
210	Building Maintenance Supervisor (E) Chief Wastewater Plant Technician Communications Technician Director of Sales/CVB (E) Environmental Public Health Specialist II (E) Fire Apparatus Fleet Manager IT Analyst Land Surveyor (E) Public Safety Communications Manager (E)	\$18,324 \$38,114	\$18,690 \$38,876	\$19,064 \$39,654	\$19,446 \$40,447	\$19,834 \$41,256	\$20,231 \$42,081	\$20,636 \$42,922	\$21,049 \$43,781	\$21,469 \$44,657	\$21,899 \$45,550	\$22,337 \$46,461	\$22,784 \$47,390	\$23,239 \$48,338	\$23,704 \$49,304	\$24,178 \$50,291	\$24,662 \$51,296	\$25,155 \$52,322	\$25,658 \$53,369	\$26,171 \$54,436	\$26,695 \$55,525		
300	Assistant to the City Manager (E) Business Development Manager (E) Fleet Maintenance Supervisor (E) Golf Course Professional (E) Infrastructure Maintenance Supervisor (E) Plans Reviewer Wastewater Laboratory Supervisor Wastewater Pretreatment Inspector	\$19,240 \$40,019	\$19,625 \$40,820	\$20,017 \$41,636	\$20,418 \$42,469	\$20,826 \$43,318	\$21,243 \$44,184	\$21,667 \$45,068	\$22,101 \$45,969	\$22,543 \$46,889	\$22,994 \$47,827	\$23,453 \$48,783	\$23,923 \$49,759	\$24,401 \$50,754	\$24,889 \$51,769	\$25,387 \$52,804	\$25,895 \$53,861	\$26,412 \$54,938	\$26,941 \$56,037	\$27,479 \$57,157	\$28,029 \$58,300	\$28,590 \$59,466	\$29,161 \$60,656
310	Assistant Wastewater Plant Superintendent Communications Technician Manager (E) Community Health Nurse (E) Emergency Management Coordinator (E) Fire Captain Fire Marshal (E) Jail Administrator (E) Police Sergeant Public Information Officer (E) Regional Response Planner (E) Senior Accountant (E) Transportation Coordinator (E) WIC Services Coordinator (E)	\$20,203 \$42,022   \$14,4306 \$42,022	\$20,607 \$42,863   \$14,7192 \$42,862	\$21,019 \$43,720   \$15,0136 \$43,720	\$21,440 \$44,594   \$15,3139 \$44,594	\$21,868 \$45,486   \$15,6201 \$45,486	\$22,306 \$46,396   \$15,9325 \$46,396	\$22,752 \$47,324   \$16,2512 \$47,323	\$23,207 \$48,270   \$16,5762 \$48,270	\$23,671 \$49,236   \$16,9077 \$49,235	\$24,144 \$50,220   \$17,2459 \$50,220	\$24,627 \$51,225   \$17,5908 \$51,224	\$25,120 \$52,249   \$17,9426 \$52,249	\$25,622 \$53,294   \$18,3015 \$53,294	\$26,135 \$54,360   \$18,6675 \$54,360	\$26,657 \$55,447   \$19,0409 \$55,447	\$27,191 \$56,556   \$19,4217 \$56,556	\$27,734 \$57,688   \$19,8101 \$57,687	\$28,289 \$58,841   \$20,2063 \$58,841	\$28,855 \$60,018   \$20,6105 \$60,018	\$29,432 \$61,218   \$21,0227 \$61,218	\$30,021 \$62,443   \$21,4431 \$62,442	\$30,621 \$63,692   \$21,8720 \$63,691
