

CITY OF JOPLIN  
SALARY ADMINISTRATION PLAN  
EFFECTIVE DECEMBER 15, 2014 - Updated 8.5.15

\* - unclassified position according to city charter

(E) - exempt according to FLSA

Range	Position	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max
100	Clerk Cook	\$ 9.2500	\$ 11.3360	\$ 13.4220	\$19,240	\$23,579	\$27,918
110	Custodian Laborer I Utility Worker WIC Certifier	\$ 10.1980	\$ 12.4980	\$ 14.7980	\$21,212	\$25,996	\$30,780
120	Airport Operations Worker Court Assistant I Transit Dispatcher Transit Driver I	\$ 10.7080	\$ 13.1230	\$ 15.5380	\$22,273	\$27,296	\$32,319
130	Automotive Service Worker Laborer II Parking Enforcement Officer Recreation Leader Senior Clerk Small Engine Mechanic Transit Driver II Wastewater Laboratory Assistant Wastewater Plant Utility Worker	\$ 11.2430	\$ 13.7790	\$ 16.3150	\$23,385	\$28,660	\$33,935
140	Community Development Assistant Compliance Officer I Detention Officer Engineering Assistant Equipment Operator Human Resources Assistant Parks Caretaker Utility Locator	\$ 11.8050	\$ 14.4680	\$ 17.1310	\$24,554	\$30,093	\$35,632

150	Animal Control Officer Court Assistant II CVB Tourism & Events Specialist Licensed Practical Nurse Parks Facilities Maintenance Technician Recreation Coordinator Traffic Markings and Sign Technician Transit Driver Supervisor	\$ 12.3960	\$ 15.1915	\$ 17.9870	\$25,784	\$31,598	\$37,413
160	Accounting Specialist Airport Operations Supervisor Automotive Mechanic I Compliance Officer II Evidence Technician <b>Firefighter Trainee</b> Heavy Equipment Operator Human Resources/ Safety Specialist Legal Specialist Police Officer Trainee Public Safety Communications Operator Systems Operator Wastewater Plant Operator	\$ 13.6660	\$ 16.7485	\$ 19.8310	\$28,425	\$34,837	\$41,248
		\$ 9.7613	\$ 11.9692	\$ 14.1771	\$28,425	\$34,854	\$41,284
170	Assistant City Clerk Chief Wastewater Plant Operator I Crime Analyst/Accreditation Coordinator Engineering Technician * Executive Assistant/Sec to City Manager <b>Firefighter/EMT</b> Jail Shift Supervisor Lead Cemetery Caretaker Lead Parks Caretaker Neighborhood Improvement Officer Police Officer I Traffic Signal Technician Wastewater Laboratory Technician	\$ 14.3500	\$ 17.5860	\$ 20.8220	\$29,848	\$36,579	\$43,310
		\$ 10.2497	\$ 12.5614	\$ 14.8731	\$29,847	\$36,579	\$43,310

180	Automotive Mechanic II Building Maintenance Technician Neighborhood Services Coordinator Nutritionist I (E) Recycling Coordinator (E) Wastewater Plant Technician	\$ 15.0670	\$ 18.4650	\$ 21.8630	\$31,339	\$38,407	\$45,475
190	Building Inspector Chief Wastewater Plant Operator II Construction Inspector Environmental Public Health Specialist I (E) <b>Fire Driver/Engineer</b> GIS Technician Police Officer II Property Negotiator/Appraiser	\$ 15.8200	\$ 19.3885	\$ 22.9570	\$32,906	\$40,328	\$47,751
		<b>\$ 11.3005</b>	<b>\$ 13.8491</b>	<b>\$ 16.3977</b>	<b>\$32,907</b>	<b>\$40,329</b>	<b>\$47,750</b>
200	Community Health Planner/Educator (E) Golf Course Maintenance Supervisor (E) Nutritionist II (E) Planner (E) Police Corporal Public Safety Communications Supervisor	\$ 16.6110	\$ 20.3575	\$ 24.1040	\$34,551	\$42,344	\$50,136
210	Building Maintenance Supervisor (E) Chief Wastewater Plant Technician Communications Technician Director of Sales/CVB (E) Environmental Public Health Specialist II (E) Facility & Events Manager (E) Fire Apparatus Fleet Manager IT Analyst Land Surveyor (E) Public Safety Communications Manager (E)	\$ 17.4420	\$ 21.3760	\$ 25.3100	\$36,279	\$44,462	\$52,645

300	Arborist (E) Assistant to the City Manager (E) Fleet Maintenance Supervisor (E) Golf Course Professional (E) Infrastructure Maintenance Supervisor (E) Plans Reviewer Business Development Manager (E) Wastewater Laboratory Supervisor Wastewater Pretreatment Inspector	\$ 18.3140	\$ 22.9595	\$ 27.6050	\$38,093	\$47,756	\$57,418
310	Communications Technician Manager (E) Community Health Nurse (E) Emergency Management Coordinator (E) <b>Fire Captain</b> Fire Marshal (E) Jail Administrator (E) Neighborhood Services Supervisor (E) Police Sergeant Public Information Officer (E) Regional Response Planner (E) Senior Accountant (E) Transportation Coordinator (E) WIC Services Coordinator (E)	\$ 19.2300	\$ 24.1075	\$ 28.9850	\$39,998	\$50,144	\$60,289
		<b>\$ 13.7356</b>	<b>\$ 17.2198</b>	<b>\$ 20.7039</b>	<b>\$39,998</b>	<b>\$50,144</b>	<b>\$60,290</b>
320	* Assistant Director of Human Resources (E) Athletic Facilities Superintendent (E) Cemetery Superintendent (E) Financial Analyst (E) Medical Services Coordinator (E) Parks Maintenance Superintendent (E) * Public Defender (E)	\$ 20.1910	\$ 25.3130	\$ 30.4350	\$41,997	\$52,651	\$63,305

330	Airport Manager (E) * Assistant City Prosecutor (E) * City Clerk (E) Civil Engineer I (E) Fire Training Chief (E) * Municipal Court Administrator (E)	\$ 21.2010	\$ 26.5790	\$ 31.9570	\$44,098	\$55,284	\$66,471
340	<b>Battalion Chief (E)</b> Capital Improvement Project Manager (E) CDBG Project Manager (E) Chief Building Official (E) * City Prosecutor (E) Infrastructure Superintendent (E) Network Manager Police Captain (E) Wastewater Plant Superintendent (E)	\$ 15.9007 <b>\$ 22.2610</b>	\$ 19.9341 <b>\$ 27.9075</b>	\$ 23.9674 <b>\$ 33.5540</b>	\$46,303 <b>\$46,303</b>	\$58,048 <b>\$58,048</b>	\$69,793 <b>\$69,792</b>
350	* Assistant City Attorney (E) * Assistant Director of Health & Env/Epid Coordinator (E) * Assistant Director of Parks and Recreation (E) * Assistant Director of Planning, Development and Neighborhood Services (E) Civil Engineer II (E) * CVB Director (E)	\$ 23.3740	\$ 29.3030	\$ 35.2320	\$48,618	\$60,950	\$73,283
360	* Assistant Director of Public Works/Operations (E) * Assistant Finance Director (E) * Assistant Police Chief (E) * Deputy Fire Chief (E)	\$ 24.5430	\$ 30.7685	\$ 36.9940	\$51,049	\$63,998	\$76,948
370	* Human Resources Director/Risk Mgmt (E)	\$ 28.4110	\$ 35.6180	\$ 42.8250	\$59,095	\$74,085	\$89,076
380	* Assistant Director of Public Works/Engineering (E) * Community Health Director (E) * Director of Planning, Development and Neighborhood Services (E) * Municipal Judge (E) * Parks & Recreation Director (E)	\$ 29.8320	\$ 37.3990	\$ 44.9660	\$62,051	\$77,790	\$93,529
390	* Director of Information Services (E) * Finance Director (E)	\$ 31.3230	\$ 39.2685	\$ 47.2140	\$65,152	\$81,678	\$98,205

400	* Fire Chief (E) * Police Chief (E)	\$ 32.8900	\$ 41.2325	\$ 49.5750	\$68,411	\$85,764	\$103,116
410	* Assistant City Manager (E) * City Attorney (E) * Public Works Director (E)	\$ 34.5340	\$ 43.2940	\$ 52.0540	\$71,831	\$90,052	\$108,272

REGULAR Part-Time Hourly		Step 1 - Hr.	Step 2 - Hr.	Step 3 - Hr.
530	Peer Counselor	\$9.620	\$10.005	\$10.405
555	Interpreter/Translator	\$10.161	\$10.567	\$10.990
570	Lead Peer Counselor	\$11.540	\$12.002	\$12.482

SEASONAL Part -Time Hourly		Step 1 - Hr.	Step 2 - Hr.	Step 3 - Hr.
500	Cashiers - Golf Course/ Athletic Complex	\$8.250	\$8.580	\$8.923
502	Clerk	\$8.663	\$9.010	\$9.370
505	Recreation Instructor	\$9.075	\$9.438	\$9.816
520	Laborer	\$9.438	\$9.816	\$10.209
540	School Crossing Guard	\$9.816	\$10.209	\$10.617
555	Police Reserve Officer	\$10.161	\$10.567	\$10.990
560	School Crossing Guard Coordinator	\$10.617	\$11.042	\$11.484
570	Engineering Aid	\$11.540	\$12.002	\$12.482
580	Court Bailiff	\$15.000	\$15.600	\$16.224
600	Cashier - Pools Lifeguard	\$8.250	\$8.580	\$8.923
610	Pool Operator	\$9.438	\$9.816	\$10.209
620	Aquatic Supervisor Day Camp Director	\$10.209	\$10.617	\$11.042