320	* Assistant Director of Human Resources (E) Athletic Facilities Superintendent (E) Cemetery Superintendent (E) Financial Analyst (E) Medical Services Coordinator (E) Parks Maintenance Superintendent (E)	\$21,213 \$44,123	\$21,637 \$45,006	\$22,070 \$45,906	\$22,511 \$46,824	\$22,962 \$47,760	\$23,421 \$48,715	\$23,889 \$49,690	\$24,367 \$50,684	\$24,854 \$51,697	\$25,351 \$52,731	\$25,859 \$53,786	\$26,376 \$54,861	\$26,903 \$55,959	\$27,441 \$57,078	\$27,990 \$58,219	\$28,550 \$59,384	\$29,121 \$60,771	\$29,703 \$61,783	\$30,297 \$63,019	\$30,903 \$64,279	\$31,521 \$65,565	\$32,152 \$66,876
330	Airport Manager (E) * Assistant City Prosecutor (E) Civil Engineer I (E) Fire Training Chief (E) * Municipal Court Administrator (E)	\$22,274 \$46,330	\$22,719 \$47,257	\$23,174 \$48,202	\$23,637 \$49,166	\$24,110 \$50,149	\$24,592 \$51,152	\$25,084 \$52,175	\$25,586 \$53,219	\$26,098 \$54,283	\$26,619 \$55,369	\$27,152 \$56,476	\$27,695 \$57,605	\$28,249 \$58,758	\$28,814 \$59,933	\$29,390 \$61,131	\$29,978 \$62,354	\$30,577 \$63,601	\$31,189 \$64,873	\$31,813 \$66,171	\$32,449 \$67,494	\$33,098 \$68,844	\$33,760 \$70,221

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340	Battalion Chief (E) Capital Improvement Project Manager (E) CDBG Project Manager (E) Chief Building Official (E) * City Prosecutor (E) Infrastructure Superintendent (E) Network Manager Police Captain (E) Wastewater Plant Superintendent (E)	\$23,388 \$48,647	\$23,856 \$49,620	\$24,333 \$50,612	\$24,820 \$51,625	\$25,316 \$52,657	\$25,822 \$53,710	\$26,339 \$54,784	\$26,865 \$55,880	\$27,403 \$56,998	\$27,951 \$58,138	\$28,510 \$59,300	\$29,080 \$60,486	\$29,662 \$61,696	\$30,255 \$62,930	\$30,860 \$64,189	\$31,477 \$65,473	\$32,107 \$66,782	\$32,749 \$68,118	\$33,404 \$69,480	\$34,072 \$70,870	\$34,753 \$72,287	\$35,448 \$73,733
		\$16,7053 \$48,646	\$17,0394 \$49,619	\$17,3802 \$50,611	\$17,7278 \$51,623	\$18,0824 \$52,656	\$18,4440 \$53,709	\$18,8129 \$54,783	\$19,1891 \$55,879	\$19,5729 \$56,996	\$19,9644 \$58,136	\$20,3637 \$59,299	\$20,7709 \$60,485	\$21,1864 \$61,695	\$21,6101 \$62,929	\$22,0423 \$64,187	\$22,4831 \$65,471	\$22,9328 \$66,780	\$23,3915 \$68,116	\$23,8593 \$69,478	\$24,3365 \$70,868	\$24,8232 \$72,285	\$25,3197 \$73,731
350	* Assistant City Attorney (E) * Assistant Director of Health & Env/Epid Coordinator (E) * Assistant Director of Planning, Development and Neighborhood Services (E) Civil Engineer II (E) * CVB Director (E)	\$24,557 \$51,079	\$25,048 \$52,100	\$25,549 \$53,142	\$26,060 \$54,205	\$26,581 \$55,289	\$27,113 \$56,395	\$27,655 \$57,523	\$28,208 \$58,673	\$28,772 \$59,847	\$29,348 \$61,044	\$29,935 \$62,264	\$30,534 \$63,510	\$31,144 \$64,780	\$31,767 \$66,076	\$32,402 \$67,397	\$33,050 \$68,745	\$33,711 \$70,120	\$34,386 \$71,522	\$35,073 \$72,953	\$35,775 \$74,412	\$36,490 \$75,900	\$37,220 \$77,418
360	* Assistant Director of Public Works/Operations (E) * Assistant Finance Director (E) * Assistant Police Chief (E) * Deputy Fire Chief (E)	\$25,785 \$53,633	\$26,301 \$54,705	\$26,827 \$55,800	\$27,363 \$56,916	\$27,911 \$58,054	\$28,469 \$59,215	\$29,038 \$60,399	\$29,619 \$61,607	\$30,211 \$62,839	\$30,815 \$64,096	\$31,432 \$65,378	\$32,060 \$66,686	\$32,702 \$68,019	\$33,356 \$69,380	\$34,023 \$70,767	\$34,703 \$72,183	\$35,397 \$73,626	\$36,105 \$75,099	\$36,827 \$76,601	\$37,564 \$78,133	\$38,315 \$79,696	\$39,081 \$81,289
370	* Human Resources Director/Risk Mgmt (E)	\$29,848 \$62,084	\$30,445 \$63,326	\$31,054 \$64,592	\$31,675 \$65,884	\$32,308 \$67,202	\$32,955 \$68,546	\$33,614 \$69,916	\$34,286 \$71,315	\$34,972 \$72,741	\$35,671 \$74,196	\$36,385 \$75,680	\$37,112 \$77,193	\$37,854 \$78,737	\$38,612 \$80,312	\$39,384 \$81,918	\$40,171 \$83,557	\$40,975 \$85,228	\$41,794 \$86,932	\$42,630 \$88,671	\$43,483 \$90,444	\$44,353 \$92,253	\$45,240 \$94,098
380	* Assistant Director of Public Works/Engineering (E) * Community Health Director (E) * Director of Planning, Development and Neighborhood Services (E) * Parks & Recreation Director (E)	\$31,342 \$65,191	\$31,969 \$66,495	\$32,608 \$67,825	\$33,260 \$69,182	\$33,926 \$70,565	\$34,604 \$71,977	\$35,296 \$73,416	\$36,002 \$74,884	\$36,722 \$76,382	\$37,457 \$77,910	\$38,206 \$79,468	\$38,970 \$81,057	\$39,749 \$82,678	\$40,544 \$84,332	\$41,355 \$86,019	\$42,182 \$87,739	\$43,026 \$89,494	\$43,886 \$91,284	\$44,764 \$93,109	\$45,659 \$94,972	\$46,573 \$96,871	\$47,504 \$98,808
390	* Director of Information Technology (E) * Finance Director (E)	\$32,908 \$68,449	\$33,566 \$69,818	\$34,237 \$71,214	\$34,922 \$72,638	\$35,621 \$74,091	\$36,333 \$75,573	\$37,060 \$77,084	\$37,801 \$78,626	\$38,557 \$80,198	\$39,328 \$81,802	\$40,115 \$83,439	\$40,917 \$85,107	\$41,735 \$86,809	\$42,570 \$88,546	\$43,421 \$90,317	\$44,290 \$92,123	\$45,176 \$93,965	\$46,079 \$95,845	\$47,001 \$97,762	\$47,941 \$99,717	\$48,900 \$101,711	\$49,878 \$103,745
400	* Fire Chief (E) * Police Chief (E)	\$34,555 \$71,874	\$35,246 \$73,312	\$35,951 \$74,778	\$36,670 \$76,274	\$37,403 \$77,799	\$38,152 \$79,355	\$38,915 \$80,942	\$39,693 \$82,561	\$40,487 \$84,212	\$41,296 \$85,897	\$42,122 \$87,614	\$42,965 \$89,367	\$43,824 \$91,154	\$44,701 \$92,977	\$45,595 \$94,837	\$46,506 \$96,733	\$47,437 \$98,668	\$48,385 \$100,642	\$49,353 \$102,654	\$50,340 \$104,707	\$51,347 \$106,802	\$52,374 \$108,938
410	* Public Works Director (E)	\$36,281 \$75,464	\$37,007 \$76,974	\$37,747 \$78,513	\$38,502 \$80,084	\$39,272 \$81,685	\$40,057 \$83,319	\$40,858 \$84,985	\$41,675 \$86,685	\$42,509 \$88,419	\$43,359 \$90,187	\$44,226 \$91,991	\$45,111 \$93,831	\$46,013 \$95,707	\$46,933 \$97,621	\$47,872 \$99,574	\$48,829 \$101,565	\$49,806 \$103,597	\$50,802 \$105,668	\$51,818 \$107,782	\$52,855 \$109,937	\$53,912 \$112,136	\$54,990 \$114,379